

# ACCENT

TSU

TENNESSEE STATE UNIVERSITY

JANUARY  
29, 1979



## Monti Davis— Hardwood Artist

Through the years in Tennessee State athletics, at least someone in each sport usually emerges as a national leader in some category.

The latest of these to arrive is 6-6 senior post man Monti Davis of the Big Blue basketball team. Through the month of January, the rugged ace from Warren, Ohio is No. 2 in the U.S. in rebounding in the Division I-A states.

"I set my goal high this year after I finished in the top 10 last year," Davis said at a recent practice, "I received a lot of help from Leonard (Truck) Robinson (ex-TSU star in the NBA) the past summer after he led the NBA in rebounding last year."

Davis, a big factor in TSU's 12-3 team, is averaging a whopping 16.2 boards per game, a close second to 7-1 San Francisco center Bill Cartwright's 17.3. His top game was 20 in the win over Mississippi Valley, but he has been in double figures every game but one.

"I feel like it's helped me in other areas of my game, too, such as scor-

ing and defense," Davis said. "It makes me concentrate more and gives me more court awareness. It really feels good to be among the national leaders in rebounding."

"He's in the same mold as the other big men we've had here in the past—Lloyd Neal (Portland) and Tuck (Phoenix) and he's an All-American in every respect," Coach Ed Martin says. "He works so hard at improving himself."

"The 1-2-2 defense Coach Martin has us in most of the times helps too," Davis added. "I know exactly where I am on the floor and that helps my defensive rebounding a lot."

"Rebounding isn't all jumping, either," Davis added. "It's technique, positioning and timing, a lot of that was pointed out to me by Robinson. I like to go against the best, I feel like it brings the best out in me."

"It's a little tougher getting the offensive rebounds, because you have to get around the guy screening you out," Davis added. "So defensive rebounding is my strong suit."

"Offensive rebounding is kind of like offensive linemen in football—you have to get the jump on your man to get the rebound, just like

you have to get the jump off the ball in football to beat your man," Martin pointed out, "and Monti's getting better at that."

Davis, who names the Philadelphia 76ers and Washington Bullets as his favorite NBA teams, is most interested in a pro career. "I certainly am," he shot back when asked the question. "And something like my rebounding status would help my chances. I feel like I could help someone."

So far, he has helped TSU considerably. The Tigers are turning this season into their best in the last three years under Martin. And with a top drawing card like Davis, the Tigers are hopeful of a possible bid to the prestigious NIT in New York at season's end.

## CARP Appoints Nutritionists

The University's Cooperative Agricultural Research Program (CARP) recently appointed nutritionists, Dr. Troy Wakefield, Jr., Margurite Crammer Tennant, Sybil H. Thompson, and publications coordinator, Charles E. Yoder. The appointment was made by Dr. Handy Williamson, Coordinator of CARP.

Until 1967, basic research at TSU and other 1890 land grant colleges was virtually non-existent. Since then, under a program administered by the U.S. Department of Agriculture, research has become significant on the predominately black campuses. At the University, the program guided by Williamson, has grown from less than \$20,000 in 1967 to the current research budget of more than \$1,000,000.

Dr. Wakefield earned both his B.S. degree in biochemistry in 1970 and M.S. degree in animal science in 1972 from TSU. He was the first black to earn the Ph.D. degree in nutrition from the University of Tennessee at Knoxville, last year.

Ms. Tennant came to the University from Winston-Salem, North Carolina, where she directed the WIC (Women, Infants and Children) Supplemental Food program for 2,000 participants. She developed a nutrition education plan, coordinated medical re-evaluation and provided nutrition counseling to the partici-

(Continued on Page 4)

## A RECEPTION

immediately following the

## Ruby Dee and Ossie Davis Performance

January 29, 1979—Iris Room

All Students Are Encouraged to Come

# Who's who Contest

The ACCENT staff is asking that everyone entering the contest will answer in black and white. A \$25.00 prizes will be given 1st place, if, and only if, all pictures are guessed correctly. Other prizes will be awarded for those guessing the next most right.

In reference to last week's photos, only one person on the picture can be identified as a TSU faculty or staff member.

Its fun and its funny. We appreciate the cooperation we've been getting and we look for the same in the future.

Moving right along with the contest, here are some more pictures for you. To make it a little easier for you, here's a hint. The two little girls on the picture are both to be identified as they are not only faculty and staff members but sisters as well.



# Merger Update

## Spotlight: The Sub-Committee on Academic Personnel Policies

JAMES E. HANEY, Coordinator of Merger

There are thirteen (13 sub-committees working on the merger of TSU and UTN.

With the exception of the five academic sub-committees—Engineering, Arts and Sciences, Nursing Education, and Business—the *Plan for the Merger* of TSU and UTN requires each sub-committee to submit either a detailed or unified plan for the merger of these two institutions by early February, 1979. The academic sub-committees are not required to submit their final implementation plan to the Staff Director until May 1, 1979. Those sub-committees reporting finalization activities to the Staff Director by early February, 1979 include the Sub-Committees on Academic Personnel Policies, Fiscal Affairs, Library and Learning Resources, Admissions and Records, Data Processing and Institutional Research, Continuing Education and Public Service, and Physical Facilities and Campus Security.

Space does not permit a review of the processes leading to the final report to the Staff Director of each of the eight sub-committees. It is possible, however, to obtain a fairly good idea of the work that has been involved in bringing the sub-committees to this point by using the Sub-Committee on Academic Personnel Policies (APP) as an illustration of this activity.

The charge of this sub-committee immediately indicates its importance and why it was selected as illustrative of the eight reporting sub-committees. According to the *Plan for Merger*:

"This sub-committee will develop a plan for merging the facilities of the two institutions. The plan will include an interim faculty exchange program, provisions for the former UTN full-time faculty members to be represented in faculty organizations, and faculty rights and privileges as generally contained in the faculty handbook. In particular, this sub-committee in developing the plan will review current, minimum hiring requirements and promotion guidelines; and tenure policies; salaries; full-time equated load guidelines; and faculty organizations and committees. After the review process is completed and a data line has been established which describes the current situation in each institution, the sub-committee will prepare a detail plan to effectively merge the two sets of institutional policies and practices into one faculty handbook which will be the one to be used in the expanded TSU when it is approved by the Chancellor."

The chief administrative officer of each campus recommended two faculty members, one tenured and one non-tenured, and the chief academic officer of his campus for this sub-committee. Thus the APP sub-committee is composed of six members—three from each institution and the staff director from the Board of Regents. While membership in this sub-committee has changed since the first meeting in August 24, 1977, it has moved toward the fulfillment of its responsibilities in the merger process.

The sub-committee began its work of developing an interim plan for the faculty exchange program in August 1977. The purpose of this program was spelled out in the *Plan for Merger*.

"To develop closer working and personal relationships between the faculties of TSU and

UTN, to bring about a better faculty understanding of the two student bodies, and to encourage open communications between faculties and student bodies, an interim faculty exchange program will be implemented at the beginning of the 1977-78 Academic Year."

Participants were selected from TSU and UTN to participate in this faculty exchange program. In addition to developing the faculty exchange program, this sub-committee has created a data base for decisions on the merger. Some of the data include: "Analysis of Leave Policies, Travel Regulations, Insurance Coverage, and Retirement Procedures at TSU and UTN," "Promotion and Tenure Policies and Procedures at TSU and UTN," "Salary Differences between TSU and UTN," and "Faculty Governance at TSU and UTN," including an "Analysis of the Constitutions of the Faculty Senate at TSU and UTN."

In developing the draft of the Faculty Handbook members of the sub-committee exchanged the following documents:

1. By-laws of the UTN Faculty Senate
2. Constitutions of the TSU and UTN Faculty Senate
3. TSU policies on faculty promotion and tenure
4. TSU and UTN Faculty Handbooks
5. Analyses of the faculty handbooks (Prepared by a graduate assistant assigned to the State Board of Regents)
6. Analysis of the types of information which the two handbooks contain.

Other documents supplied for the Sub-Committee's use consisted of the following State Board of Regents Policies:

- |                |   |
|----------------|---|
| No. 5:02:01:00 | Faculty Definition  |
| No. 5:01:01:05 | Policy on Faculty Development   |
| No. 5:01:00:00 | General Personnel Policy  |
| No. 5:02:04:00 | Policy on Faculty Compensation During Summer Sessions and Intersessions |
| No. 5:02:03:00 | Policy on Academic Freedom, Responsibility and Tenure                   |
| No. 5:01:01:00 | Leave Policy  |
| No. 5:02:02:00 | Faculty Promotion   |

The Staff Director suggested the use of the policies as guides while preparing the faculty handbook for the expanded TSU.

With these documents as a frame of reference the sub-committee divided into "task groups" to develop sections of the handbook that were approved in sub-committee meetings. Areas covered included "Faculty Governance," "Faculty Evaluation, Promotion, Tenure and Salary Policies," "Leave Policies and Procedures," "Travel Regulations and Procedures," "Insurance Coverage," "Retirement."

In preparing the draft of the faculty handbook the chief academic officers of TSU and UTN have called upon the human resources of their faculties to develop a merger faculty handbook that incorporated the best of both institutions. Members of the sub-committee are busy putting the finishing touches on this draft document. After it is submitted to the Staff Director, it will be sent through the usual process of review by faculty representative bodies of each institution. If it is approved, it will join other documents produced by the sub-committees as part of the expanded Tennessee State University.

# News Briefs

Dr. Evelyn P. Fancher, head librarian of the University library, attended the American Library Association Mid-winter Meeting in Washington, D.C. The committee membership meeting included 1890 library directors, Black Librarians Caucus and the ALA Urban Universities Ad-Hoc Committee. Dr. Fancher received nomination to serve as Secretary for the ACRL Agricultural and Biological Section for 1979-82 term. The meeting was held in January.

\* \* \* \*

Congratulations to the following Special Services' students for making the Dean's list: Lionel Booker, James Fields, Olivia Flakes, Gregory Hillsman, Delores Hackett, Joyce Hudson, Victor Jones, Richard Kimbel, Janice Miller, Charles Pitts, Patricia Rivers, Phillis Robinson, Cynthia Sims, August Thomas, Donna Tribble, Bruce Vaughn and John Wooden.

\* \* \* \*

## Gifts

Kaiser Engineers, of Oakland, California, donated \$1,000 to the School of Engineering.

\* \* \* \*

Alpha Kappa Alpha Sorority, Eta Rho Omega Chapter, San Jose, Ca., gave \$500.00 for a Scholarship fund in the name of Robin Holiday.

## AAH WEEK OBSERVED

February 12-16 will be observed as Afro-American History Week. Bobby Jones, chairman of the committee announced the following activities for the week:

**MONDAY, FEBRUARY 12**—*Bobby Jones/Black Gospel Show*, A. Auditorium, 7 p.m., Free admission; call Prof. Brenda Anderson 3233.

*Film/Black History Lost, Stolen or Strayed*. Bill Cosby narrates, GB 212; Call Prof. Bobby L. Lovett, 3225 or 2497.

**TUESDAY, FEBRUARY 13**—*Annual TSU Afro-American History Convocation*, A. Auditorium, 10:40 a.m.; call Prof. E. McClain, 3221

**WEDNESDAY, FEBRUARY 14**—*Lecture/Self-Concepts as Expressed in the Nashville Globe During the Progressive Period*, GB 211-213, 2 p.m.; call Prof. Samuel Shannon 3222.

**THURSDAY, FEBRUARY 15**—*Photo Display/Lecture Black Churches and Architecture in Nashville*, Graduate Building; call Prof. Johnny Burchett, 3221.

**FRIDAY, FEBRUARY 16**—*Film/Black Jazz Dance Groups*, GB 211-13, 10 a.m. call Prof. Betty Robinson, 3221.

*Slide Show/African Art*, GB 211-13, 1 p.m.; call Prof. Betty Robinson 3221.  
*Lecture/Display on Cameron-Trimble Black Neighborhood Project Nashville*, GB 212, 9 a.m.; call Prof. Juanita Gaston, 3223.

Dr. Edward C. Lewis, Jr., Head of the Department of Music, was appointed as a member of the Nominating Committee of National Association of the Schools of Music, in January.

\* \* \* \*

Dr. Lewis, head of the Department of Music, has completed a three-year term of the Commission on Undergraduate Studies of the National Association of Schools for Music.

\* \* \* \*

Rev. William James Simmons, former Professor and Chaplain of the University presented two copies of his most recent book, *One Moment Please*, to the University library. Dr. Evelyn Fancher, head librarian, in acknowledging the gift said, "we are proud to have this addition to our library, it will be cataloged and placed in our Special Collection room for use by the University family.

\* \* \* \*

Edward Watkins, father of Dr. Clifford Watkins, University marching band director, passed last week. Mr. Watkins was buried in Tuscombia, Alabama.

## Attention! Faculty and Staff

The Summer Institute for women in Higher Education Administration, will be held from July 1 to July 26. In its fourth year, the Institute provides women faculty and administrators an intensive four-week residential training program in finance and budgeting, management skills, academic governance, administrative computing applications, and professional development. Participants are drawn from throughout the United States and Canada, of which 88% of those enrolled are financially supported by their institutions.

To provide more in detail, a brochure describing the program will be available in January for interested parties.

## Dr. Fenderson Co-Authors Journal

Dr. Constantine L. Fenderson co-authored an article appearing in the *Journal of Animal Science* (Vol. 47, No. 5, 1978), which suggests a method for the accurate determination of corn silage dry matter. The method prevents underestimating the amount of dry matter and overestimating nutrient values and the efficiency of utilization of corn silage.

Fenderson is with TSU's Cooperative Agricultural Research Program and the Animal Science Department.

## CARP Appoints

(Continued from Page 1)

pants. Ms. Tennant earned her B.A. degree in foods and nutrition at the University of North Carolina in 1974.

Jamaican born Sybil Thompson, earned the B.S. degree in home economics at Canada's McGill University in 1962, and the M.S. degree in nutrition and public health from Columbia University in 1969. She has also worked for the World Health Organization in Botswana and Antigua, and for the Ontario, Canada, Ministry of Health.

Ms. Tennant and Ms. Thompson are working with Dr. Mary H. Greer, Head of the Department of Home Economics, on a project designed to identify instructional procedures effective in eliciting change in dietary practices of rural families with limited incomes.

Yoder, formerly a staff writer for E.B.I. Breakthru, Inc., a facility for the handicapped in rural Michigan, received the B.S. and M.A. degrees from the University of Michigan and Central Michigan University, respectively.