

VOL. 22, NO. 4

FALL, 1993

PUBLICATION FOR TSU COMMUNITY

Baseball

Saturday, September 25, marked the return of baseball to TSU. One enthusiastic alumnus (Butch McCord), two fund raisers and three major leaguers later, baseball was back at TSU.

TSU held a "Power Luncheon" and "Lead-off Reception" with National League President Bill White and former major league players Willie Stargell and Larry Doby to launch its fund-raising drive to restore baseball and upgrade the playing facilities. At a news conference Athletic Director Bill Thomas announced that TSU will have a baseball program again in the 1994-95 year.

that caused the suspension of its baseball program, which has produced such baseball players as George Altman, Sam Bowens, Fred Valentine and others. By coming to Nashville we hoped to provide the impetus to raise the funds necessary to reinstate the baseball program for the 1994-95 season."

Butch McCord, a TSU alumnus and friend of White's who played in the old Negro League, set the pace for the drive with \$7,250 in donations.

McCord said, "I want it for the kids, to give them a chance that I didn't have and that a lot of them won't have. I didn't have baseball



Willie Stargell, National League President Bill White, President Hefner and Larry Doby strike up support for TSU baseball.

give so many opportunities to youngsters."

White announced at the luncheon that alumnus George Altman has agreed to head a national alumni drive to raise funds for the baseball program. Pitts Contracting pledged to donate the labor to build the dug-out.

"When we explained the situation to President White, he enthusiastically agreed to help us in this matter," said Dr. Hefner. "Baseball belongs at TSU. It is part of our rich athletic tradition and I hope that with the support of our friends and alumni, we can renew this vital sport at the university."

Stargell and Doby both attested to the benefits of being a student-athlete. Stargell, who played 21 years for the Pittsburgh

Pirates (1962-82), finished his career with 475 home runs. Currently, he is a special assistant to the director of scouting and player development for the

Atlanta Braves.

"I'm a product of being given an opportunity," said Stargell of his collegiate experience. If colleges can recruit and retain baseball players, he explained, then those players will have a better foundation for life. "But," he said, "the program continued on page 7

Quotable Quotes

"It's not easy being green." - Kermit the Frog, through Dr. David Satcher

STORY ON PAGE 7

"How can you dream dreams when your roof is the stars?" — Alumnus Richard Dent The Chicago Bears defensive end stars in the fight against homelessness.

SEE "BRIEFS" SECTION, PAGE 4.

"Now the president doesn't know what I'm going to say; I didn't discuss it with him. But, when you've been here for 35 years and seen as much as I have, you figure you can say what you feel you need to say."

— Dr. Augustus Bankhead, at the Fall Faculty Institute

SEE "BRIEFS" SECTION, PAGE 4, FOR INFORMATION ON FACULTY ACTIVITIES, INCLUDING NEW FACULTY MEMBERS.

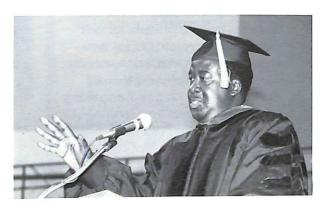


Stargell and TSU's cheerleaders ready to go "batter up!"

"College baseball is important to all of us in Major League Baseball," said White. "Tennessee State faced a budget crunch at Pearl High School when I was there in the 1940s. And we didn't have baseball at Tennessee State. But baseball is a game that can

Local educator addresses graduates. David Jones, Jr., Ph.D., keynoted summer commencement at Tennessee State, addressing approximately 300 graduates. He

currently serves as assistant superintendent of curriculum and instructional services for the Metropolitan Nashville Public School System. He received a Master of Science degree in Administration and Supervision and a Bachelor of Science degree from TSU, where he has also served as an instructor.



Homecoming '93 Brings **Unity, Tradition**

This year's Homecoming theme is "TSU: A Lifetime of Unity and Tradition," and the slate of activities including dances, concerts, open houses, greek shows, a golf tournament, the crowning of Miss TSU and the big game against Morehead State —promises to fit the bill.

Former NBA standout Dr. Dick Barnett will serve as Grand Marshall for this year's festivities. Barnett finished a 14-year basketball career, in which he starred on the New York Knicks' NBA championship teams,

averaging 15.8 points per game. His jersey, number 12, was retired on March 10. 1990. Barnett obtained his doctorate at Fordham University and currently serves as president of the Athletes Role Models Educational Institute of New York, an agency which targets "at risk" students for educational enhancement.

Drs. Jamye and McDonald Williams, both retirees of TSU, were tapped as this year's Homecoming honorees. Dr. McDonald Williams retired as director of the University Honors Program and professor of

continued on page 2

THE GRAND ENTRANCE SIGNS AT TSU

A new marker at the corner of John A. Merritt Boulevard and Ed Temple Drive now identifies Tennessee State University. Construction of the structure, located approximately 300 feet from the location of the former sign, began in April. Mirsaidi Construction Company, founded by TSU architectural engineering graduate Hassan Mirsaidi, class of 1976, developed the sign project. The university has awarded Mirsaidi bids to work on various projects under TSU's

\$112 million master plan. "I am happy to be involved with a project that will enhance the surroundings of the campus," said Mirsaidi. Landscaping around the new marker includes trees, shrubs and seasonal flowers.

If finding a building or office at Tennessee State University has baffled you — or more importantly, one of your visitors! —worry no more. The university has installed directional signs to all campus buildings. Next on the agenda are campus maps, to be placed in strategic locations throughout campus.



A new marker enhances the TSU entrance.

HOMECOMING

annual Human Relations Award given by the National Conference of Christians

continued from page 1

English after 30 years of distinguished service. His involvement in numerous civic projects includes the NAACP, Nashville Branch, executive committee, and Northwest Nashville Civitan Club, corresponding secretary.

Dr. Jamye Williams headed TSU's Department of Communication from 1973 to 1987. She chairs the NAACP's Life Membership Committee. She also serves as a board member of the American Red Cross, Nasvhille chapter. In July, she retired as editor of the *AME Review*, an international publication.

The Williams were also the first to be honored as a couple to receive the

and Jews, Nashville Chapter.

In addition to the parade and game on Saturday, October 30, the Homecoming '93 schedule is packed

with a variety of activities.

"We welcome all alumni, faculty and staff to join us in the gala weekend celebration as we continue the tradition and unity that are so much a part of the TSU family," said Lawrence Porter, president of the Tennessee State

University Alumni Association.

The Loews Vanderbilt Plaza Hotel will serve as homecoming headquarters.

Welcome to TSU!

"Ask Me!" their T-shirts read. One hundred twenty upperclassmen helped about 800 incoming freshmen make the adjustment from life at home to life at "home away from home." These "peer counselors," as they are known to the freshmen, serve as avenues of support throughout the fall semester.

And there were others available — from the faculty, staff and administration — to welcome the freshmen and their parents to campus during Fall Orientation.

"The entire university is part of orientation," said Fannie Hyde-Perry, director of orientation. "We've been able to make it through with cooperation from across campus."

Administrators played an important role in the "Ask Me!" activities of orientation.
Representatives from each area of the University hosted a "nutsand-bolts" session with parents to answer their questions and address their concerns. Not only does it ease the parents' minds, but it also "has gotten some parents to come to college," Perry said

Because Perry knew that several incoming freshmen were the first generation from their families to attend college, she developed orientation events involving parents and children, both together and separately. Moms and dads could *really* get a taste of college life by staying in the dorms, too.

While orientation means reassurance for hundreds of parents, it probably spells survival for their children. "Research proves that those who participate in orientation are more likely to graduate," said Perry. She said that getting advisement in a less hectic environment (before most of the upperclassmen arrive), getting familiar with the campus, and getting lots of questions answered gives new students the confidence they need to begin their new living and educational journey.

Because, as Perry said, many students are "transplanted geographically for the first time in their lives" when they come to TSU, the orientation calendar includes lots of events to help them adjust to a new "family." Perry plans social events on campus at night and on the weekend to make the transition easier and to encourage non-traditional students to participate in campus life. Banquets, ice breakers, talent shows and more filled the schedule. Highlights included the Induction Ceremony, where students were welcomed into the Pre-Alumni Club; the "New Student Talent Search; and the "TSU Extravaganza," in which peer counselors and Student Government Association members emulate faculty, staff and administrators in various skits.

Peer counselors participate in the Southeastern Regional Orientation Workshop (SROW), where they gather ideas for activities and learn rolemodeling skills. They come to campus for a four-day leadership

Research proves

that those who

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seminar and training session before freshmen arrive.

Peer counselors volunteer their services, and 90 percent go on to become campus leaders. They must maintain a 2.5 gradepoint average, submit three letters of recommendation

and have no disciplinary sanctions against them.

Once training ends, suddenly it's 8:00 a.m. Friday, August 20, and peer counselors scatter throughout the dormitory parking lots, helping parents move their children in and taking them out to area stores to pick up those essentials they forgot. Perhaps their most important task is listening to the freshmen share their concerns and fears, serving as safe, convenient sounding boards. In late September, Perry and others met with the peer counselors to get feedback on problems freshmen were facing and to get an idea on how many freshmen will be coming back in January.

Evidently, peer counseling pays off, according to Perry who shared one student's comments on a feedback survey: "I wouldn't have stayed if it hadn't been for my peer counselor."

Perry can pride herself in developing a program that works.

The Rest of the Temple Story -

Call her mother, tutor, advisor, launderer, mail services supervisor, wife and perhaps even "honorary assistant track coach." Charlie B. Temple has held all of these positions in her 42 years on staff at Tennessee State University. She retired in September.

"It's time to go," she said a few weeks before she left TSU. "I've served my time; September 30 is my last day. As a student and employee, I've been here for 46 years."

Mrs. Temple met her husband Edward in their junior year at TSU. "I can't recall the teacher's name but he [Mr. Temple] was in my physiology class," she said.

"I wasn't interested in track, but he attended TSU on a track scholarship,"

she said. "He was uncomfortable with my name at first; he just didn't like Charlie B. for a girl. I told him that Charlie B. was my real name and couldn't be changed. He started calling me C. B. back then and still does to this day."

Mrs. Temple had already quizzed her mother about her name: "My mother thought it was a fine name and wouldn't consider changing it. I thought all of my sisters had pretty names, but I was named for an uncle."

One of six children, Mrs. Temple came to TSU from Hartsville, Tenn., with no plans to stay beyond graduation. "At times I've wanted to leave, but I told him [Mr. Temple] I would stay and work to support him. I

said, 'If you are happy, we'll make a go of it,' and we have."

Mrs. Temple usually stayed home with the children while Mr. Temple and the Tigerbelles travelled to foreign countries and she was a substitute mother for many of the girls on the track team as well. Through the years she has counseled them, washed their uniforms, typed requisitions for their travels and equipment, advised them, and assisted them with their homework.

TSU's Tigerbelles experienced some of the backlash from the turbulent '60s. "Some of them were encouraged to participate in the black power protest at the '68 Olympics in Mexico," Mrs. Temple said. "We advised them to get an education and not use the track team



In her 42 years on staff at TSU, Charlie B. Temple has sorted a lot of mail — and changed a lot of lives.

as a political forum."

Mrs. Temple has been rewarded for her efforts by watching the progress of continued on page 8

PRESIDENT'S CORNER

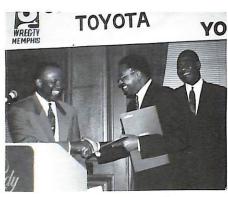
Following is a reprint from Dr. Hefner's remarks at the President's Retreat, August 18:

Today, as we begin the 1993-94 year, I have asked you to join me here to take a positive, but critical, look at TSU as we know it and TSU as what we know it can become. We have all the human resources needed; we are developing the physical plant we need; we are recruiting more of the highcaliber students we wish to serve; and we have a national reputation which many institutions would envy. Every organization, however, no matter how successful, must constantly monitor its direction, its purpose for being, its reponsiveness to those it serves, and its responsibilities to the larger society.

I need not say to you that higher education is undergoing a virtual revolution. In many sectors we are under fire — indeed, all education is taken to task for its shortcomings and its failure to deliver a product which is ready for tomorrow's demands on our human resources. At the same time we face our strongest competition for top students, we have our greatest demands to deliver services in a variety of new forms, and we have a growing population which is both able and demanding in its approach to learning.

TSU must take well-planned, highly focused quantum leaps as it seeks new and effective strategies for identifying and servicing students. Today and throughout the year, we will be looking at how we serve, and we will be making the hard decisions needed to solidify our posture as the institution of choice in Middle Tennessee and across the nation. We have a strong base for alumni and corporate support. We are an increasingly attractive institution for international ventures and for many kinds of research. We, in short, have what students are looking for in their university; our job is to market our potential aggressively.

Today, as we share with each other our ideas and concerns, I hope that you will identify ways in which we can each better serve TSU, ways in which we can relate to each other and ways in which we can demonstrate to our students and our publics that they would miss exciting opportunities by not becoming a part of TSU!



Dr. Hefner accepts a plaque from Fred Jones, promoter of the Memphis Classic and president of Summit Management, while Memphis Mayor Herenton watches.

HOMECOMING 1993 • SCHEDULE OF ACTIVITIES

Sunday, October 24

3:00 p.m. Robert N. Murrell Oratorical Contest The Forum/Floyd-Payne Campus Center

6:00 p.m. Gospel Concert Women's Building Auditorium

8:30 p.m. Bonfire and Fireworks Display Gentry Center Parking Lot

Monday, October 25

7:00 p.m. Variety Show/T.E. Poag Live Administration Building Auditorium

Tuesday, October 26

6:00 p.m. Public Forum/TSUAA Nashville Chapter Kean Hall

7:00 p.m. Mr. TSU Pageant Administration Building Auditorium

Wednesday, October 27

7:00 p.m. Battle of the Dorms (Talent Show) Kean Hall

Thursday, October 28

8:30 a.m. Industrial Cluster Meeting College of Engineering

Room 223, A.P. Torrence Engineering Building

4:00 p.m. Senior Project Presentation: Part I College of Engineering

Room 107, A.P. Torrence Engineering Building

7:00 p.m. Alumni Reception Snaffles Lounge, Vanderbilt Plaza Hotel

7:30 p.m. Coronation of Miss TSU Kean Hall

8:30 p.m. Coronation Ball Kean Hall

Friday, October 29

7:30 a.m. Edward S. Temple Seminars: "Society and Sports"

The Forum/Floyd-Payne Campus Center Contact: Dr. Vernaline Watson, 320-3639

8:30 a.m. Senior Project Presentation: Part II Room 107, A.P. Torrence Engineering Building

10:00 a.m. Alumni Open House

Room 107, A.P. Torrence Engineering Building

11:00 a.m. Nashville Alumni Chapter Campus Tours and Fish Fry

Front Lawn/Learning Resources Center Tickets: \$2.50/person

Open House/Reception, School of Allied Health Professions Clement Hall

Re-dedication of AT&T Bell Laboratories Room 116, College of Engineering

Student Pep Rally Campus Center Courtyard

Agricultural Resource Center

Industrial Cluster Alumni Luncheon College of Engineering

Inaugural Ed Temple Seminar Luncheon Women's Building Auditorium Sponsored by the Department of Social Work

1:00 p.m. Student Comedy/Game Show Admission: Free

Administration Building Auditorium

1:30 p.m. Tour of Engineering and Technology Labs

4:00 p.m. First Annual Biology Seminar and Reception

Room 208, McCord Hall

Contact: Biology Department, 320-3322

College of Business Reception

Holland Hall

Alumni Forum

College of Engineering

5:00 p.m. Reception for Honorees and Grand Marshall

Vanderbilt Plaza Hotel

Admission: by invitation only

6:00 p.m. Reception and Open House

Room 223, College of Engineering

7:00 p.m. Celebrity Waiters Gala/Hall of Fame Induction

Vanderbilt Plaza Hotel Admission: \$50/person Ticket Information: 320-3594

8:00 p.m. Student Concert

Artists: Levert, 95 South and others

Gentry Center

Tickets: \$13 Students (in advance) \$15 General Admission

Saturday, October 30

7:00 a.m. Breakfast

School of Agriculture and Home Economics Alumni

8:00 a.m. Golf Tournament Ted Rhodes Golf Course

Fee: \$50/person

Ticket Information: 320-3594

9:00 a.m. Homecoming Parade 21st and Jefferson to Main Campus

Open House/College of Engineering Room 107, A.P. Torrence Engineering Building

10:00 a.m. College Status Report/

Alumni Business Meeting

College of Engineering and Technology Room 107, A.P. Torrence Engineering Building

11:00 a.m. Biology Department Open House McCord and Harned Halls

11:30 a.m. Re-dedication of Andrew P. Torrence **Engineering Building**

Front Entrance

Battle of Bands (High Schools) Noon

Hale Stadium

Admission: \$1/person

Engineering and Technology Scholarship Luncheon and Distinguished Alumni Award Ceremony Agricultural Research Center

2:00 p.m. Old School Greek Show ('60s, '70s, '80s) Kean Hall

Chapter Admission Fee: \$25

General Admission: \$3/person

Greek Show (Students) Gentry Center

Tickets: \$4 Advance (Students)

\$5 General Admission

3:00 p.m. Homecoming '93 Tailgate Parking lot near Hale Stadium

6:00 p.m. Homecoming Game

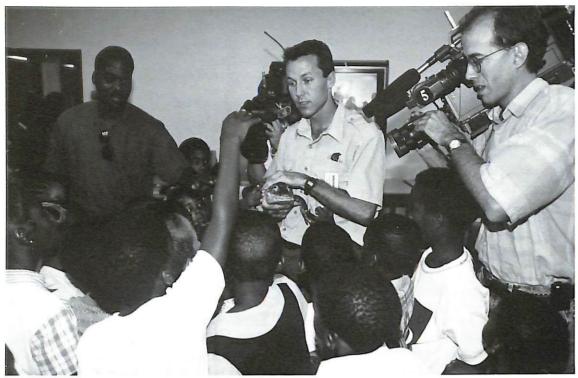
(TSU vs. Morehead State)

Hale Stadium Tickets: \$15/person

10:00 p.m. Homecoming Dance

Vanderbilt Plaza Hotel

Admission: \$5/person



A Grassmere nature expert and his friend fascinate the children who participated in the DIANE project. Children in Huntsville, Ala., participated, too, getting to see and hear the activities.

DIANE Project Pilot Successful

In July, Tennessee State University tested its inter-city pilot of advanced computer and telecommunication technologies at the Avon Williams campus.

During the demonstration, children from Edgehill
Community Center attended a lecture by a nature expert from the Grassmere Wildlife Center.
The lecture was transmitted through a two-way telephone-base video/voice link to children from the Greater Huntsville Boys and Girls Club in Huntsville, Ala. The DIANE pilot, called "City Share," is part of a collaboration between TSU and Alabama
A&M University in Huntsville.

Dr. Stephen Shao, director of the DIANE project, said, "The high-fidelity quality offered the youth in different cities high-quality voice communications, like one would hear over an FM radio station. The Grassmere lecturer and Edgehill children were able to see and interact with the children in Huntsville through speaker and monitor attachments to the IBM PC workstation."

City Share is part of a technology-based public assistance effort, the DIANE project. DIANE (Diversified Information and Assistance Network) links local communities to persons with professional expertise and information data bases for purposes of economic, educational and community development. Key participants in the DIANE project include historically black colleges and universities (HBCUs), community service centers and small business assistance organizations.

During the five-week pilot, multi-media computer workstations located on the TSU and Alabama A & M campuses were interconnected via digital telephone lines. Scheduled activities included a variety of

socioeconomic applications that were field-tested by more than 50 educational and public service organizations located in Nashville and Huntsville. Applications included distance learning and tutoring, adult literacy and training, distance mentoring, small business assistance, strategic planning program administration and various types of community outreach.

The City Share effort was sponsored by the Presidents' Consortium of HBCUs, MCI Corporation, IBM Corporation, Oracle Corporation and others.

TSU Band: Busy Summer, Busy Fall

TSU Band Director Edward Graves didn't get a break during the summer to regroup for fall football season. "Fall is our busiest season, but this summer we were busy," Graves said. In May the band provided a showstopping performance for hundreds at the Memphis in May 1993 International Festival Tattoo. The tattoo is a militaryinspired pageant of music and massed bands. With origins dating back to the 17th century, the word "tattoo" evolved in Europe from the Dutch phrase "Doe den tap toe," or "Turn off the taps," to signal village innkeepers to stop the ale from flowing so the troops would come back to the barracks at dusk.

Those who attended the tattoo were better acquainted with the proud tradition of the TSU Marching Band. The Aristocrats had the crowd on its feet with such tunes as "I'm Every Woman," "Make This a Better Place," "Friends," "I'm So Glad," and two tunes refined with Memphis in mind: "Memphis in May Blues," and "St. Louis Blues," a tune written by W. C. Handy, "father of the blues."

Handy's statue is a centerpiece on Beale Street in Memphis.

The band will perform a pregame and halftime show in Riverfront Stadium on Sunday, November 14, when the Cincinnati Bengals host the Houston Oilers. The band has also been nominated to receive an invitation to "La Grands Parade de Montmartre -Paris" in 1994.

Dinosaurs and Professors Bring Renewed Interest in DNA

Credit it to continued advancements in modern technology or to the popularity of Steven Spielberg's *Jurassic Park*. Either way, interests in that mysterious bearer of heredity, DNA, are receiving another wave of attention.

Biologists, geneticists and others in the sciences, like TSU professor of biology Gus Tomlinson, have much to say about DNA. "When you consider that we actually have patented microorganisms that produce some of our most important medicines, genetically engineered 'pharm (sic) animals' that already produce a thousandfold more products, such as anticoagulants for use in our hospitals, and human beings in frozen states of suspended animation pending new cures for their diseases, Jurassic Park does not seem nearly as implausible as it would have a few years ago," said Tomlinson.

Hiram Van Gordon Memorial Gallery Opens New Fall Shows

The 1993 shows at the Van Gordon Memorial Gallery opened with the annual faculty show, "An Inaugural Exhibition and Gallery Rededication." Sculptor Wilson Lee, director of financial aid at TSU, was the guest artist.

The gallery was rededicated in September. "We have remodeled the gallery with new lighting, carpeting, showcases and gallery walls for hangings, and storage for our special collection," said Olist Roberts, curator. Roberts recently completed a portrait of President Hefner for special collections in the library.

The fall lineup of shows features guests from the local community and Middle Tennessee area. "We have many TSU alumni who are successful artists, such as Bill Johnson, Larry Scott, Greg Ridley, Mary Clinard, Ethel Smith and many more," said Roberts.

The annual alumni show, with guest artist Marvin Posey, runs October 10 through November 5. November 16 through December 17 marks the annual student exhibition, "City Lights and Christmas Show."

Gallery hours are Monday through Friday, 9:00 a.m. until noon and 1:00 until 3:00 p.m., with free admission.

Personnel Improves Services

The Personnel Office has developed an Applicant Response System to acknowledge an applicant's response to employment advertising. In addition, an Applicant Tracking System (ATS) enables the department to respond faster to inquiries. The computer-aided ATS logs and maintains information on applicants for each position advertised.

A new, more detailed University Position Requisition provides greater clarity on budget approvals and ensures greater consistency in the entire employment process. All department heads and deans should use the requisition to request approval to fill new and vacant positions.

Football Star Helps Homeless

Richard Dent remembers how his mom helped homeless friends in his Atlanta neighborhood. Now the former TSU star and Chicago Bears' defensive right end is reaching out to Chicago's homeless. He purchased the old Englewood Hospital on the South Side, along with surrounding land and buildings, to build a 40-unit home for homeless families, with an adjacent educational center to assist in counseling, career opportunities and day care. The ambitious \$7 million project is scheduled for completion in two

"I want to redefine everyone's definition of homelessness," Dent said. "Being homeless can mean you're one paycheck away for some families. How can you dream dreams when your roof is the stars?"

Dent is a three-time All-Pro and was the most valuable player of Super Bowl XX.

TSU Implements Faculty Salary Study Recommendations

The university initiated the first phase of an effort to provide parity among faculty salaries, as compared with peer institutions utilized in the Tennessee Higher Education Commission funding formula.* TSU earmarked \$300,000 in July to implement the first phase of salary adjustments, hoping to achieve its goal completely over a period of three to four years, provided funding is available.

"We are optimistic that the second phase will also be initiated during the 1993-94 fiscal year," said Vice President of Business and Finance, Clay Harkleroad.

Mercer, Incorporated, of Louisville, Ky., coducted the faculty salary equity study, which indicated that 73 percent, or 197, of the faculty should receive increases. Overall, Mercer's findings conclude, TSU's faculty salaries were 88.9 percent of rates at peer institutions.

* THEC identified the following colleges and universitities as peer institutions: Northern Arizona University, George Southern College, Southern Illinois University at Edwardsville, Wichita State University (Kan.), Murray State University (Ky.), Northeast Louisiana University, University of North Carolina at Charlotte, University of Nebraska at Omaha, Wright State University (Ohio), and James Madison University (Va.).

Student Summer Research Opportunities

The 1993 Minority High School Student Research Apprenticeship Program took place at Tennessee State University in June and July. The program targets talented minority high school students. Each student spends six weeks conducting a research project under the direction of a faculty member. One group of students researched the theory that power lines cause cancer. They set up an artificial environment to expose tissue culture cells to the same type of electromagnetic fields one would get from power

Funded by the National Institutes of Health, the program concluded with a science symposium at the Boswell Science Complex.

TSUAOP OFFICERS 1993-94

Following are the officers of the Tennessee State University Association of Office Personnel (TSUAOP) for 1993-94.

Renae Golden-Bell President

Darlene Harris
Vice President

Diane Brown-Witherspoon Corresponding Secretary

Lettie F. Currin Recording Secretary

Perianne Day Treasurer

Frankie Brooks Chaplain

Debra Jackson Historian

Carl Hunter
Parliamentarian

Sgt. Roland Dial,

Sr., retired September 30 from the Department of Safety and Security after 33 years of distinguished service. Thomas Martin, vicepresident for student affairs, presented Sgt. Dial with a certificate of appreciation.



Let's fix up!

TSU President James A. Hefner led a crew of volunteers from the University to the Grace M. Eaton Enrichment Learning Center for a "Fix-up Day." The event was part of the United Way's Corporate Volunteer Day, for which corporations and institutions select a United Way-supported agency where their employees volunteer their time and labor to physical and program improvements. TSU volunteers repainted equipment, removed overgrowth and cleaned up trash and debris. TSU alumnus Clinton Gray coordinated the Grace Eaton project.



Timothy Quain paints away!



1993-94 Student Government Association Officers

President Rahassan M. Robinson

Vice-president La Shonda A. Moore

Senior Class President Michelle D. Burnnett

Senior Class Vice-president Fred M. Whitley, Jr.

Senior Class Representative Helen Carson

Junior Class Vice-president Willie De `One Floyd

Junior Class Representative Sharon Claxton

Sophomore Class President Derrica R. Peterson

Representatives-at-large Christopher D. Collins Angela M. Cook Kimberly M. Dorsey Wendy C. Johnson Shawn D. Long

Treasurer
Cynthia Borrum

Miss TSU
Caprenia L. Robinson

Miss Senior
Monica D. McIntyer

Miss Junior Lori LaJuna Miller

Miss Sophomore Melita D. Albritton

1993-94 Faculty Senate Executive Committee

Chair

Harry W. Fuchs Institute of Government

Secretary

Jane P. Asamani Developmental Studies

Parliamentarian

Harriett Bias Insignares Communication

Chair-elect

Hinton C. Jones, Jr. Architectural Engineering

Secretary-elect

Vanessa Briscoe Nursing

Parliamentarian-elect

Lynn Dwyer Sociology and Social Work

Marchana at Langa

Members-at-Large William Cumming Biology

John J. Joyner Psychology

Ex-officio Member

Dwight D. Martin Architectural Engineering 1992-93 Senate Chair

The executive committee serves as an advisory group to the president and the vice-president for academic affairs and, during the summer, convenes to act on behalf of the senate.

New Faculty

James G. Linn Associate Professor AD Program Nursing

DeAnne Luck Instructor Libraries/Media

Thomas Riche C.O.C. Aerospace Studies

Sharon V. Thach Associate Professor Business Administration

Joel Wheeler Assistant Professor Aerospace Studies

Following are faculty who were promoted from temporary to tenure-track status:

Barbara Brown BSN Program Nursing

Mary Jo Davenport Assistant Professor Physical Therapy

Pat Flemming Instructor Physical Therapy

Sandria Godwin Assistant Professor Home Economics

Kathy Myatt AD Program Nursing

Antoinette Rawls AD Program Nursing

Hefner's Highlights

At the Fall Faculty Institute, Dr. Hefner shared the following achievements from the past academic year:

- We increased contact with foundations, corporations, philanthropists and other friends of the University.
- We reached our alumni; direct solicitation has never been better.
- We promoted a positive image of the University in a vigorous publicity campaign, particularly by way of *Accent*.
- We developed and implemented a program to ensure the increased utilization of the Gentry Complex, thereby generating significant revenue for the University.
- We implemented the results of the faculty salary equity study, distributing \$300,000 to 198 faculty members.
- We addressed the problems of "At Risk" students through an academic intervention mechanism.
- We established a Department of Africana Studies.
- We submitted a self-study to the American Assembly of Collegiate Schools of Business; a team of business deans from the association visited us, and we expect accreditation this year.
- We submitted a proposal to the Phi Kappa Phi honor society; a team from the association visited us in October, and we expect to become members this year.
- We instituted a moving plan to fully occupy the downtown campus as a result of UT moving out of the facility. We developed a moving plan for the main campus as well.
- We continued to improve and update procedures, train staff and improve documentation to reduce audit findings and weaknesses.
- We developed a fire safety manual, a campus-wide emergency plan and a monthly personnel newsletter.
- We developed a procedures and guidelines manual for all activities of the budget and fiscal planning office and a procedure for small-dollar purchases by departments.
- We conducted budget workshops.
- We allocated indirect cost dollars back to departments, colleges and schools.
- We automated the financial aid office.
- We expanded our orientation program by increasing the number of orientation sessions for new students.

PEOPLE

· Mobile phone pioneer and Tennessee State alumnus Jesse Russell delivered the keynote address to Career Fair participants on September 28. Russell, an engineer who specializes in digital-cellular and personal communications systems at AT&T Bell Laboratories, received the 1992 Black Engineer of the Year Award. He has been recognized internationally as an expert in wireless technology, having played a major role in the development of the mobile phone.

Over 100 businesses, governmental agencies, graduate schools and health care agencies participated in the 1993 Career Fair.

- · Dr. Sandra Holt, associate professor of communications, continues to study intercultural communication, the impact of exchanges of socially shared codes and representation of symbols and ideas. This summer she studied at the Center for the Studies of Intercultural Matters, East-West Center, in Honolulu, Hawaii. Holt has recently been appointed interim director of the University Honors Program.
- · Three TSU students are participating in the University's International Student Exchange Program (ISEP). French major Ann Hathaway is studying at the University of Le Mans in Normandy, France. French major Kevin Pugliese is at the University of Amiens, France, and Kim Wall, criminal justice and French major, will spend the spring semester at the University of Lyon in France. Studying at TSU are Richard Espenant (business) from the University of Aix, Marseille, France, and **Bernard Le Campion** (mechanical engineering) from the University of Le Mans, Normandy, France. Instructor Sophie Sparks directs the ISEP.
- Dr. Roderic Burton, assistant professor, Department of Social Work and Sociology, was selected as a recipient of the "Special Friends of the Department of Human Services Awards" by the State of Tennessee. He was cited for "voluntarily [taking on] the extra work of funding and organizing training events of

the highest quality for the Adult Protective Services staff out of a sincere desire . . . to improve service delivery to the department's clients." His training sessions focused on issues of importance in serving the elderly.

- Dr. Harriette Insignares, professor of communications, was awarded a Freedom Forum Summer Fellowship for Journalism Educators at Historically Black Colleges and Universities (HBCUs). She completed a 10-week internship at The Tennessean this summer, studying page layout and design and photojournalism. She also developed strategies as a writing coach. Insignares said the fellowship helped her "gain experience influenced by the many changes in American newspapers."
- Director of Personnel Robert Mebane is a licensed expert on time management. He conducts the Franklin Time Control Seminar, which operates under the auspices of the Franklin Institute based in Salt Lake City, Utah.
- TSU plant geneticist Dr. Prem Kahlon's research on the soybean was one of nine papers given special mention in highlights of the 1993 World Congress on Cell and Tissue Culture published by Agricell Report, a technical newsletter on plant biotechnology. Kahlon and research associate Sarabjit Bhatti found higher amounts of total soluble proteins in embryogenic callus than in nonembryogeneic callus. Kahlon is a professor of biology and principal investigator in the Cooperative Agricultural Research Program. He presented the paper in San Diego, Calif., in June.
- Shirley Wingfield, international student advisor, was awarded a grant from the Cooperative Grants Program of NAFSA: Association of International Educators for a project which employs the university's international students as resources in local elementary schools. TSU students help create presentations about their native cultures for children.

Funded through a grant from the Bureau of Educational and Cultural Affairs of the United States Information Agency (USIA), NAFSA's Cooperative Grants Program offers grants to encourage activities that will enrich the experience of foreign students at U.S. colleges and universities or that will help U.S. students participating in study abroad programs to understand aspects of the host culture and community.

- Dr. Maurice Odine, chairman, department of communications, received a travel grant from the National Science Foundation to attend the National Computing Conference in Orlando in June.
- · Dr. Mohan Malkani, director of the Center for Neural Engineering, College of Engineering and Technology, coordinated a workshop on fuzzy-neuro systems for engineering faculty of Historically Black Colleges and Universities and Minority Institutes. The workshop, supported by the National Science Foundation, was planned by Malkani and five TSU colleagues: Decatur Rogers, Mebenin Awipi, Mohammad Bodruzzman, Dhananjaya Marpaka, and Mohammad Zein-Sabatto.
- · Dr. Esen Ozgener, professor of early childhood education, Department of Home Economics, won the Faculty Research Award from the Center of Excellence in Basic Skills. In her research, "Implications of Behavior Intervention on Cognitive and Socio-emotional Development of At-risk Children," children vulnerable to drop out of school were tested before and after an intervention. Final scores indicated a high gain in socio-emotional, cognitive and language skills.
- Juanita Dabbs won the Tennessee Association for Young Children Undergraduate Student Award. She was selected from nominees at all state universities in Tennessee. Dabbs, a grandmother of four, is majoring in early childhood education. She maintains a 3.99 grade-point average; she is listed in

Who's Who Among Students in American Universities and Colleges and is a member of the Golden Key National Honor Society. She accepted the award in Gatlinburg before an audience of 500.

The state award is the third in two years given to TSU students.

- The University Honors Program formed a new organization, the W.E.B. DuBois Society. Its basic mission includes the promotion of "high scholarship, participation in campus activities, and outstanding leadership in civic projects." The society's officers are Harlan B. Hodge, president; Nadine Bewry, vice-president; Cassandra Peoples, secretary; Jamila Manning, treasurer; Annette Rodgers, public relations; Lee Ritscher, parliamentarian; and Shanitra Patton, historian.
- Dr. Richard Enochs, associate professor of health care administration at TSU and Meharry Medical College, is participating in two studies focusing on identifying and preventing injuries among farmers in the Deep South. One project is a \$5 million joint effort between TSU and the University of Alabama at Birmingham.

• Vintager Farrell Returns to TSU

James E. Farrell,
Ph.D., of Mount Pleasant,
Tenn.,was one of many
who returned to campus
in August for the annual
Vintagers Celebration
(for alumni who
graduated from TSU 40
and 50 years ago). He is a
University retiree and
served on the faculty and
as a TSU vice-president
for 20 years.

When Farrell attended TSU 50 years ago, things were different. Tuition was only \$25 per quarter and a night out on the town cost him five cents for a Coke and 25 cents to see a movie at the old Ritz Theater on Jefferson Street.

His wife, Lena Rhodes, class of 1947, accompanied him.

Fall Recruiting Activities High School Relations

Helations				
<u>Date</u>	Activity			
Nov. 1	Chester County			
2	McNairy Central Adamsville			
3	Southside USJ			
4	Bolivar Central Middleton Northside			
4-5	Upper Cumberland at Tenn. Tech			
5	Hardin			
8	Dyer County Marion County at Regional Center South Fulton McKenzie Lincoln County			
9	Franklin County Carrol County Humboldt Warren County Ripley			
10	Grundy County Weakley County			
11	Halls Jefferson County Obion County Union City			
12	Cocke County Milan			
15	Dresden Motlow State Crockett County Henry County Moore County			
16	Canon County Dyersburg Bradford Martin Westview			
16	Forrest			
29	Stewart County Camden Central			
30	Hickman County Lewis County DeKalb County			
Dec. 1	Wayne County Collinwood			

Satcher the President Learns from Kermit the Frog

It's not easy being green," sings Kermit the Frog. And so said Meharry Medical College President David Satcher when he addressed an audience of Tennessee State faculty, students, staff, administrators, alumni and friends at the Fall Convocation, which officially opened the 82nd school year.

"It's not easy being green; it's not easy being black. It's not easy being white, or yellow, or red. We need to understand the struggle that everybody has in our society in being their best selves."

Making the best of yourself is the first road to excellence, according to Dr. Satcher. Developing a positive self-concept, making the most of your talents, as well as your limitations, and challenging yourself formulate the recipe for success.

"Aim for the ceiling, not the floor," he said.

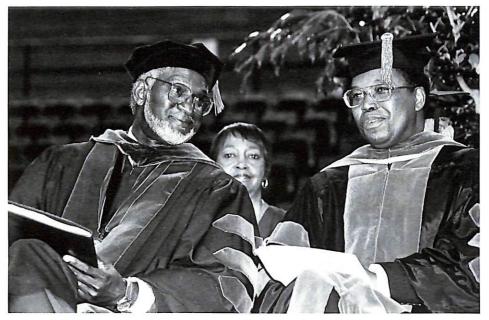
Satcher cited developing outstanding relationships as the second road to excellence. He recalled the

campuses of the '60s, where groups came together to fight racism, sexism, religious intolerance and other issues threatening to divide people.

"We're supposed to be part of the solution," he said, encouraging the TSU family to "develop conspiracies for good." Otherwise, he cautions, we will only be unified in our hostility.

Finally, Dr. Satcher said, we must start seeing beyond the here and now, "visualizing the future through eyes of hope." We must have a dream, a target, and share that message with younger generations. He said drugs and violence are among the many symptoms of people who have no hope. From that belief, Dr. Satcher and others at Meharry developed the "I Have a Future" program, which has received national recognition from former President George Bush and the American Medical Association.

Dr. Satcher spearheaded the plan to consolidate Meharry/Hubbard and Nashville General Hospitals. The



Dr. David Satcher (left) highlighted the opening convocation. He is shown here with the president of TSU's Nashville Chapter Alumnus Association, Mrs. Gwen Vincent (center), and President Hefner (right).

merger has been lauded as a national model of health care for the poor and underserved. He has been appointed by Health and Human Services Secretary Donna Shalala to head the Centers for Disease Control and Prevention in Atlanta. He was recommended by President Bill Clinton and takes office in January.

BASEBALL IS BACK

itself has to be in place, so players can see your commitment."

College baseball produces "responsible individuals who can go into the community" and contribute, Stargell said.

Doby, who was the first African-American player in the American league and the second African-American manager in Major League Baseball, mentioned the slogan for the United Negro College Fund, "A mind is a terrible thing to waste," adding that it is also terrible to waste God-given athletic ability: "It's a shame that we can't always develop that [athletic ability] at the same time we develop their minds." He explained that Major League Baseball supports TSU's efforts to restore baseball because of the University's commitment to the overall development of the student-athlete.

"It's fine to go out and hit a ball, but you must represent yourself after continued from page 1

playing ball," White added, noting that few collegiate players make the Major Leagues and must therefore be prepared for life's challenges off the field.

"Sports is just an avenue," he said. "The thing is to take advantage of that opportunity to get an education. When it's all over, you'll be a better person, and I think that it's important that you get that education."



Edward S. Temple Seminars Honor a Legacy

Athletics are important to the American culture. No one knows that better than TSU women's track coach Edward S. Temple. On October 29, in the Floyd-Payne Campus Center auditorium, TSU will institute an annual seminar series that will pay tribute to the famed coach's 43-year legacy of distinguished service to higher education, women's track and international sports.

The Edward S. Temple Seminars: Society and Sports will seek to generate an academic and intellectual environment for discussion, study and information-sharing of national and international issues in sports. The seminars will focus on the interrelationships between society and sports and will be available to the public at minimal or no cost.

Additionally, University officials have established the Edward S. Temple Endowment Fund to provide financial support for the yearly seminars and to establish a scholarship fund for an annual award to a TSU student who exemplifies excellence in academics and athletics. The names of all contributors to the inaugural

endowment will be engraved on a commemorative plaque to be placed on permanent display at the University.

Coach Temple retires from TSU on December 17. He leaves an unprecedented legacy. Since becoming coach of the Tigerbelles in 1951, he has amassed an array of awards, including 23 Olympic medals, 34 national team titles, and 30 Pan-American Games medals. Attaining worldwide fame for his accomplishments in women's track and field, he has been inducted into practically every applicable hall of fame.

Although less known known for his service to higher education, Coach Temple is an associate professor of sociology. The Harrisburg, Pa., native received a bachelor's degree in health and physical education and a master's degree in sociology from TSU. He engaged in doctoral studies at Pennsylvania State University.

Anyone interested in finding out more about the seminars and the endowment fund may contact Dr. Vernaline Watson, program chairperson, at 320-3639.

Hale Stadium Celebrates 40

The 1993 season marks the 40th season the Tigers have played in William Jasper Hale Stadium, named in honor of the late TSU president.

"The Hole," as the stadium is known affectionately by the Big Blue followers, has swallowed many victims over the years. Tennessee State hosted Kentucky State in the newly dedicated Hale Stadium on Thursday, November 26, 1953, the season finale for the Tigers. After trailing 13-7 early in the third quarter, the magic of The Hole"helped TSU score 27 straight unanswered points for a 34-13 victory.

The Tigers went undefeated in their first 19 contests (18-01-1) at Hale Stadium before losing to Southern University, 23-14, on November 8, 1958.

Head coach John Merritt's debut in 1963 in Hale Stadium gave no indication of the later success he would enjoy at home. After losing to North Carolina A&T and Grambling State in his first two games at the campus site, Merritt won 46 of his next 47 games at the stadium, a streak that spanned 12

years

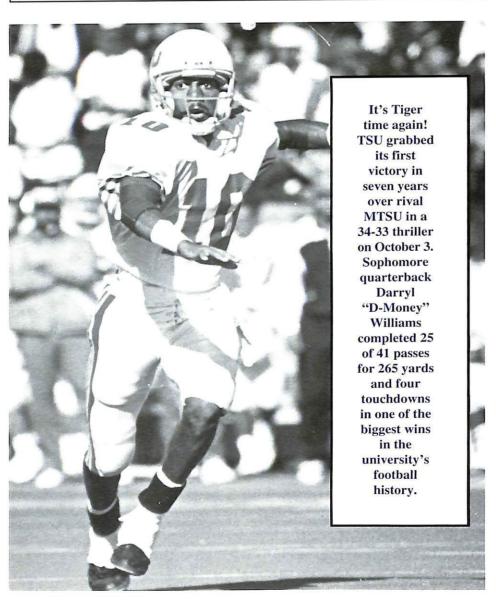
Overall, Merritt compiled a record of 72-5-1 (.942) in the friendly confines of TSU's home stadium.

Henry Kean, Howard Gentry, Lawrence Simmons, John Merritt, Bill Thomas and Joe Gilliam, Sr., have all enjoyed the electricity sparked by the historical grounds of Hale Stadium.

Since 1953, the Tigers have posted an amazing record of 120-18-2, a winning percentage of .857, in The Hole. Tennessee State is 9-2 against OVC opponents in Hale Stadium through the '92 season, since joining the conference in 1988.

LADY TIGER BASKETBALL SCHEDULE 1993-94

DATE		<u>OPPONENT</u>	LOCATION	TIME
Nov.	29	Alcorn State University	Lorman, MS	7:00 p.m. CST
Dec.	3	Shoney's Inn Classic	Tuscaloosa, AL	addicational server • Contrating to the Contrating Contra
		Alabama vs. Coppin State		6:00 p.m. CST
		Tennessee State vs. Grambling		8:00 p.m. CST
	4	Consolation Game		6:00 p.m. CST
		Championship Game		8:00 p.m. CST
	8	U. of TN-Chattanooga	Chattanooga, TN	7:00 p.m. EST
	10	Kitchens Unlimited/ Union PlantersBank Classic		
		Central Florida vs. Murray State		6:00 p.m. CST
		Tennessee State vs. Memphis State		8:00 p.m. CST
	11	Consolation Game		6:00 p.m. CST
		Championship Game		8:00 p.m. CST
	18	Alcorn State Univ.	Nashville, TN	5:45 p.m. CST
	29	Day's Inn Invitational	Statesboro, GA	
			Nashville, TN	TBA
Jan.	13	Eastern Kentucky Univ.	Nashville, TN	5:45 p.m. CST
	17	Morehead State Univ.	Nashville, TN	5:45 p.m. CST
	19	Middle TNState Univ.	Murfreesboro, TN	5:15 p.m. CST
	22	Southeast Missouri State	Cape Girardeau, MC	THE RESERVE ASSESSMENT
	24	Murray State University	Murray, KY	5:15 p.m. CST
	27	Tennessee Tech Univ.	Cookeville, TN	5:45 p.m. CST
	29	SE Missouri State	Nashville, TN	5:45 p.m. CST
	31	Murray State Univ.	Nashville, TN	5:45 p.m. CST
Feb.	5	Middle TN State Univ.	Nashville, TN	5:45 p.m. CST
	7	Austin Peay State Univ.	Nashville, TN	5:45 p.m. CST
	9	Univ. of TN-Martin	Martin, TN	5:30 p.m. CST
	12	Morehead State Univ.	Morehead, KY	5:30 p.m. EST
	13	Eastern KY	Richmond, KY	2:00 p.m. EST
	21	Tennessee State Univ.	Nashville, TN	5:45 p.m. CST
	24	U. of TN-Chattanooga	Nashville, TN	6:00 p.m. CST



TIGER BASKETBALL SCHEDULE 1993-94

<u>DATE</u>	<u>OPPONENT</u>	LOCATION	TIME
Nov. 13	Blue & White Game	Nashville, TN	5:00 p.m. CST
29	Jackson State Univ.	Jackson, MS	7:30 p.m. CST
Dec 1	Univ. of Cincinnati	Cincinnati, OH	8:05 p.m. EST
3	Wilberforce Univ.	Cincinnati, OH	TBA
4	Southern Univ.	Cincinnati, OH	TBA
6	Fisk Univ.	Nashville, TN	7:30 p.m. CST
8	UCLA	Los Angeles, CA	TBA
10	United Airlines		
	Tip-off Tournament	Honolulu, HI	
	Tennessee State vs. Ala	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6:15 p.m. HST
	Missouri-Kansas City v	s. Hawaii	8:15 p.m. HST
11	Consolation Game		6:05 p.m. HST
	Championship Game	STANCE AND SHIPE SAME	8:15 p.m. HST
18	N. Carolina A&T Un.		7:30 p.m. CST
22	Tulane Univ.	New Orleans, LA	7:00 p.m. CST
Jan. 3	Austin Peay State U.	Clarksville, TN	7:30 p.m. CST
8	SW Missouri State (ESI		11:00 a.m. CST
13	Eastern Kentucky U.		7:30 p.m. CST
17	Morehead State Univ.	trace to accompany to the company of	7:30 p.m. CST
19	Middle Tennessee State		7:30 p.m. CST
22	SE Missouri State U.	Cape Girardeau, MO	7:30 p.m. CST
24	Murray State Univ.	Murray, KY	7:30 p.m.CST
27	TN Tech Univ.	Cookeville, TN	7:45 p.m. CST
29	SE Missouri State U.	Nashville, TN	7:30 p.m. CST
31	Murray State Univ.	Nashville, TN	7:30 p.m. CST
Feb. 2	U. of TN-Martin	Nashville, TN	7:30 p.m. CST
5	Middle TN State U.	Nashville, TN	7:30 p.m. CST
7	Austin Peay State U.	Nashville, TN	7:30 p.m. CST
9	U. of TN-Martin	Martin, TN	7:30 p.m. CST
12	Morehead State Univ.	Morehead, KY	7:45 p.m. EST
14	Eastern Kentucky U.	Richmond, KY	7:30 p.m EST
21 23	Tennessee Tech Univ. Univ. of Alabama	Nashville, TN Tuscaloosa, AL	7:30 p.m. CST 7:30 p.m. CST
Mar.3-5	Ohio Valley Conference		7.50 p.m. Co i
Wat.5-5	Tournament	Nashville, TN	TBA

Temple

continued from page 2

the young women who participated in the program and prospered from hers and Mr. Temple's tutelage. The names — Mae Fagg, Vivian Brown and others — come quickly to her mind, along with how the former stars' careers have progressed.

"With the support of the parents, we produced some wonderful young ladies who have gone on to become ministers, medical doctors, teachers and administrators," said Mrs. Temple. "We are proud of their accomplishments off the track."

And what about her husband, the legendary coach? Of course there are lots of stories and memories, like 1960, when the Tigerbelles won at least six gold medals at the Olympics and Mr. Temple went right back to raking cinders on the track when he got back.

"I really never talk about him to people, but he is a wonderful, loving and caring man. He respects me and I respect him."

The TSU family has long respected Mrs. Temple and will miss her.

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