

Sex, Background Linked To Success

A person's sex and personal background can determine whether or not he or she achieves any occupational success, according to a recently published book by Dr. Emma Bragg, a TSU professor of psychology.

The book, entitled "Background Factors: A Study of Work Motivation Attitudes of Urban and Rural Apparel Workers in Tennessee," investigates the relationship between the personal background and occupational behavior

of apparel workers in Tennessee.

The book, published by Monograph Publishing in Ann Arbor, Michigan, represents a breakthrough in quantifying aspects of work motivation for a segment of semi-skilled workers "ordinary people." who are, so often neglected in college-based research," the publisher noted.

The Personal History Index, a research method of the Industrial Relations Center, University of Chicago, was the principle measuring device used. The study proved, that personal background factors for males was clear, but unclear for females. In comparing work habits of males and females, the study shows that the background of a female is a major factor in determining her occupational success and is less an indication for males. Women, the study noted, are faced with more family forces which affect their motivation to work.

The study by Dr. Bragg is considered a pioneer work on the occupational psychology of the female.

The Middle Tennessee Psychological Association was the publishing sponsor. The research is part of a federal grant to study the work motivation of urban and rural apparel workers in Tennessee and Dr. Bragg is the principle investigator.



January 29, 1978

TSU Participates In General Motors Project

General Motors Corporation announced recently that Tennessee State University will participate in the 1978 General Motors Business Understanding Project.

Student teams at 20 leading schools of education will vie for \$12,000 in institutional cash awards by probing this year's topic: "Economic Education in America."

Professor Chrystal Partridge, selected to coordinate the winter-term project, will guide student investigation of public economic literacy levels. Students will also develop and pilot-test a plan to improve economic education in local schools.

A treatise detailing

their success will be submitted to GM for judging next spring. The winning team will present its ideas to GM management in May.

Six of these competing schools will share the GM awards: Baylor University, Fordham University, George Washington University, Kansas State University, Lehigh University, Memphis State University, New York University, Southern Methodist University, SUNY-Buffalo, Tennessee State University, Texas Christian University, University of Houston, University of Kansas, University of Michigan, University of Missouri-KC, University of Pennsylvania, University of Texas, University of Tennessee and Washington University.

Profile

Contributions to TSU increased by over \$130,000 from 1976 to 1977. The largest jumps were in contribution by corporations, alumni and donations to the Special Fund Drive. The TSU Foundation is a success for the University, particularly for the Office of Development and Dr. Calvin O. Atchison.

Atchison has been Vice President for Development since 1972. He came to TSU with a background in education and psychology. He earned the B.S. in elementary education from Alabama A & M College, the M.A. in Psychology from Columbia University and the Ed.D. in Psychology from Indiana University.

Atchison was a school psychologist for the Charlotte, N.C. Schools before coming to TSU as Associate Professor of Psychology in 1953. He became assistant graduate dean under Dr. Hubert Crouch while continuing as Professor of Psychology.

"In 1967 I was borrowed from Dr. Crouch to direct the Institutional Self-Study," Atchison said.

He never made it back to his old position. In 1968 he was named Acting Director of Research and Development, eventually he was appointed Vice President for Development.

Atchison outlined the goals of his office, one of which is scholarships. "We would like to assure the University of certain scholarships annually," he said. "We have already received a scholarship from H.W. Welton. We would like to have about 15 scholarships similar to this."

Atchison is a member of Clark Memorial United Methodist Church, Alpha Phi Alpha Fraternity, the Nashville Area Chamber of Commerce and other organizations.

He is married and has two children.



Positions Available

POSITION: Secretary for Internal Audit
DEPARTMENT: Internal Audit
QUALIFICATIONS: Degree in Secretarial Science at the College level preferred, Business School training may be substituted with adequate experience and maturity. Zero to one year experience.
DEADLINE FOR APPLICATION: 1-27-78

POSITION: Auditor for Internal Audit
DEPARTMENT: Internal Audit
QUALIFICATIONS: Graduation from an accredited four year college or university with a B.A., B.S., or M.B.A. in Accounting, Business Administration, or Finance. Fields of concentration other than accounting shall include at least 27 quarter hours of accounting at the undergraduate level. Experience: Zero to One year experience as an accountant or auditor. Fund accounting background preferred. Ability: Must be able to deal tactfully with the public and co-workers, exercise good judgement in evaluating situations and decisions.
DEADLINE FOR APPLICATION: 1/31/78

NOTE: For additional information on the above positions, contact the TSU Personnel Office.

Self-Study - What Is It?

By Wendolyn Y. Bell

Self-Study is a required investigation to attain initial accreditation or to have accreditation reaffirmed. This may occur for specialized areas within a university or for the institution as a whole.

The Department of Social Welfare and two Departments in the School of Engineering (Civil and electrical), for example represent specialized fields which recently completed self-evaluation studies for reaffirmation of accreditation. Currently underway is such a

study for graduate education programs to obtain accreditation.

At the University - wide level, TSU is also involved in an institutional Self-Study Program for the totality of its operation to be evaluated by the Southern Association of Colleges and Schools, our regional agency.

After in-depth studies of all operational aspects have been completed, a visitation team is hosted on campus so that its members may study the reports, hold formal and informal interviews, then summarize their findings. This culminates, several months later, with a notification of the status of the institution from the accrediting agency.

Gifts

THE CAPITAL DISTRIBUTING COMPANY of Nashville donated \$80 to be used by the football program.

THE HOTSY STSTEM OF TENNESSEE gave \$100 to be used by the football program. The donation was made by Carl F. Brown.

THE ALCOA FOUNDATION, a part of the Aluminum Company of America, donated \$10,000 to be used by the School of Engineering for the continuing support of student recruitment, retention and scholarships program.

Sports

HICKS HONORED IN ATLANTA

Sylvester Hicks was selected as Defensive Tackle to the 1977 Mutual Black Network's Black College All-American Football Team. The team was honored at Dunfey's Royal Coach Inn in Atlanta, Georgia, January 6-8.

Karen F. Brown Editor

Accent is published each Monday through the fall and spring semester for the faculty and staff at the University. Deadline for inclusion is 10 a.m. each Tuesday.

Bureau of Public Relations

NEW EMPLOYEES PLACED

The following new employees were placed at TSU as of October 1. Linda Hickombottom, Institutional Research; Carnegie Ford, Physical Plant; Edward Patterson, Physical Plant; Henry Armstrong, Physical Plant; Susan Austin, Business Administration; Justine Fowler, Library; Olivia Fitzgerald, Library; Sylvester Coleman, C.E.T.A.; Antonio Reynolds, C.E.T.A. and Robert Washington, Library.

Gloria Westbrook, Business Administration; Cecil Lyells, Physical Plant; Joe McClure, Library; Judy Lin, Accounting Office; Ann Marshall, Social Science Laboratory; Genevieve Varence,

C.E.T.A.; Shirley Madry, Bursar's Office; Martha Long, Extension & Cont. Education; Joanne Speer, Cooperative Extension and John Branham, C.E.T.A.

Charles Palmer, Care of Grounds; Erskine Oglesby, Jr., Janitorial Services; Charles Massey, Janitorial Services; Samuel Scott, Janitorial Services; Frank Daniels, Jr., Physical Plant; Henry H. Harris, Janitorial Services; Gwynn Marshall, Government & Public Affairs; George McCarter, Institutional Research; Deedra Bush, Rural Development; Josephine Hunter, C.E.T.A.; Cheryl Woodard, Business Office and Edward Spencer, C.E.T.A.

News Briefs



Bola Deru, a graduate of the Biology Department, visited campus recently and reflected on the impact TSU has on the life of its students. Deru composed a poem, "A Tribute to TSU," last year and presented a copy to President Frederick Humphries. He is now a member of the Faculty of Science at the University of Lagos, Nigeria.

The State Board of Regents has authorized TSU to offer the MAEd./MED. Degree program with a major in Reading Education, effective Summer quarter 1978. This program must be authorized by the Tennessee Higher Education Commission before implementation can occur. At this meeting, the State Board of Regents, also approved the proposed revisions in Tennessee State University's policy and procedures of Faculty Promotion.

The Department of Communication has released a brochure on theatrical

productions scheduled for this semester. Mrs. Sandra W. Holt is to direct the Repertory Theatre in a presentation for Black Expo. It is to be February 1. The T.E. Poag Players Guild is to present "Done to Death" on February 20 and 21. H. Devereaux Brady will be the director. Dr. Helen B. Adams will direct a Children's Theatre Production, "The Red Shoes." Other members of the production staff are Dr. Jamye C. Williams, producer; W. Dury Cox II, director; Dr. J. Weldon Stice, publicity chairman and Mrs. Joan McGlockton, production secretary.

Dr. Alonzo T. Stephens, Professor of History and Chairman of the Department of History and Geography was awarded a fellowship to participate in the Second Newberry Conference on Teaching State and Community History. The conference was at the Family and Community History Center, the Newberry Library, Chicago, Illinois, January 12 - 15. About 100 teachers, researchers, archivists and curators engaged in study to determine new and innovative ways to present the history of the country. The grant was from the National Endowment for the Humanities.

Dr. Katie Kinnard White, Assistant Professor of Biological Sciences had an indexed citation of her doctoral research in the January, 1977 issue of Resources in Education, an educational journal available in the TSU Library. Dr. White's research topic was "An Analysis of the Process of Dismantling the Dual System of Public Higher Education as Related Specifically to Tennessee State University and the University of Tennessee in Nashville, Tennessee."

The research, which was completed in July, 1976, has been entered into the Educational Resources Information Center (ERIC) and the ERIC Microfiche Collection. Abstracts and the complete piece of research are available in Hard Copy or Microfiche through the ERIC System.