

## John R. E. Lee Named AD

*Editor's Note:* The following is the text of President Frederick Humphries announcement of the selection of John Robert E. Lee as the new athletic director. The comments were made during a press conference on November 4.

The search for the 5th athletic director in the history of the Tennessee State University athletic program was finalized today. I am delighted to bring to Tennessee State University an outstanding individual to provide leadership for our intercollegiate athletic activities. The role of the search committee in this endeavor was invaluable. I was presented with four excellent candidates and I agree with the committee's transmittal comments. Each applicant's background and experience showed great potential for effectively administering the Tennessee State University athletic program. On behalf of the University and its supporters, I thank the search committee for its outstanding work.

In my role to complete the process of selection, I was delighted with the results of my personal interviews. The process has led to the selection of an athletic director whom I am confident will stimulate growth, productivity, excellence, and even greater public support for athletics here. He is presently associated with an outstanding major college athletic program in one of the most respected athletic conferences affiliated with the NCAA. His background in major intercollegiate athletic programs includes broad experiences which range from academic counseling to coaching to directorship of sports programs. Major conferences with which he has been affiliated include the Southern Intercollegiate Athletic Conference (SIAC), the Big Ten and the Big Eight. He has held major faculty responsibilities and understands the need to increase the emphasis on academic performance by student athletes in intercollegiate athletics. His familiarity with media arrangements and packages, especially in radio and cable television, is impressive.

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## Employment, Salaries, Summer Program Major Faculty Senate Concerns

"There are three major areas of concern to the Faculty Senate this year, Phase III, salaries and the summer school program," said Dr. Helen Houston, professor of English and chairperson of the senate for the 1983-84 academic year.

Phase III refers to the current stage of the State Board of Regents staff reduction plan for Tennessee State University. This phase of the plan involves faculty reductions based on the student enrollment this academic year, Houston explained. The implementation of Phase III is slated for July 1984.

"The implementation of Phase III is not only a concern for the faculty, but for the administration also," Houston said. "The plan proposed by the State Board of Regents fails to consider the unique situation at TSU. We are the only university in the SBR system that has two campuses; we are the only historically black university with a history of lower funding, and we are dealing with the

problems of the past as well as the present problems of running a university.

"Our Faculty Senate has proposed to the administration the uniqueness of our University and asked that they forward our concerns to the State Board of Regents," Houston added.

The second major issue being addressed by the senate is salary, a concern which is shared by all SBR schools.

"We are making a concerted effort to push this proposal through the Board of Regents system, along with the other institutions," said Houston. "We are stressing an across the board salary increase."

The third major concern of the senate is the summer school program at TSU.

"We want to make this program a more viable part of TSU," Houston said. "The faculty wants to be able to offer a variety of classes and

programs for students to choose from in summer school."

The Faculty Senate functions as a recommending body, not a policy setting committee. The recommendations of the senate, which includes representatives from each academic school, are submitted to University administrators for consideration and further action. The senate meets on the third Thursday of each month at 2:30 p.m. in room 124 of the Business Building on the Main Campus.

This year's Faculty Senate Executive Committee includes Houston, Dr. Jacqueline Mitchell, chair-elect for 1984-85, Dr. Zenobia Bagli, Dr. Alberta Herron, Dr. Jacqueline Martin, Susan Meisels, Dr. Samuel Shannon, Dr. Alphonse Thompson and Dr. David Wheaton.

Other senators and the departments they represent are: Augustus Bankhead, Business (Continued on page 3)

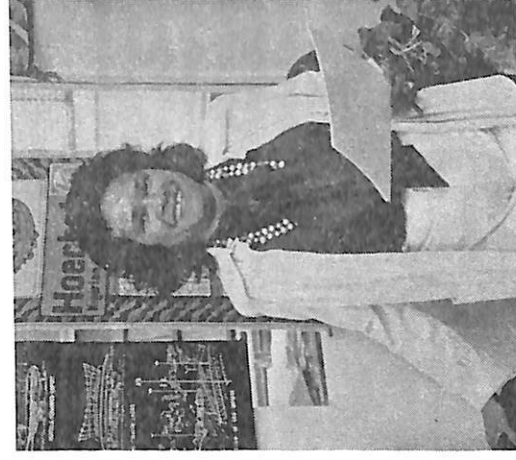
## Foreign Student Advisor "Mother" to 402

Mary Harris takes the role of "mother" to 402 foreign students from 48 countries who are enrolled at Tennessee State University—a role that sometimes drives her "a little crazy."

Harris, foreign student advisor in the Office of Admissions and Records, is a graduate of TSU who has worked with foreign students for the nearly 20 years she has worked for the University.

"Basically, I do everything for the international students to get them here and to keep them here," Harris said. "I am the liaison between the school, U.S. government and the foreign governments."

Listing more than 20 items of responsibility associated with being advisor to foreign students, Harris said the responsibilities include identifying foreign student applicants, sending correspondence to the



Mary Harris

student and his/her government, working through the U.S. Immigration Department to help get students into the states and making sure fees are paid and that there is enough money available for expenses.

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"All foreign students must pay at the time of registration, this allows the countries to pay in advance and the students do not have to worry about expenses," Harris said. "After the student registers, I put them on the computer and they begin their classes."

## Ivan Davis Comes Home



**Dr. Ivan Davis examines a student in the Student Health Center.**

Dr. Ivan Davis came "home" last May when he accepted the position of Director of Student Health Services at Tennessee State University.

Davis, a 1964 graduate of TSU, spent his boyhood days on the TSU campus as the adopted son of the school's second president, the late Dr. Walter S. Davis and his wife, Mrs. Ivanetta Davis, retired principal of nearby McKissack Elementary School.

"They raised me from infancy," said Davis who joined the TSU professional staff after the death of Dr. Carr Treherne.

Davis was a resident of Goodwill Manor (the president's home then) along with his father and mother.

"I remember the excitement of those days—the parties, the faculty members stopping by and visitors coming to the campus," he said.

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With his strong background with NCAA Division I programs, commitment to NCAA regulations, experience in budget formulation and control, we foresee management advancements in the athletic area. On two points I am very enthusiastic. First, our new athletic director has strong fund-raising capabilities and should move our program rapidly in this area. Second, he is an example of our aspiration for our student athletes in the Tennessee State University athletic program. He is a former student athlete who has excelled in academic pursuits and holds the earned doctorate degree. His commitment to strong academic support programs for student athletes is outstanding.

Therefore, I am proud to announce Dr. John Robert E. Lee, now the assistant athletic director at the

The manor now houses the TSU Bureau of Public Relations and Alumni Relations Office.

After earning a master's degree in zoology from TSU, Davis attended Indiana University for two years and the Howard University Dental School for a similar period. He entered Meharry in 1970 and earned his medical degree in 1974.

Davis, a specialist in general surgery and emergency medicine, said he is pleased to note that today's TSU students are more aware of health and health-related problems than they were "when I was there." He added that the attention focused on health care by the news media plays an important role in alerting students today to the proper care of their health.

While hypertension and obesity seem prevalent among today's

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University of Wisconsin, as the athletic director for Tennessee State University, effective January 1, 1984. Although Dr. Lee will officially commence his responsibilities at that time, he will periodically visit the campus to further familiarize himself with our institution, especially its athletic program.

## Faculty Briefs

**Dr. Paul H. Madden**, associate professor, Department of Educational Administration, attended Phi Delta Kappa's 39th Biennial Council and Sixth International Conference on educational issues in Dallas, Texas, October 20-23. Madden is president of the Tennessee State University chapter of the organization. Organized in 1906, Phi Delta Kappa's membership includes approximately 130,000 leaders from all levels of the education profession.

## Employment, Salaries, Summer Program Major Faculty Senate Concerns

(Continued from page 1)

Education; Roderic Burton, Social Welfare; Satinderpaul Devgan, Electrical Engineering; Joan C. Elliott, Modern Foreign Languages; Arthur Franklin, Curriculum and Instruction; Edward Hantel, Education Administration; Charlene Harb, Music; Lonnie Haynes, Chemistry; S. Thomas Holbrook, Economics and Finance; Donald F. Joyce, Library;

Martin L. King, Business Administration; Kenneth Lea, Accounting and Law; William McCain, Mechanical Engineering; Ruth McDowell, Home Economics; Donald Page, Communication; Mary Watkins, Health, Physical Education and Recreation; Betty Wilson, Nursing; Charles Williams, Physics and Mathematics; Viola Wood, Art.

### Faculty Senate Standing Committees for AY 1983-84

#### Academic Committee I

Satinderpaul Devgan, chair  
S. Thomas Holbrook, chair-elect  
Gladys Adams

Dr. Natthu Parate  
Dr. Troy Wakefield  
Marion Patton  
Sharon Johnson  
Harold Phelps  
Bernadeen Fleming  
A. Miller

#### Academic Committee II

Betty Wilson, chair  
Alphonse Thompson, chair-elect  
Harriet A. Peterson  
Valadi Sastry  
Karen Weddle  
Jaquita Jackson  
James Lamp  
Richard Miller  
Ann Herndon  
P. Smith  
J. Grimes  
C. Harb

#### Academic Committee III

Donald Page, chair  
Joan Elliott, chair-elect  
Coleman McGinnis  
William Merriman  
Sandria Godwin  
Zenobia Bagli  
Helen Chen  
Sue Fuller-Smith

#### Budget and Finance

Charles Williams, chair  
Edward Hantel, chair-elect  
David Holder  
Dwight Martin  
Hazel Jackson  
Eva Morris  
Jessie Hughes  
Paul Madden  
Jean Jenkins  
C. Weis

#### Constitution and By-Laws

David Wheaton, chair  
Mary Watkins, chair-elect  
Harry Fuchs  
Sidney Tetenbaum  
Gul Telwar  
Diana Jeffries  
Leslie Carnes  
Helen Allie  
L. Howell

#### Curriculum and Instruction

Arthur Franklin, chair  
Lawrence James  
Charles Liu  
William Hayslett  
Cheryl Tillman  
Earline Hudson  
Chrystal Partridge  
Mary Pleas  
B. Pennington.

**Dr. Helen Chen**, head circulation/reserve librarian, has co-authored a research paper entitled "An Evaluation of Management by Objectives in Tennessee Community College Libraries." The paper, written with R. Wilburn Clouse, a faculty member at Peabody College of Vanderbilt, has been published in the 1983 issue of *Tennessee Librarian*. The article concludes that the MBO process can be used to acutely sharpen managerial techniques and to increase the awareness of organizational goals. The MBO, states the article, can be reviewed as a technique that would be helpful to the management of libraries in these critical times.

**President Frederick Humphries** delivered the keynote address at the Third MARC Scholars Conference and Program Directors Meeting held

at the National 4-H Center, Chevy Chase, Maryland, October 11-14. **Dr. Prem Kahlon**, professor of biology and program director of the Minority Access to Research Careers Program at TSU, also attended the meeting.

The Head Start Training Facility at TSU, directed by **Dr. Barbara Nye**, played a part in earning the Tennessee Chapter 21 Telephone Pioneers of America the 1983 International "People Who Care Award." Presented during the organization's recent general assembly meeting, the award recognized the Pioneer's project "Reaching Families, Touching Children." The project is the largest national volunteer effort ever planned between the private sector and a publicly funded program.

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## Foreign Student Advisor "Mother" to 402

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When asked how most foreign students feel about TSU, Harris stated, "They feel left out and uninformed about events and happenings at TSU. Most of the students live off-campus because of their need for a place to live all year around. Living off-campus sometimes makes it more difficult to keep up with campus events. Also, many things we take for granted, they just don't know."

The majority of Tennessee State University's foreign students are from Nigeria. There are 123 Nigerian students on campus. Of the other 47 foreign countries represented, the largest groups are 80 students from Iran, 22 from Jordan, 20 from India, 13 from Kuwait, 12 from Ethiopia and seven from Saudi Arabia.

As the primary contact for the foreign students, Harris said she is often the "only American they feel they can trust."

"Generally, they do not trust Americans," she said. "Sometimes I become almost like a parent to them, from making lists of what's the best medicine for a stomach ache to telling them how to ride a bus from one place to another."

*Does she enjoy her work?*

"Yes, I enjoy working with them, but sometimes it drives me a little crazy!" she said.

## Brown-Daniel Library To Sponsor International Student Week

The Brown-Daniel Library has proudly designated November 14th as International Student Day in the Library. Colorful and exotic handicrafts and art work will be collected from faculty and students and displayed during the entire following week. On November 14th (Monday) music from different countries will be played and movies of different cultures will be shown in room 318 of the Library. Native costumes will be modeled at 1:30 p.m. International food samples will be provided following the modeling.

There are more than 400 students and approximately 35 faculty from foreign nations at Tennessee State University. Among the nations represented are Africa, which has the largest number: India; Iran; Japan; Turkey; Jordan; Hong Kong; Taiwan; Thailand; Malaysia and Vietnam.

International students and faculty are urged to participate by



**The Art Department of TSU's Downtown Campus recently received a \$2,000 grant from Safeco Insurance Company of America to replace stolen art equipment. Darlene Williams, center, a senior art major who is employed at Safeco, was instrumental in helping to seek the grant award. Dr. Gerry Pletcher, second from left, associate professor of art, explained that Ms. Williams introduced her to information on Safeco's grant program. Dr. Calvin Atchison, TSU vice president of research and development, said, "Ms. Williams showed her support of our university. This demonstrates how our students care and are very encouraging to us all." Looking on are Freeda Lawrence and LeBron Wright of Safeco.**

contributing their ideas and talents to make this a memorable occasion. A more detailed program will be posted on bulletin boards prior to November 13th. For more information, please contact Mrs. Susan McCrumbly at 320-3678, Mrs. Feli Propes at 251-1411; or the Director of Libraries, Dr. Evelyn P. Fancher at 320-3682.

## National Accrediting Board Reaccredits Engineering Programs

The Accreditation Board for Engineering and Technology, Inc., recently notified Tennessee State University that its bachelor degree programs in architectural, civil, mechanical and electrical engineering in the School of Engineering and Technology have been reaccredited.

"The purpose of achieving accreditation is to assure that the quality of our program is judged on the basis of national expectations and standards," said Dr. Frederick Humphries, president of the University. "The continuation of our accredited status in Engineering marks another important milestone in our unrelenting drive for higher levels of excellence in our academic program."

The reaccreditation was awarded on the basis of a site visit to TSU by the accrediting board's Engineering Accreditation Commission and documentation provided by the university. Among the areas which were evaluated are curricular objectives and content, curricular guidelines, faculty, student body, administration and institutional commitment and facilities. The school has maintained its accreditation since 1975.

universities through the program writing and instructional uses, stated Holmes. TERC sponsors workshops to help schools learn the benefits of computers and develop skills in computer literacy. It has developed low cost hardware, programs and curricula in physics, mathematics, human physiology, chemistry and computer science.

Each university will receive an APPLE II-E computer, two monitors, two disc drives, one VIC 20 terminal a printer, software and resource materials.

"We will be able to keep all of the equipment provided by the grant for future instructional use," Holmes said. The equipment is valued at approximately \$36,000.

"The computer will be used as a teaching tool or aid in learning, very much like audio-visual aids now, but there will be more interaction with the students," said Mary Ann Helms, a member of the committee from the TSU School of Nursing. "It will eventually be set up as a computer classroom/lab."

The "net master" computer will be an APPLE II-E with two floppy disc drives and a printer. Each lab station will be a VIC 20 with a monitor and specially designed hardware attachments, Helms said. Students would be able to work on different programs at the same time.

"We have been encouraged by TERC to design creative software that would require the students to problem solve through a program, instead of just a question/answer program," added Helms.

Other faculty members involved with this grant are Thelma Baxter, business; Loren Gaithers, mathematics; and R. Osborne Roane, educational science technology.

## Biomedical Seminar Series Slated

The Department of Biological Sciences is presenting a series of biomedical seminars for interested faculty and students. The seminars are presented each Friday at noon in room 208 of McCord Hall (old Engineering Building).

Dr. Prem Kahlon, coordinator of the seminars, says that the quality of speakers has been significantly enhanced through NIH (National Institutes of Health) funding of the MARC and FASEB programs.

The seminars began in September and will continue through February 10, 1984. The remaining seminar topics and speakers are:

November 11, 1983, Dr. Robert Holt, Meharry Med. College.

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**Big Band Dance Near.** If you haven't gotten your tickets for the Big Band Dance, do it today! You don't want to miss this musical extravaganza, which will benefit the TSU Scholarship Fund. Among the stars appearing at the November 19 concert/dance at the Opryland Hotel Ballroom are (left to right) Helen Forrest, Charles Dungey, Jr., and Billy Vaughn. As an added attraction, Barbara Hailey will sing with the Billy Vaughn Orchestra. Other performers are the Ink Spots, The Tommy Dorsey Band conducted by Buddy Morrow and the TSU Meistersingers. For ticket information, call the TSU Foundation, 320-3700.



have another chance to donate food to help feed the needy during the holiday season. On November 20 there will be a "Food for Families Parade" in Centennial Park. The parade will be the final event of the drive. Non-perishable items can be donated to the food drive at that time.

## Biomedical Seminar Series Slated

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"Analysis of Streptococcus-Mutant Virulence Strategies using Recombinant DNA and Immunological Techniques."

December 2, 1983, Dr. Stanley Evans, Meharry Med. College.  
"Synthesis of Central and Peripheral-Dopaminergic-Agents."

January 20, 1983, Ms. Therese Curry, Tenn. State University.  
"Fasciation in Soybean."

January 27, 1983, Dr. I. Arinze, Meharry Med. College, "Hepatic-Beta Adrenergic Receptors."

February 3, 1983, Dr. George Hill, Meharry Med. College, "Identification of the Function of Maxi-Circle DNA-the Mitochondrion of Trypanosomes Using Recombinant DNA Techniques."

February 10, 1983, Dr. Larry Prograis, Meharry Med. College.  
"Clinical Immunology."

## Faculty Briefs

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**Carol Barach**, assistant professor of speech pathology and audiology, and clinical supervisor of the Hearing and Language Development Center, has written a book *Help Me Say It*. The book explores how parental support and attention can be the crucial factor in helping a child to overcome speech problems or learn to cope with them. Barach details what to expect as a child's speech develops, identifies patterns and signs of potential difficulty and offers specific advice in dealing with the disorders.

Please send all copy for ACCENT, Office of Public Relations, Goodwill Manor, Main Campus, or to ACCENT, Office of Public Relations, Room 339 Downtown Campus.

ACCENT is a Tennessee State University publication for faculty, staff and students produced by the Office of Public Relations. It is published from August through May (no issues in June and July) of each year. Staffers contributing to this issue include Juanita F. Buford, editor; Robert Churcwell, John Cross, Jackson Golf, Darralyn Hall, Larry Calhoun and Lydia Wiggins—Azimi (CARP), Ann W. Bell, editor emeritus. Publication No. TSU-84-0029(A)-13a-52610

Extension Service; Reginald High, project coordinator, Center for Head Start Education; Ajike Fasawe, clerk typist, University College; Kendall Bradford, utility worker, Physical Plant; Adrienne Phillips, secretary, Speech Pathology; Tracy Davis, specialist, Center for Head Start Education; and Ruthie Beddingfield, program assistant, Extension Service.

## Announcements

The Tennessee State University Economic Development Center, along with the TSU School of Business and the Small Business Administration, will present half-day business training seminars on November 17 and December 1.

The seminar slated for November 17 is entitled "Developing a Successful Image." Beginning at 8 a.m., the motivational seminar will address developing a positive public image for a company. The speaker will be Brenda Hunter.

The December 1 seminar begins at 8:30 a.m. and will be led by Ruth Reynolds, a member of the TSU faculty. The topic is "1983 Tax Update" and the focuses are individual and business returns, schedule C, profit and loss, payroll taxes, tax compliance, penalties and interest, dealing with an audit and appeals procedures.

The seminars will be held on the Downtown Campus and there will be no charge. For more information, contact Lori Byron at 251-1178.

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"Integrating the Communication Process" is the subject of the November 17 Management Development Series Seminar sponsored by the School of Business and Aladdin Industries. The seminar will be held on the Downtown Campus between the hours of 8 a.m. and 4:30 p.m. The seminar leaders will be Curtis L. Snodgrass, vice

president, Towers, Perrin, Forster & Crosby; Roger D'Aprix, practice leader, Human Resource Communication Services, TPF&C; and Suzanne W. Peck, communications consultant, TPF&C.

The \$200 registration fee includes lunch and all materials used during the day. For additional information, contact Emily Miller, 251-1505.

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Jim Bates, vice president and trust officer of First American Bank, will present a mini-workshop on personal financial management from 7:35 to 9:15 p.m. November 17, room 346 of the Downtown Campus. Bates will present information on sound financial planning as well as address questions posed by participants.

The workshop is free to TSU students, faculty and staff. For more information and to register, call Susan Blair at 251-1561. The deadline for registration in November 15.

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The Department of Communication will present its first theatrical production for the 1983-84 academic year on November 14, 15 and 16.

The play, entitled "Mary, Mary," will be directed by Herman Brady.

The other plays scheduled for performance this year are "Death Takes a Holiday," February 6, 7 and 8, 1984, directed by W. D. Cox, and "Oedipus," April 18, 19 and 20, 1984, directed by Lawrence James.

For more information about the performances, call the Communications Department, 320-3500.

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Anyone who missed the opportunity to participate in the "Food for Families" drive sponsored by Channel 2 (WNGE-TV) and the Second Harvest Food Bank during the week of November 7-11, will

## Ivan Davis Comes Home

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students, smoking among students "was more of a problem then than now," he said.

"It's difficult to say which era of students took the best care of themselves," said Davis. "Students complaining with illness could stay overnight in the health center in my day as a student. But medicine has developed and isolation of students is not needed as much today due to immunization against illnesses such as mumps, measles and some influenza."

Citing health insurance as the "number one problem" with students, Davis said some students are covered by health insurance and don't know it.

"They need to talk with their parents and they need the health card itself," he said.

He said the University offers some health insurance at the reasonable rate of \$99 for August to August for major medical benefits. Twenty-five students secured this coverage last year, Davis added.

## Staff Notes

September resignations,

terminations and leaves of absence:

Joseph Riddick, Library; Ann Watson, Government and Public Affairs; Bernell Russell, English; John Hawkins, Physical Plant; Charlotte Moore, Allied Health; and Howard Taylor, Physical Plant.

New employees, September, 1983:

Tanya Allen, instructional aid, athletics; Winifred Golden, secretary, University College; Kenneth Caruthers, lab assistant, Academic Computing; Yolanda Whitlow, security officer, Safety; Wendy Jones, secretary, Psychology; Dorothy Baily, secretary professional assistant.