

T. E. Poag Players to Perform

The T. E. Poag Players Guild of TSU will present "The Righteous Are Bold" November 12-14.

The play, written by Frank Carney, will begin at 8:15 each evening in the Administration Building Auditorium on the TSU Main Campus.

"The Righteous are Bold, set in Ireland in 1945, deals with exorcism," said Herman Brady, director of the three-act drama.

"A young girl, having left her parents and country, encounters strange experiences in life and becomes possessed," Brady continued. "Upon her return home, her priest and doctor decide that something must be done to return her to normalcy."

Stacey Pryor and Barry Scott, student actors and members of the Guild, will play the roles of Nora Geraty, the girl, and Father O'Mally, the priest.

Admission is free to faculty, staff and students with I.D. Cards. General admission is \$1.50.

Urban and Public Affairs Awarded Contract

A \$26,840 contract has been awarded to the Center for Urban and Public Affairs, a joint program of TSU and Middle Tennessee State University, for a six-month study to assess services to Tennessee's autistic children (Project ASTAC).

Contract funds are provided by the Tennessee Department of Mental Health and Mental Retardation, Office of Developmental Disabilities.

A state-wide advisory committee of



Scene from the opening production of *The Righteous Are Bold*.

parents and professionals has been formed to assist in guidance of Project ASTAC.

Project ASTAC has three major functions: 1) assessment of programs and services available in Tennessee, 2) assessment of needs not presently met, and 3) investigation of suggestions for future statewide programming for autistic persons.

A report and recommendations will be presented to the Department of Mental Health and Mental Retardation at the conclusion of the project.

Autism is a "life-long brain disorder that prevents proper understanding of what a person sees, hears, or otherwise senses," according to the National Society for Autistic Children.

A seminar will be conducted December 6-8 at the Downtown Campus as a final part of the study.

Dr. Eric Schopler, director of the North Carolina autism treatment centers, will be the main speaker. His centers for treatment and education of autism and related communications handicapped children (Division TEACCH) are considered some of the most effective in the country. The seminars will be open to parents, teachers, professionals, and other interested citizens. (Continued on page 5)

ACCENT'S SCHEDULE

ACCENT, the University publication for faculty and staff, is published each Monday by the Bureau of Public Relations through the fall and spring semesters. Deadline for inclusion is 10:00 a.m. Monday for publication the following Monday.

Wage and Salary Seminar Scheduled

November 14 and 15 are the dates set for a seminar on development and installation of job evaluation and wage and salary programs.

Program sessions begin at 9 a.m. on both days at the Downtown Campus.

The workshop is designed for executives who need to learn construction and administration of wage and salary programs according to federal guidelines.

Workshop faculty are Dr. Bruce R. Boals, professor of economics and statistics at TSU; Dr. John E. Reynolds, head of the Department of Business Administration at TSU; and Dr. Jerry D. Westbrook, director of the Nashville graduate engineering program, University of Tennessee at Knoxville. All three faculty members have extensive private and governmental consulting experience.

Registration is \$50. The registration fee includes materials, luncheons, refreshment breaks and parking. Pre-registration is by mail. Registration is also accepted the first day of the conference, November 14, at 8:30 a.m.

Pre-registration is requested so that ample instructional materials can be prepared. For registration forms or more information, call 251-1354.

The Study of Gerontology

It's a minority group that's increased 700% since 1900 and you're going to be part of it whether you like it or not.

The study of it is called gerontology. The uninitiated call it aging.

Gerontology is the specialty of Dr. Robert Castor, coordinator of social welfare, Downtown.

Dr. Castor is a young man with a wife, Carol, and two daughters ages 12 and 5—too young to be worried about aging.

"I became interested in gerontology while an undergraduate at the University of Michigan," he said, "partially out of concern over the forgotten minority, concern for family and loved ones, and a bit of self-interest."

He was fortunate to have had access to the University of Michigan's Institute of Gerontology. It is interdisciplinary and has had a long history of intense involvement in gerontology programs.

He taught three years in a private university and spent one year as director of financial aid at the Detroit Institute of Technology.

Honors for Dr. Castor include Phi Beta Kappa while still an undergraduate, a

Honors to Dr. Castor include Phi Beta Kappa while still an undergraduate, a Rackham fellowship in graduate school and an Administration on Aging grant for his doctorate.

The title of the dissertation was "Old Age Identification and Socio-political Attitudes and Behavior." Dr. Castor is vitally interested in the emerging role of the aging adult in the political system. His master's degree was earned in political science.

During the four years he has been in Nashville, he has seen a growth of those interested in gerontology. Dr. Castor sees many students coming into gerontology on a post-degree basis.

"Students tend not to take just one course. More women are making careers out of gerontology. Others with degrees in related fields such as nursing and public administration are also beginning degrees in gerontology," Dr. Castor added.

During the recent aging seminar held on the Downtown Campus, students who had attended his classes were quick to emphasize the excitement and the camaraderie present in Dr. Castor's classes.

His explanation of this phenomenon: "The information is extremely relevant."

"I try to maximize discussion and get the class to communicate as individuals," he said. They discuss their own aging and problems others have experienced. This makes for an exciting and personal class."

Students at TSU are able to minor in gerontology at the undergraduate level in the Department of Social Welfare.

Expansion of the field is important due to the increasing size of the population the profession must serve. Dorian Grey managed to put aside aging but we cannot do that. By the 21st century there will be over 50 million Americans over the age of 65.

"The older you are the more individual you are. Age group classifications are valid until about 20. After that personalities become more distinct and 'self-actuated,'" Dr. Castor continued. "Older people possess skills that are needed by this industrialized society."

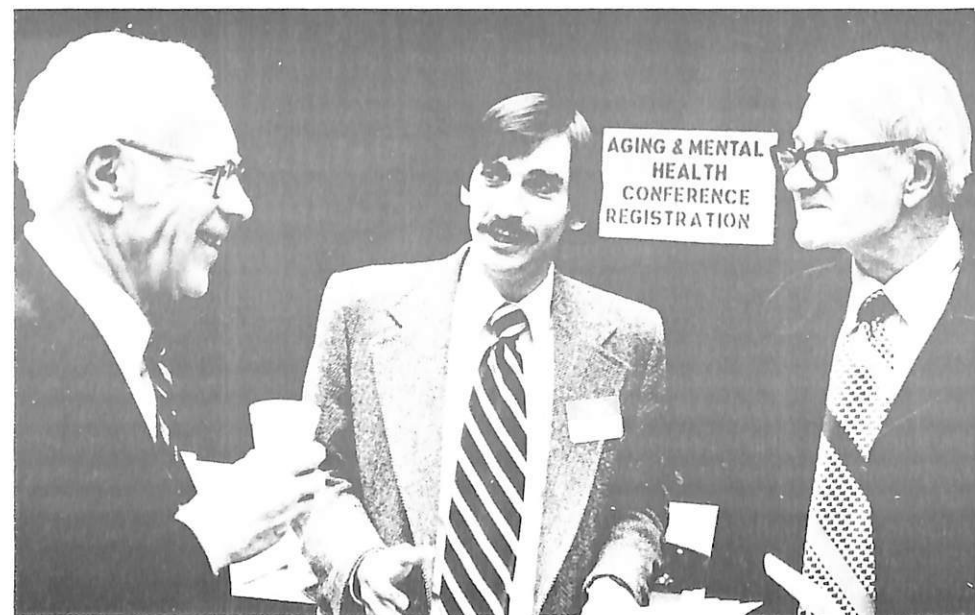
In general, 35 is the point where aging begins for both men and women. The life expectancy is now about 75. American's can expect 40 years or more of "self-actuation," that is, personal development.

What do you do with those 40 years? What are the problems of aging we must deal with?

Gerontology studies both of those questions. Because it is truly interdisciplinary it covers all aspects of life.

Some of the more important areas included are:

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Nat Caldwell (the Tennessean), Bob Castor, and Tom Barr (aging advisory committee director) discuss their roles at the conference.

By Your Phone You (and TSU) Are Known

To the caller, the person who answers the phone is the voice of Tennessee State University. Here are a few suggestions that may help TSU and (you) win more friends.

1. Greet the caller pleasantly. Enthusiasm and sincerity will make your callers like you and want to call again. Use a friendly greeting like "Good Morning, this is"

2. Use the callers's name. Nothing is more complimentary to a person than the sound of his or her own name!

3. Speak to the person at the other end of the line, not at the telephone.

4. Take time to be helpful. It's better to spend a few extra seconds keeping a caller happy than months regaining his or her goodwill.

5. Apologize for errors and delays. Let the caller know what and why.

6. Keep the call from going to more than two people. If it has to be switched, tell the person who answers what the caller wants so he or she won't have to repeat the story or ask a question a second time.

7. Be tactful. Calls should be screened only when absolutely necessary. Callers are offended by a blunt "who's calling?" If they have to be screened, say something like "May I say who's calling?"

8. Don't forget "Thank you" and "You're welcome."

9. Let the caller hang up first.

10. Don't forget to call your party back at the right time if you promised you would do so.

NSBL Schedules Sixth Annual Conference

Business students at TSU and Fisk University are hosting the sixth annual conference of the National Student Business League (NSBL) on November 8-10 on the TSU main campus. The NSBL is the collegiate arm of the National Business League—an association of minority entrepreneurs founded by Booker T. Washington.

Approximately 250 delegates will participate in career planning activities and workshops in accounting, management, finance, and marketing on Friday and Saturday. The annual banquet on Friday

evening will highlight the conference with an address by National Business League President, Theodore R. Hagans, Jr.

Students hosting the conference are encouraging business people, faculty and other interested individuals to attend the banquet. Call Mrs. Lynn Ewing or Dr. Augustus Bankhead (ext. 3460 or 3516) for reservations.

Public Affairs

(Continued from page 1)

Project director is Sharon Chilcote-Doner and assistant coordinator is Susie Baird, both of Nashville.

Persons interested in the problem of autism or in receiving more information may call Project ASTAC at 251-1174 or write the Center for Urban and Public Affairs, Project ASTAC, Capitol Hill Building, Suite 208, 301 7th Avenue, North, Nashville 37219.

Gerontology

(Continued from page 2)

1) the normal aging process—the basic non-pathological physical and mental process.

2) agism—attitudes of others toward aging.

3) biological aging—both pathological and normal aging processes.

4) health and aging—maintaining health and studying the common pathologies.

5) living environments—physical and social factors.

6) human sexuality and other drives—hunger, thirst, sleep

7) psycho-social care—the application of previous technologies and ideas.

Applying the study of gerontology as well as teaching is Dr. Castor's function. In that capacity, he speaks at public functions, advises local and government agencies, and organizes such events as the aging conference.

He is well aware of the need to educate the public regarding their aging and future activities.

Dr. Castor says a person should "start planning for retirement at least 20 years ahead of time. Two years before retirement is too late to start."

Here are Dr. Castor's four basic suggestions on planning your aging wisely:

1) Check out your pension plan before

you take a job. Don't plan to do something later.

2) Keep informed on the status of your Social Security account. There is a statute of limitations of 3 years on any social security account. After any three years you no longer have the right to change your record.

3) Learn how to use your leisure time. Workaholics have the worst time at retirement.

4) Think about housing. Whatever your housing goal is, try it before you buy it. Many people buy their retirement dream home only to discover they hate the climate, the area, or are too far from family.

Gerontology courses try to widen the options for older Americans by eliminating stereotypes and promoting understanding of the aging process.

Sooner than you think, you'll be a member of the largest forgotten minority in America.

Reception for Senior Citizens To be Held

The faculty, staff and students of the University have been invited to attend a reception for senior citizens on Friday, November 9, in the Hadley Park Gym from 4:00 p.m. to 7: p.m. The gym is located across from the Home Economics and School of Nursing Building on Centennial Blvd.

Items made by the senior citizens will be on display in the gym starting at 12:30 p.m.



photo by Joe Zinn

CLEP Examinations Available

College Level Examination Program (CLEP) examinations are available for students at TSU.
Current approval has been given for the following university courses:

Accounting 211, 212	6 hrs. credit	Introductory to Accounting	53
Business Administration 101	3 hrs. credit	Introductory to Business Management	50
Chemistry 131, 132, & Labs	8 hrs. credit	General Chemistry	50
Economics 211	3 hrs. credit	Macroeconomics	51
Economics 212	3 hrs. credit	Microeconomics	51
English 211D, 212D	6 hrs. credit	English Literature	48
English 213	3 hrs. credit	American Literature	48
Marketing 326	3 hrs. credit	Introductory Marketing	50
Math 111	4 hrs. credit	College Algebra	55
Math 261, 262	8 hrs. credit	Calculus with Elem. Functions	51
Microbiology 240	2 hrs. credit	Microbiology	53
Psychology 201, 202	6 hrs. credit	General Psychology	55
Psychology 312	3 hrs. credit	Tests and Measurements	50
Psychology 373	3 hrs. credit	Educational Psychology	50
Sociology 211	3 hrs. credit	Introductory Sociology	46

For information, please contact Ms. Barbara Kelly in the Division of Continuing Education, Extension and Public Service at 251-1354.

The approved procedure for entering CLEP Examinations to the current CLEP list is as follows.

1. A faculty member may recommend a CLEP exam which is not currently on our list. This recommendation goes to the curriculum committee of the academic department which has jurisdiction over the related course. A copy of a CLEP exam may be obtained from TSU's CLEP Testing Center. This examination is reviewed by the faculty members who have the appropriate expertise in that particular area.

2. The curriculum committee recommendation for the examination goes to the head of the department and after the approval of the department head, it is forwarded to the dean of the school, who forwards it to the Office of Academic Affairs.

3. The Vice President for Academic Affairs reviews the preceding approvals and if there are no revisions, he then forwards the recommendation to the academic committee of the faculty senate.

4. After being reviewed by the committee of the faculty senate the recommendation is returned to the Office of Academic Affairs, where it is presented for review by the Deans' Council.

5. Upon recommendation from the Deans' Council, it is forwarded to the Office of the President and finally with the approval of the President, it is forwarded to the Office of Admissions and Records for implementation.

TAKE AN "ART" BREAK!

The Art Department of TSU

Is presenting the works of Nashville

Area artists from October 19 through November 19, 1979

The exhibitors are Herman Beasley, Robert Hall,
Olist Roberts, Earl Hooks, Bill Johnson, Stephanie Pogue,
Ted Jones, Greg Riley, Viola Wood, Nina Lovelace and Betty Harvell.

GALLERY HOURS: 9-5 Monday through Friday

Lower Level, Jane E. Elliot Hall, Women's Bldg.



ACCENT