

ACCENT

Faculty and Staff Publication

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Foundation Raises \$10,000

Tennessee State University seeks to be an institution of excellence and quality, President Frederick S. Humphries told business representatives at the University's first Foundation dinner on April 19.

"We aim high at the University," Humphries told those at the \$100 a plate banquet at the Downtown Campus. "The community must understand that it plays a part in the creation of quality in the public institutions of the state just as it does in the private ones."

The dinner raised more than \$10,000 for scholarships which will be awarded to TSU students through the Foundation.

"Every year at TSU there are large numbers of students who come and enroll but are not able to find the required funds to stay," Humphries said. "The \$10,000 raised tonight will go to help us alleviate that problem."

Humphries said another great problem faced by the University is finding funds to attract outstanding students to TSU.

"One of our goals is to raise money so that we can continue to attract outstanding students in the area of arts and sciences," he said. "We need to have the ability to compete for the most talented students and our ability to do that is going to depend on our ability to raise money for scholarships."

Frank Woods, president of United American Bank and chairman of the board of the TSU Foundation, presided at the dinner. Entertainment was provided by the University Choir, under the direction of Mrs. Charlotte Rhodes, and the Concert Band and Jazz Ensemble, under the direction of Edward Graves.

Dr. Calvin O. Atchison, vice president for development and research and

(Continued on Page 4)



University employees who received special awards for Foundation contributions. (left to right) Harold Jackson, Dr. Joan Elliott, Dr. Edward Isibor, Mrs. Mabel Boddie, Dr. Frederick Humphries, Dr. John Mallette, Dr. Cecille Crump, Dr. Joseph Cozy and Dr. Calvin Atchison, director of the Foundation. Awardees not pictured are Drs. Mary Greer and Gretchen Payne.

A Rough Year

TSU's budget will be reduced over \$638,000 for the next fiscal year, President Frederick Humphries announced at the general faculty meeting recently.

The president said that the cut is a result in the total \$12 million cutback of the higher education budget which was initiated by the reduction of federal funds to the state.

In outlining the budget, Humphries said that \$200,000 will be cut from the new doctoral degree program, \$18,483 from institutional support, \$18,000 from public service, \$122,000 from the physical plant, \$124,000 from academic areas and \$122,000 from student affairs.

The president then remarked on the past year of the merger and cited some areas that need improvement if TSU is to continue its mission.

"This has not been an easy year for

any of us, the first year of the merger," he said. "But we did make a start."

He went on to say that if anyone had made a remark in an angry way to a student, implying that TSU was not a good school, damage had been done to the University.

"There is an immediate consequence to not having students in the fall. If we don't have them we don't get money, and then we have to start making cuts," he explained.

"We should be about getting students," he added. The president urged the faculty to believe and trust in each other and to remember that the primary goal of the University is to teach and conduct research.

"It's been a tough year. It's not perfect here or anywhere," he stated. "The goal is to make improvements."

Special Education Crusader

A person usually becomes involved in issues affecting "special" education when they have direct contact early in their lives with a handicapped person. Dr. Barbara O'Connor, assistant professor of special education, did not become involved that way.



"I always wanted to help people, and I like children so I started out as an elementary school teacher. There were some students that no matter how I tried to teach would not learn. I wanted to learn more about how to teach them. So, I decided to continue my education and get my masters in special education," she said.

"Special education is defined as education for those children who are not normal -- they are gifted, have health problems, are handicapped or are retarded," Dr. O'Connor stated.

One year before her master's degree was granted, O'Connor went to work with the Purdue Achievement Center for Children. This experience has been one of the most rewarding of her career.

"It is a different setting" she explained, "Instead of 15 children with one reading problem, there is one child in a clinic setting. I would spend hours and hours and hours of intensive testing and interviewing. I studied the child's whole ecology. Then a written intervention would be styled for that child. It is so fascinating when you are able to spend so much time with one child."

One of the most interesting facets of her career has been observing the manifestations of each child's learning idiosyncrasy.

"For instance, one child could read all the words he had learned that day and the next day he would be unable to read at all. We uncovered some very unusual problems. One child was six years old and had not learned to hold his head up yet. Some children had to be taught to swallow."

Dr. O'Connor now teaches both graduate and undergraduate courses for the University. Her clinical association with learning experiences is in a public service capacity. She is on five different committees or agencies for the assistance of "special" people.

Many of the departments and services have conflicting regulations and funding that interfere with providing services to those who need them often. "We really don't know the extent of problems this causes. But there are grassroots movements to consolidate most of those services. We know we can't get more money so it is important to spend what we have more efficiently," she explained.

The priority-one goal of the State Department of Mental Health and Mental Retardation is to establish a Governor's Task Force for the Handicapped. Coincidentally, the State Steering Committee for a Commission on the Handicapped has been established to work for the same thing.

"Hopefully, we will eventually direct our efforts together. But right now, we are pleased to know that the mental health and mental retardation people are also concerned," she said. Dr. O'Connor is a member of both committees.

All of the commissions, division, and programs are in response to laws enacted within the last 10 years. Dr. O'Connor feels that there would not have been any laws if the parents of the disabled and gifted had not banded together.

"If the going gets too frustrating or rough, I can always give up and direct my attention to something else. Those parents cannot do that. They are the ones who have started these grassroots movements to provide the services we have now," she said.

"The laws have good and bad aspects. The good aspect is that we have education we have needed for a long time. The bad thing is that it creates a hardship on the teachers to produce all the required paper work," she continued.

Special education is emphasized during the school years. However, a special education student may need education throughout his/her life. "There are remarkable things that can be accomplished when diagnosis and treatment are started soon enough and continued," she explained.

"There are still areas that have little or no facilities for the special student. The rural areas have no daytime facilities other than the required education program in the schools."

"There are times when one area is emphasized more than others. Several years ago it was the handicapped child; now more people are becoming sensitive to the needs of the senior handicapped citizen. Although the senior citizen is still low when it comes to prioritizing goals, the awareness is growing," Dr. O'Connor said.

On April 29, 1980, the State Planning Committee on Tennessee's retarded and developmentally disabled will hold a public hearing at the Bill Wilkerson Hearing and Speech Center. The hearing will begin at 7:00 pm. Dr. O'Connor served to organize that hearing. "It is important to get the input from the community in planning future services and needs." The result of that hearing will go into the five-year plan of the Department of Mental Health and Mental Retardation.

"Next year," she continued "is designated the International Year of the Disabled by the United Nations.

Involvement is necessary in the organization of services for the "special education" students, and parents are already involved in the education of their children. According to Public Law 94-142, the parent has the right to participate in his/her child's education and the program must be reviewed every year.

Assistance is needed from professional volunteers like Dr. O'Connor and others for the motivation and education of citizens. Any faculty or staff member interested in assisting in the hearings serving on any committee, or assisting in services for the "special education" student may contact Dr. O'Connor in the education department, downtown, 251-1540.



Self Reliance

In a speech presented at TSU's Third Annual College of Business Awards Banquet, Samuel H. Howard, vice president, Hospital Affiliates International (HAI) told those in attendance that self-reliance and hard work are essential to a successful career within the corporate structure.

Howard cited a recent study of black executives in America which indicated that they spent fifty to sixty hours per week on their jobs, and that they all had a keen sense of self-reliance. Howard attributed his own personal success to these two qualities.

"In the final analysis," Howard said, "an executive must be able to rely solely on his own ability--not on his superiors. Not on his surrogates. Not on his reputation. And not on his race."

Prior to his position with HAI, Howard was vice president of finance and business at Meharry Medical College and was formerly a White House Fellow where he served as special assistant to Ambassador Arthur Goldberg at the United Nations.

On May 2, 1980, the Department of Health, Physical Education and Recreation will honor J.C. Coffee, associate professor in the department, at a retirement luncheon, 12:00 noon in the Ebony Room of the Student Union Building.

The luncheon is \$3.50 per person. All colleagues and friends of Mr. Coffee are invited to participate in this gala affair.

Make your reservation as soon as possible by calling 320-3603.

Deschenes Elected

Dr. Martin O. Deschenes, associate professor of French, has been elected president of the University's chapter of the American Association of University Professors (AAUP).

Dr. Katie White, assistant professor of biology, was re-elected vice president of the chapter and Dr. Harry Fuchs, associate professor of government and public affairs, was elected secretary. Dr.

Nancy Hendrix, associate professor of government and public affairs, was elected treasurer.

Alice Smith, biology; Kathy Gibb, nursing, and Peter Jordan, English, were elected members at large to the chapter executive committee.

About 65 faculty members are AAUP members at TSU.



1980-81 TSU Chapter, AAUP officers: seated Katie White, vice president; Marty Deschenes, president. standing: Nancy Hendrix, treasurer; Harry Fuchs, secretary

Higher Education

Chancellor Roy S. Nicks, of the State Board of Regents, issued the following statement on April 11, 1980, in response to Governor Lamar Alexander's revised 1980-81 budget recommendation:

"The reductions in the 1980-81 state operating appropriations proposed by the Administration would have a devastating effect on the institutions of the State University and Community College System of Tennessee. The proposed cut of \$11.3 million from the higher education budget will result in reduction of services, positions, and personnel. In addition, enrollment limitations will have to be imposed in a number of essential programs.

"We understand the need for an overall tightening of state spending due to projected reductions in the state revenue base and changes due in federal

fiscal policies. However, we feel the proposed cuts in higher education appropriations are unfair in comparison to the limited or no reductions proposed for other areas of services. The proposed cutbacks are inequitable among essential services, and we cannot understand why college students, faculty and staff should suffer from the disproportioned reduction in support.

"We also are concerned about the substantial increase in student fees proposed in the Administration's budget. The State Board of Regents recognizes the necessity of some increase in student costs in order to offset inflation in the colleges' and universities' operating expenses. But an accelerated shift of the cost burden to students and their families is definitely not in the best interest of public higher education."

Senate Vote 11-10

The Faculty Senate, at its last meeting of the academic year on April 19, voted to inform the administration that it can reach no decision regarding the grievances brought against Engineering Dean Edward Isibor.

By a vote of 11-10 with one abstention, the Senate voted against recommending the report of its grievance committee to the administration.

The vote to inform the administration that no decision could be reached by the Senate was carried 12-8 with one abstention.

The matter will now rest with the University's administration which will study the grievances and reach a decision unaided by the Faculty Senate.

In other business the Senate elected by Dr. Rena Ellzy its new chairperson, to take office this fall. Ms. Marion Patten was elected secretary and Dr. Peter Jordan was elected parliamentarian.

Accent's Summer Schedule

ACCENT will be published by Public Relations once a month through the summer. The weekly schedule will be resumed the first week in September.

Starting with the May issue the publication dates will be May 12, June 16, July 14 and August 18. The deadline for submitting material to be included is ten day prior to the publication date at 10:00 a.m. The material for the May 12 issue has to be in the public relations office on May 3; for June 16, on June 6; for July 14, on July 3; for August 18, on August 8.

New Employees

The University would like to welcome the following new employees: Key Heard, William E. Palmer, Jennie A. Standard, Crystal L. Polk, Jacqueline Hall, Bobby L. Hill, Nelson L. Young, Darrel L. King, Rochelle Lewis, Jeffrey E. Maloney, Irene H. Nesbitt, Gloria D. Proctor, Lefreater E. Owens, Pamela W. Baker, Nora J. Jenkins, Phillip A. Sheridon, Herman W. Scroggins and Elijah Holt.

TSU To Co-Host

The U.S. Department of Agriculture (U.S.D.A.) and TSU will host a seminar on employment opportunities in the U.S.D.A. for graduates of historically black Land-Grant institutions. The seminar, featuring several high-ranking government officials and the presidents of three universities, will be held Monday and Tuesday, May 5 and 6, at the Maxwell House Hotel.

President Humphries, who will be on the program, and Dr. Handy William-

son, Jr., Director of the Cooperative Agriculture Research Program (CARP), obtained a U.S.D.A. grant to host the seminar.

Participants include Dr. Joan Wallace, Assistant Secretary of U.S.D.A. for Administration; Jere Griggs, Commissioner of the Tennessee Department of Agriculture; Dr. Lewis Doudy, President North Carolina A&T State University; Dr. R.D. Morrison, President, Alabama A&M University; and Ronald Kutscher, assistant commissioner, Bureau of Labor Statistics, U.S. Department of Labor.

News Briefs

Dubois will speak on time management. "Exploring the Functions of Public Audit" will be presented by Fuchs and Rogers' topic is "Managerial Applications of Quantitative analysis."

TSU is the only university represented in the seminar sponsored by the Nashville area chapter of the Association of Government Accountants.

For more information contact Connie Wilkinson, 741-5976.

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Dr. Mildred Hurley received the Professional Award for the year from the National Association of Negro Business and Professional Women's Club, Inc., at their annual Founders Day observance. The affair was held at the Radisson Plaza Hotel.

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Dr. Gul M. Telwar (rural development) and Robert L. Boone (public service) will discuss their research at the Cooperative Agricultural Research Program (CARP) seminar Thursday, April 24, at 3 p.m. in Room 218, Lawson Hall (Agriculture Building).

Boone's study is on rural land ownership by blacks, a subject treated in a recently published book that he coauthored with his former research assistant, Dr. Leo McGee. Telwar leads two CARP studies: "Analysis of Priorities Placed on Alternative Uses of Available Income of Disadvantaged Families" and "Adjustment Problems of Recent Migrants from Rural Areas to the City."

The weekly seminar series is free and open to the public.

Kenneth E. Nye (grants and contracts development) has been elected chairman of the Child Development Association (CDA) State Planning Committee for 1980-81.

The committee is an information clearing house for colleges, agencies and organizations throughout the state which are involved with the CDA program. The committee also assists in the implementation or endorsement of the national CDA credentials and training standards for preschool educators.

Another statewide workshop will be sponsored June 4, 5, and 6. For more information contact Ken Nye, 251-1523.

FOUNDATION

(Continued from page 1)
executive director of the TSU Foundation, presented special awards to University employees who have made exemplary gifts to the University through the campus fund drive.

Those employees honored are: Harriet Peterson, Dr. Joan Elliott, Dr. Mary Greer, Harold Jackson, Dr. Edward Isibor, Mrs. Mabel Boddie, Dr. Frederick S. Humphries, Dr. John Mallette, Dr. Cecille Crump, Dr. Joe Cozy and Dr. Gretchen Payne.

Businesses supporting the University by their participation in the dinner were: Citizens Savings Bank and Trust Company, First American National Bank, Ford Glass Company, Hospital Corporation of America, McKissack and McKissack Architects and Engineers, Attorney Carlton Petway, Jr., Nashville City Bank and Trust Company, Life and Casualty Insurance Company, South Central Bank, Third National Bank, United American Bank, Service Merchandise Company, The Tennessean, The Nashville Banner, Werthan Industries, General Care Corporation and General Tire Company.

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