



TENNESSEE STATE UNIVERSITY

VIRTUAL COMMENCEMENT

SPRING 2020



PRESIDENT GLENDA GLOVER



Spring
COMMENCEMENT



VIRTUAL CEREMONY
SATURDAY, THE FIRST OF AUGUST
TWO THOUSAND TWENTY
AT
NINE O’CLOCK IN THE MORNING

TENNESSEE STATE UNIVERSITY
NASHVILLE, TENNESSEE

Table of Contents

President’s Letter	3
History of Tennessee State University	9
Notable Alumni of Tennessee State University	14
Executive Officers and Academic Deans	16
Colleges	18 - 26
Board of Trustees	27
The Symbols of Office	28
History of Academic Regalia	29
Order of Ceremony	31
Commencement Speaker	33
Spring 2020 Graduate Degree Candidates	34 - 41
Academic Honors	42
Spring 2020 Undergraduate Degree Candidates	44 - 50
Commencement Committee and University Marshals	51
Alma Mater	53

STATEMENT OF AFFIRMATIVE ACTION

TSU-19-0133(B)-8b-30010 - Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Tennessee State University. The following person has been designated to handle inquiries regarding non-discrimination policies: Natasha Dowell, Office of Equity and Inclusion, rseay@tnstate.edu, 3500 John Merritt Blvd., McWherter Administration Building, Suite 260, Nashville, TN 37209, 615-963-7438. The Tennessee State University policy on nondiscrimination can be found at www.tnstate.edu/nondiscrimination.



Office of the President

August 1, 2020

To the Graduating Class of 2020:

On behalf of the faculty, staff, and students at Tennessee State University, it is my distinct honor and privilege to extend heartfelt congratulations. I applaud you for having reached this extraordinary milestone. Today is a momentous occasion for you and those family members and friends who supported you during your matriculation, and helped you reach this pivotal moment in your academic, professional and personal development.



As a graduate of Tennessee State University, I am proud of the leadership development that I received, as well as the impact that TSU has had on the lives of students for over a century. The educational foundation that I received as a student at TSU became the underpinning for my professional career, which culminated in my returning home to TSU as President.

Now as you begin your professional lives with TSU as your foundation, you have become members of a coveted class of individuals who are well equipped to make an impact on our society and to transform humankind. As you proceed through your career, always remember to keep your eye on the mark, and maintain a high degree of integrity and character. And as you join the numerous alumni who contribute to TSU's excellence, and cement your place in our historic lineage, you do so with our expectation that you will utilize the skills, resources, and experiences that you garnered while here at TSU.

It is my hope that you will forever cherish your years at Tennessee State University. Please accept my best wishes for a bright and successful future; and may God's blessings follow you throughout all your personal and professional endeavors.

Sincerely,

A handwritten signature in blue ink that reads "Glenda Glover". The signature is fluid and cursive.

Glenda Glover, Ph.D.
President

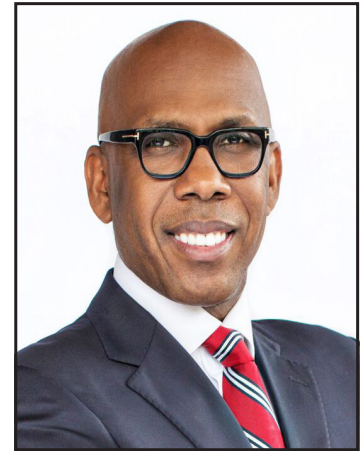


Board of Trustees

August 1, 2020

Dear Graduates:

To the graduates of the class of 2020, I greet each of you in the spirit of admiration and celebration of this remarkable achievement. What you have accomplished has been well worth the journey. I along with the entire Board of Trustees salute you on this auspicious occasion. Tennessee State University is better because you now join the thousands who have graduated from our beloved institution and represent its values in the communities they currently work and serve. You enter the workforce prepared with a degree that will be respected and affords you the opportunity to compete with the world's best and brightest.



2020 will no doubt be a memorable year for us all. A global pandemic, social and racial unrest just to name a few have forever changed history. Your resilience and commitment has not only prepared you for any challenge ahead, but it has also propelled you far beyond anything imaginable. You are a part of an extraordinary class that has garnered respect for years to come.

Enjoy this day. You've earned it. Always remember that a life well lived is one given to the service of others. You are the dream of your ancestor's and the world awaits your arrival. Be the change you want to see. Keep striving for excellence and produce without excuse. We are proud of you and pulling for you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dr. Walker". The signature is fluid and stylized, with a long horizontal stroke at the end.

Dr. Joseph W. Walker III
Chairman
Tennessee State University
Board of Trustees



Metropolitan Government of Nashville and Davidson County

August 1, 2020

Greetings TSU Graduates!

As Nashville's Mayor, I am truly honored to have my first opportunity to extend congratulations to the 2020 Commencement Class of Tennessee State University. I applaud your dedication and your discipline which paved the way to this important and significant milestone.

I know how hard you have worked to get to this point in your academic career, and I am proud of you for this achievement. I have no doubt that you will continue to serve as worthy ambassadors for our great city by building upon Tennessee State University's reputation for excellence.



You have so much potential and I know great things are ahead for each of you. Best wishes, and may the wisdom you have gained lead you along a prosperous and rewarding career path.

Sincerely,

A handwritten signature in black ink that reads "John Cooper".

John Cooper
Mayor



Bill Lee
Governor
State of Tennessee

August 1, 2020

Dear Graduates,

On behalf of the great State of Tennessee, I would like to offer my congratulations to the graduates of Tennessee State University.

As you begin the next chapter in your lives, I am confident that the knowledge you have gained throughout your academic career will lead you on a prosperous and rewarding path. You have had the opportunity to develop your unique talents over the past four years and I encourage you to utilize these lessons to improve your community and the lives of those around you. Your family and loved ones must be extremely proud of your accomplishments and I join them in wishing you well as you embark on your next exciting adventure.



Again, congratulations on reaching this milestone. Maria and I wish you success in all your future endeavors.

Sincerely,

Bill Lee



Congress of the United States House of Representatives

August 1, 2020

Dear Tennessee State University Graduates and Families,

Congratulations on your graduation from Tennessee State University. Your degree is your ticket to a better future, and I wish you continued success.

We live in the greatest nation on earth, and you have graduated from a great institution. Over the past 100 years, Tennessee State University has garnered a well-earned reputation for serving our community and the nation. I know you will represent your school and our state well in all your future endeavors and as you hold close the motto, *"Think. Work. Serve."*

Again, congratulations on your achievement, and please accept my very best wishes for a fun-filled and reflective celebration.



Sincerely,

A handwritten signature in black ink, appearing to read "Jim Cooper".

Jim Cooper
Member of Congress



Tennessee State University National Alumni Association

August 1, 2020

Dear Graduates of the Triumphant Class of 2020,

Congratulations on a job well done!

On behalf of the 26th Administration of the Tennessee State University National Alumni Association, and thousands of TSU alumni across the global spectrum, I am overjoyed to share with you how proud we are of you for all that you have accomplished. Although we gather virtually, together, we celebrate your esteemed victory.



You possess the spirit of many generations of exceptional tigers. The legendary Wilma Rudolph once stated, “I ran and ran every day, and I acquired this sense of determination, this sense of spirit that I would never, never give up, no matter what else happened.” You, like Ms. Rudolph, never gave up! I assure you that you are not defined by the uncertainty of a great pandemic; however, you are defined by the certainty of your great strength. We admire how you have patiently, uniquely, and resiliently earned the pomp and circumstance of this day, your graduation day.

As you celebrate, dance in gratitude. Take the time to reflect upon those encouraging people who have taken this amazing journey with you. Your support circle includes family, friends, teachers, mentors, and memories. You are ready for your next destination. Stand firm in the University’s motto, “Think, Work, Serve.” Use this motto as inspiration to help you make this world a better place. Take TSU with you in your community. Take TSU with you in your profession. Take TSU with you in your family. And, forever take TSU with you in your heart.

Of course we have something for you, to receive your graduation gift from TSUNAA, visit www.TSUALUMNIONLINE.org, A complimentary one (1) year membership in the Tennessee State University National Alumni Association awaits activation by you. We look forward to connecting with you, linking you with tigers all over the world, and supporting you as you explore life beyond 3500 John A. Merritt Blvd.

Welcome to the Tennessee State University Alumni Association.

Big Blue Blessings,

Charles H. Galbreath, Jr.

Charles H. Galbreath, Jr.
26th National President, TSUNAA

History of Tennessee State University



Tennessee State University is a comprehensive, urban coeducational, land-grant university founded in 1912 in Nashville, Tennessee. The university has two locations – the 500-acre main campus, with more than 65 buildings, located in a residential setting along the Cumberland River; and the Avon Williams Campus, located downtown, near the center of Nashville’s business and government district.

Through successive stages, TSU has evolved from a normal school for Negroes to its current status as an international university with students from 45 states and more than 50 countries. By virtue of a 1909 Act of the General Assembly, the Agricultural and Industrial State Normal School was created, along with two other normal schools in the State of Tennessee, and began serving students on June 19, 1912. Dr. William Jasper Hale was appointed president with an original 247 students.

In 1922, the institution was elevated to the status of a four-year teachers’ college and was empowered to grant the bachelor’s degree. The first degrees were granted in June 1924. During the same year, the institution became known as the Agricultural and Industrial State Normal College. In 1927, “Normal” was dropped from the name of the College.

As the college grew in scope and stature throughout the 1920s and 1930s, so too did its impressive roster of alumni who embodied the school’s charge: “Enter to learn, go forth to serve.” In 1943, an alumnus, Dr. Walter S. Davis, was selected to succeed Dr. Hale. Dr. Davis led the institution through an era of tremendous growth in academics, facilities and athletics leading to worldwide recognition. The Tennessee General Assembly of 1941 authorized the State Board of Education to upgrade substantially the educational program of the college, which included the establishment of graduate studies leading to the master’s degree. The first master’s degree was awarded by the college in June 1944.



Accreditation of the institution by the Southern Association of Colleges and Schools was first obtained in 1946. In August 1951, the institution was granted university status by approval of the State Board of Education. The reorganization of the institution's educational programs included the establishment of the Graduate School, the School of Arts & Sciences, the School of Education, and the School of Engineering. Provisions were also made for the addition of other schools, including agriculture, business, allied health and home economics.

After Dr. Walter S. Davis retired as president, another TSU alumnus, Dr. Andrew Torrence, was named the university's third president. During his tenure, the state legislature dropped "Agriculture & Industrial" and officially changed the name to Tennessee State University in 1968. Also during that same year, TSU faculty member Rita Sanders filed a lawsuit, which became known as *Geier v. Tennessee*, alleging a dual system of higher education in Tennessee based on race.



Dr. Frederick Humphries became TSU's fourth president in 1975, following the service of Dr. Charles B. Fancher as interim president. He was the first president to face the challenge of maintaining the balance between TSU's role as one of America's preeminent historically black universities and its emerging status as a comprehensive national university. During his tenure, on July 1, 1979, the *Geier* case was settled by a court order merging the former University of Tennessee at Nashville into TSU as a result of a court order. The name remained Tennessee State University.

Dr. Otis Floyd became TSU's fifth chief executive in 1987 and continued moving the university forward, following the service of Dr. Roy Peterson as interim president. In 1988, the university received an unprecedented \$112 million from the state general assembly for capital improvements. Under this plan, nearly all buildings on campus were renovated, and eight new buildings were constructed, including the Floyd-Payne Campus Center, the Ned McWherter Administration Building, the Wilma Rudolph Residence Center and the Performing Arts Center.

In 1990, the Tennessee Board of Regents appointed Dr. Floyd as its chancellor, opening the way for Dr. George Cox to serve in an interim capacity until Dr. James Hefner was selected as the University's sixth president in 1991. Dr. Hefner supervised additional improvements to campus facilities and fostered enrollment growth to an all-time high. The Otis Floyd Nursery Crops Research Station in McMinnville was dedicated in 1996 and, in 1999 researchers at the TSU Center for Automated Space Science were the first to discover a planet outside the solar system.



Dr. Melvin N. Johnson became the university's seventh president in June 2005, and was instrumental in continuing to bring national attention to the university by recognizing the Freedom Riders, engaging the university in the Tennessee Campus Compact and was awarded \$8 million for Race to the Top Funds by President Barack Obama. After Dr. Johnson's retirement, Dr. Portia Shields served as interim president from 2011-2012.

In the university's second century of academic excellence and service, Dr. Glenda Baskin Glover became the eighth president and first woman to lead the 100-plus year institution in January 2013. Under her leadership two new colleges have been established as well as new programs which resulted from a Comprehensive Academic Program Review. President Glover continues to make changes to further emphasize the excellence for which Tennessee State University is internationally known.

Through its eight colleges and schools, TSU offers 45 bachelor's degrees, 24 master's degrees, and 7 doctorate degrees: biological sciences, computer information systems engineering, psychology, public administration, curriculum and instruction, administration and supervision, and physical therapy.

In summary, during its 100-plus year history, eight presidents and five interim presidents have served the institution.

William Jasper Hale	1912-1943
Walter S. Davis	1943-1968
Andrew P. Torrence	1968-1974
Charles B. Fancher	1974-1975 (Interim)
Frederick S. Humphries	1975-1985
Roy Peterson	1985-1986 (Interim)
Otis L. Floyd	1987-1990, 1986-1987 (Interim)
George W. Cox	1990-1991 (Interim)
James A. Hefner	1991-2005
Melvin N. Johnson	2005-2011
Portia Shields	2011-2012 (Interim)
Glenda Baskin Glover	2013-Present





Eighth President



Glenda Baskin Glover, Ph.D., JD, CPA

Dr. Glenda Baskin Glover serves as President of Tennessee State University in Nashville, Tennessee, a position she has held since January 2013. Under her leadership as the university's first female president, student enrollment has continuously ranked among the highest amid the nation's HBCUs. TSU has also experienced a significant increase in alumni fundraising, research dollars and academic offerings with her at the helm.

Dr. Glover is a certified public accountant, an attorney, and is one of two African American women to hold the Ph.D-CPA-JD combination in the country. Her past employment also includes high level positions in the corporate sector as she is among few women to rise to the heights to serve on corporate boards of publicly traded corporations. These include Pinnacle Financial Partners, The Lenox Group, Citigroup-Student Loan Corporation and First Guaranty Bancshares, where she chairs the audit committee, and is experienced in corporate governance. She is a frequently sought keynote speaker at churches, national conventions, professional associations and community groups.

Her educational development began as a student at Tennessee State University, where she majored in mathematics. After graduating with a Bachelor of Science degree, she pursued the Master of Business Administration from Clark Atlanta University. She then completed her doctorate in business from George Washington University, and later completed her law degree from Georgetown University.

Dr. Glover is a member of several professional, civic, and non-profit organizations. She is also the recipient of numerous awards and honors. She recently received the prestigious Thurgood Marshall College Fund Education Leadership Award as the 2018 HBCU President of the Year. In 2013, she was named to *Diverse Issues in Higher Education's* prestigious list as one of the "Top 25 Women in Higher Education."

Dr. Glover is a member of several professional, civic, and non-profit organizations. She and her husband, Charles, are the parents of two adult children, Attorney Candace Glover, and Dr. Charles Glover II. They are also the proud grandparents of two grandsons, Lincoln Mathis Glover and Langston Emmanuel Datcher.

Tiger Statue Coming to TSU Campus

New and returning students coming to TSU will soon see an addition to the main campus when the university unveils a specially commissioned, bronze tiger sculpture. The 500-pound, 6-foot long statue culminates a year-long, student-led project by nationally recognized sculptor David Clark, who created Tom the Tiger at the University of Memphis.

President Glenda Glover says the statue represents the Big Blue pride and strength of the entire TSU community and the spirit that drives the university's excellence, from its academic offerings to its athletic programs. "I want to thank our very courageous students and the student government leadership for their foresight in commissioning this beautiful monument that adds so much beauty and honor to our campus," says Glover. "Tennessee State University will be proud to showcase this tiger as one of the major artistic pieces for visitors and alumni to see and admire when they return to their campus."

The tiger will be located in front of the Floyd-Payne Campus Center across from the McWherter Circle. When mounted on its custom-made base, the statue will stand more than 6 feet tall.

Katelyn Thompson, student government association president, says while adding to campus beautification, the tiger will help promote the university, help to bring people on campus, as well as help with enrollment. "When I ran for the SGA presidency, although I had other ideas, the main thing on my platform was to bring a tiger," says the graduating senior from Memphis. "As I became president, I was able to bring administration, alumni, students and the community around the idea for a tiger. They were all on board and we, as students, raised the money for the tiger." Thompson says she personally chose David Clark for the project because she was familiar with the sculptor's work not just around the country, but in her hometown, "especially with what he did to bring to life Tom the Tiger at the University of Memphis."

"We just needed a little campus beautification and a lot of students wanted something they can take their senior picture around and we didn't have one," says Thompson, a double major in criminal justice and psychology.

Frank Stevenson, associate vice president for student affairs and dean of students, congratulated the student leadership for the idea of "placing a permanent tiger statue" on campus. "This tiger represents the very best

of a challenging time," says Stevenson. "The student body and the administration came together and got it right with this monument that will forever represent TSU pride."

Joni McReynolds, president of the TSU National Alumni Association, adds that students and the university have been through a lot – with COVID-19, a tornado in early March – and the tiger will represent their strength and resilience. "This gives us a sense of our rallying point," says McReynolds. "Once the students see that, they will be enthused, they will circle that tiger, that will be their strength when we have to come together to face forces. That tiger will be the strength of the campus."

Like Reynolds, Student Trustee Braxton Simpson also points to the difficulties of the pandemic, requiring students to leave campus, as well as the tornado, which caused major damages to campus facilities. "In the midst of everything that we have endured this school year, what better time to leave our mark on TSU when we cannot physically be on campus," says Simpson, an agricultural sciences major from Atlanta. "This Tiger is not just a tiger—it represents the perseverance, diligence, pride, empathy, and grit of a TSU Tiger, of our student body."

Fellow student Skylar Suttle, of Memphis, who is Mr. Freshman, agrees. "I am excited about the tiger," he says. "It shows the determination of the leadership, it shows how much the students of TSU care about the beautification of our campus. I think it is going to be a good sight to look at."



Notable Alumni of Tennessee State University

Tennessee State University graduates become local, regional, national, and international leaders:

Traci Otey Blunt, Senior Vice President of Corporate Communications for the National Football League.

Ralph Boston, Chandra Cheeseborough, Barbara Jones-Slater, Edith McGuire-Duvall, Wilma Rudolph, and Wyomia Tyus, Olympic gold medalists.

T. B. Boyd III, president and chief executive officer, R. H. Boyd Publishing Corporation.

Xernona Clayton, retired vice president for urban affairs with Turner Broadcasting/CNN and founder/CEO of the Trumpet Awards.

Dr. Deborah A. Cole, former president and chief executive officers of Citizens Savings Bank & Trust Co.

S. Allen Counter, explorer and Harvard neurophysiologist.

Richard Dent, the first TSU alumnus to be inducted into the Pro Football Hall of Fame.

The Honorable Myra Hudson Dixon, Chief Judge of the Fulton County State Court (Atlanta, GA)

Harold E. Ford, Sr., the first African-American to represent Tennessee in the U.S. Congress.

State Senator Brenda Gilmore, Senator for the 19th District in the Tennessee General Assembly since 2019; former member of the Tennessee House of Representatives, 54th District; Served on the Nashville Metro Council from the 1st District from 1993-2003.

Dr. Glenda Baskin Glover, first female president of Tennessee State University, and one of only two African-American women to hold the Ph.D.-CPA-JD combination in the nation.

Moses Gunn, renowned actor who in 1977 received an Emmy nomination for his appearance as tribal chieftain Kintango in the ground-breaking miniseries, *Roots*; Founder of the Negro Ensemble and received several Obie Awards for his off-Broadway work.

Former State Senator Thelma Harper, Senator for the 19th District in the Tennessee General Assembly since 1991-2018. Her political career has led to the position of delegate for the 1980, 1984, 1988 and 1992 Democratic National Conventions.

Claude B. Humphrey, a former American football defensive lineman in the National Football League for the Atlanta Falcons and Philadelphia Eagles. He is a 2014 inductee into the Pro Football Hall of Fame.

Dr. Bobby Jones, executive producer of the *Bobby Jones Gospel Show* and Ambassador-at-large of the Commonwealth of Dominica.

Ed “Too Tall” Jones, retired American NFL Football Player spent 15 years with the Dallas Cowboys from 1974-1978 and again from 1980-1989.

Harvey Johnson, the first African-American mayor of Jackson, Mississippi.

Dr. Richard Lewis, an entrepreneur and president of Lewis & Wright Funeral Home in Nashville, as well as chief financial officer of the AME Church.

Rep. Harold M. Love, Jr., Member of the Tennessee House of Representatives, 58th District; Pastor of Lee Chapel A.M.E. Church.

Obie L. McKenzie, retired managing director at BlackRock in the Account Management Group, one of the largest publicly traded investment firms in the United States. He ranks among the Top 10 African-Americans on Wall Street.

Dr. Edith Peterson Mitchell, former President of the National Medical Association and Clinical Professor of Medicine and Medical Oncology at Jefferson Medical College of Thomas Jefferson University.

Lloyd W. “Fig” Newton, 4-star general, retired as highest ranking African-American in the Air Force.

Jo Ann North, a former Davidson County Property Assessor, and first woman elected as an At-Large member of the Metropolitan Council of Nashville, Davidson County.

Jesse Russell, pioneer in the development of the cellular telephone.

Dr. Catana Starks, former faculty member and department chair, was the first female head coach of an NCAA Division I men’s golf team, and coached the team to the National Minority Golf Championship in 2005. Starks story has been captured and shared with the world in the feature film, *From the Rough*.

Carla Venita Thomas, an American singer, who is often referred to as the ‘Queen of Memphis Soul.’

Dr. Maria Thompson, former president, Coppin State University, Baltimore, Maryland.

Dwayne Tucker, Campus Executives, LLC – Nashville Management Group; Chairman of Board of Trustees for the TSU Foundation.

Dr. Levi Watkins, Jr., M.D., obtained worldwide recognition for implanting the first defibrillator for the heart; former associate dean and cardiac surgeon at Johns Hopkins University School of Medicine.

A.C. Wharton, former mayor of Memphis, Tennessee, and former mayor of Shelby County (TN) – first African-American to serve.

Kevin Williams, immediate past president and managing director of General Motors Canadian operations; a TSU Foundation Board of Trustees member.

Oprah Winfrey, owner of Oprah Winfrey Network, Talk Show Host, Television Producer, Philanthropist, and Actress.

Brenda Wynn, Davidson County Clerk, first African-American female to win an election to a constitutional office in the county.

Vision, Mission and Core Values

VISION STATEMENT

Tennessee State University aspires to achieve national and international prominence, building on its heritage and preparing leaders for a global society.

MISSION STATEMENT

Building on its heritage, Tennessee State University will be the premier, comprehensive, urban institution that inspires students to innovatively transform our city, state and world.

CORE VALUES

Tennessee State University maintains the following core values:

- Excellence
- Accountability
- Shared governance
- Service
- Learning
- Integrity
- Diversity

STATEMENT OF PURPOSE

Tennessee State University, an HBCU and 1890 land grant institution, is a major state-supported urban and comprehensive university. This unique combination of characteristics differentiates the university from others and shapes its instructional, research, and service programs designed to serve Metropolitan Nashville, Middle Tennessee, the State of Tennessee, the nation, and the global community. The university is committed to maintaining its diverse student body, faculty, and staff.

Tennessee State University provides quality instruction through academic programs which are broadly comprehensive at the baccalaureate and master's levels. Doctoral programs are offered in select areas where the University exhibits strength in instruction and research and consistent with the University's unique mission. The University's educational programs are intended to increase the student's level of knowledge, enhance the student's skills, and expand the student's awareness.

Tennessee State University is committed to engaging in pure and applied research which contributes to the body of knowledge and which broadens the application of knowledge. Whenever possible, the university strives to provide its students with the opportunity to be involved in the research activities of the faculty and academic staff.

Tennessee State University serves its constituents through an array of programs and services which apply the knowledge, skills and discoveries of the instructional and research units at the institution. These services are intended to broaden the perspectives and enhance the quality of life of the University's service constituents.

Tennessee State University expresses its commitment to students' overall development by promoting lifelong learning, scholarly inquiry, and a commitment of service to others. Programs and services are geared toward promoting and nurturing students' growth and development as persons who are liberally educated, appreciate cultural diversity and embody a sense of civic and social responsibility.

Tennessee State University projects itself to its students, faculty, and alumni and to the citizens of the State through the motto, "*Think. Work. Serve.*" Tennessee State University remains committed to the education of a non-racially identifiable student body and promotes diversity and access without regard to race, gender, religion, national origin, age, disability, or veteran status.



Executive Officers

Dr. Glenda Baskin Glover	President
Dr. Michael Harris	Interim Provost and Vice President, Academic Affairs
Mr. Horace Chase	Vice President, Business and Finance
Mr. Frank Stevenson	Associate Vice President, Student Affairs
Dr. Frances Williams	Associate Vice President, Research and Institutional Advancement
Dr. John Cade	Vice President, Enrollment Management & Student Success
Dr. Curtis Johnson	Chief of Staff
Ms. Kelli Sharpe	Assistant Vice President, Public Relations & Communication
Chief Gregory Robinson	Assistant Vice President and Chief of Police
Attorney Laurence Pendleton	General Counsel & Secretary, Board of Trustees
Dr. Michael Allen	Director, University Athletics

Academic Deans

Dr. Chandra Reddy	Dean, College of Agriculture
Dr. Millicent Lownes-Jackson	Dean, College of Business
Dr. Jerri Haynes	Dean, College of Education
Dr. S. Keith Hargrove	Dean, College of Engineering
Dr. Ron Barredo	Dean, College of Health Sciences
Dr. Samantha Morgan-Curtis	Interim Dean, College of Liberal Arts
Dr. Nolan McMurray	Interim Dean, College of Life and Physical Sciences
Dr. Elizabeth Williams	Interim Dean, College of Public Service
Dr. Robbie K. Melton	Dean, School of Graduate and Professional Studies

Accreditation and Affiliations

Tennessee State University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) to award the associate, bachelor's, master's, specialist in education and doctoral degrees. In addition, the following programs and associations support the high quality education available on the TSU campuses.

College of Agriculture

Family and Consumer Sciences (B.S. American Association of Family and Consumer Sciences, American Dietetics Association)

College of Business

Business (B.B.A., M.B.A., AACSB is the Association of Advance Collegiate Schools of Business International)

College of Education

Education (B.S., M.S., M.A.Ed., Ed.S. Ed.D: National Council for Accreditation of Teacher Education (NCATE)
Psychology (B.S., Ph.D with concentration in Counseling: American Psychological Association (APA)

College of Engineering

Aeronautical & Industrial Technology, Architectural & Mechanical Engineering, Civil & Environmental Engineering, Electrical & Computer Engineering (B.S.: Accreditation Board for Engineering and Technology)

College of Health Sciences

Cardio-Respiratory Care Sciences (B.S.: Commission on Accreditation of Allied Health Education Programs)
Dental Hygiene (A.A.S., B.S.: Commission on Dental Accreditation)
Health Care Administration and Planning (B.S.: Association of University Programs in Health Administration)
Health Information Management (B.S.: Commission on Accreditation of Allied Health Education Programs in collaboration with the Council on Education of the American Health Information Management Association)
Medical Technology (B.S.: National Accrediting Agency for Clinical Laboratory Sciences)
Occupational Therapy (M.O.T.: Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association.)
Physical Therapy (D.P.T.: Commission on Accreditation in Physical Therapy Education (CAPTE))
Speech Pathology and Audiology (B.S., M.S.: Council of Academic Accreditation of the American Speech-Language-Hearing Association)
Nursing (A.A.S., B.S.N., M.S.N.: The Accreditation Commission for Education in Nursing)

College of Liberal Arts

Art (B.A.: National Association of Schools of Art & Design), Music (B.A.: National Association of Schools of Music), Social Work (B.S.: The Council on Social Work Education)

College of Life and Physical Sciences

Committee on Professional Training (CPT) of the American Chemical Society (ACS)

College of Public Service

Public Administration (M.P.A.: The National Association of Schools of Public Affairs and Administration)
Bachelor of Science in Social Work (B.S.S.W.) The Council on Social Work Accreditation (CSWE)
Master of Social Work (M.S.W.) (Collaborative) The Council on Social Work Accreditation (CSWE)

College of Agriculture

The College of Agriculture offers teaching, research and extension functions and B.S., M.S., and Ph.D. degrees through four academic units: the Institute of Food, Agricultural and Environmental Research, the Cooperative Extension Program, and four research centers—the Center for Prevention Research, the Otis L. Floyd Nursery Crops Research Center, and the Agricultural Research and Education Centers at Nashville and Ashland City. The academic units are: the Department of Agricultural and Environmental Sciences, the Department of Biological Sciences, the Department of Chemistry, and the Department of Family and Consumer Sciences. Recently, the College has been improving and expanding, including some of these highlights:

- Agricultural enrollment has more than doubled while graduate student enrollment has increased eight-fold.
- In early 2018, the U.S. Department of Agriculture awarded more than \$2 million in teaching, research and extension capacity building grants to seven Tennessee State University professors in the College of Agriculture.
- In 2018, the College opened six new laboratories and re-opened five newly remodeled labs, bringing the total number of state-of-the-art laboratories at the College to 35.
- In 2017, the College received nearly \$500,000 from the federal government to expand its research on goat meat production.
- The Dean's Scholars Program and pre-college summer apprenticeship programs continue to attract highly qualified students.
- The College's educational programs help educate minorities in STEM fields and offer pre-professional programs in medical, dental and veterinary medicine.
- Through youth and community development programs (4-H and FFA), the College teaches and encourages youth in science and engineering, as well as valuable leadership and life skills.
- In 2011-2012, TSU agriculture received the highest dollar amount grants and contracts among peer institutions. In fact, the college's current research outlays are about \$55 million—a three-fold increase in four years.
- Research in the College is focused on bio-energy, environmental sustainability, human health/nutrition/obesity/cancer, food safety and food security.



- The Nursery Crops Research Center at McMinnville provides leadership, research and support for improving the Tennessee Nursery industry.
- University outreach in Tennessee communities has expanded to include agents in 50 counties—another three-fold increase in four years. Technical assistance is provided to farmers, homeowners, and the general public on a variety of issues including crop, animal production and human health.
- The college has engaged in multiple construction projects including a 25,000 square foot Agricultural Biotechnology building, six new greenhouses, a new landscape studio, an agricultural education workshop, and a field research support building—totaling a commitment of nearly \$11 million.

College of Business

Tennessee State University's College of Business was the first business school in Nashville to earn dual accreditation from the Association to Advance Collegiate Schools of Business (AACSB International), the most prestigious accrediting body for business schools. The College of Business earned its initial accreditation from AACSB in 1994. Such achievement resulted in Tennessee State University becoming the first university in Nashville and the first public Historically Black College and University (HBCU) in the country to gain dual accreditation at both the undergraduate and graduate levels.

- The College of Business has approximately 900 students and is also home to nationally recognized outreach programs including its Nashville Business Incubation Center, Tennessee Small Business Development Center, Office of Business and Economic Research, and Office of International Business Programs.
- The university's new Executive MBA program is helping to make Nashville even more competitive when it comes to business leadership. The 12-month program, which starts in the fall, is delivered in a hybrid format consisting of both in-person and online course offerings. Program participants also have the opportunity to spend 10 days studying outside the United States to broaden their understanding of global leadership.
- The College of Business offers Bachelor of Business Administration programs to undergraduates in Accounting, Business Administration, Business Information Systems, and Economics and Finance. Concentrations are available in Supply Chain Management, Marketing, Management, Human Resource Management, Hospitality, Real Estate and Urban Development, Business Information Systems—Industry, and e-Business Technology. Additionally, the College offers minors in General Business, Entrepreneurship, and International Business. At the graduate level, the Master of Business Administration is offered with concentrations in Accounting, Management of Information Systems, Healthcare Economics and Management, and Supply Chain Management.
- Recently, 24 students participated in study abroad programs that included China, Italy, and the great European capitals. Additional efforts in international education include a memorandum of understanding with Tianjin University in China and Meliksah University in Turkey; both initiatives are aimed at increasing enrollment in the College's MBA program.
- Accreditation and assurance of learning remain a top priority as the College continues with strategies and processes to gain separate accreditation in Accounting from AACSB International.
- The College successfully recruited two distinguished scholars to hold the Frist Chair of Excellence in Business with a focus in Accounting and the newly endowed Chair of Excellence in Banking and Financial Services. The College is continuing its efforts to raise funds for a third Chair of Excellence in Supply Chain Management.



- The College of Business has established alliances with a long list of community organizations that provide resources earmarked for internships and scholarships, business industry needs assessments, and recommendations for continuous curriculum improvements. The COB community partners include: Corning, Dell, Boeing, HCA, Lemark, Ernst & Young, Asurion, Regions Bank, KraftCPAs, Nissan, PricewaterhouseCoopers, just to name a few.
- The Financial Trading Room is a state of the art facility designed to give students hands-on training and knowledge regarding the stock market and trading.

College of Education

The College of Education is rooted in the historical purpose of the Tennessee Agricultural and Industrial State Normal School—now Tennessee State University: “to prepare teachers and leaders to meet the demands for more efficient and practical service in the public schools and life.” Today, the College of Education continues to fulfill that purpose in the community it serves.

- More than 90 percent of graduates in the Professional School Counseling Program have obtained positions in the Middle Tennessee School System. The impact of the College is evident in school leadership as well. More than 40 percent of the principals in the Metropolitan Nashville Public School System attended TSU.
- In 2017, TSU was one of only four institutions in the state, designated as Education Preparation Programs, to receive the Tennessee Innovation in Preparation award, or TIP. Such grants, awarded by the Tennessee Department of Education, are designed to support an increase in the development of a diverse educator workforce, an increase in the production of educators in high-demand licensure areas, and promote collaboration to improve educator preparation in literacy.
- The College of Education at TSU along with other universities, such as Vanderbilt, partnered with the National Board for Professional Teaching Standards (National Board) to obtain a \$3 million grant from the U.S. Department of Education under its i3 (Investing in Innovation) grant competition. The grant aims to improve teacher preparation and enhance early-career teaching support, with the ultimate goal of promoting student achievement in grades 3-6 mathematics and science in high-need schools. Entitled, Building a Pipeline of Teaching Excellence, the project will utilize the national board’s extensive repository of resources on teaching, such as video case studies of best practices to support TSU’s teacher preparation program, and seven local education agencies.
- The Ph.D. Program in the College’s Department of Psychology is home to one of two HBCU’s with accreditation in Counseling Psychology from the American Psychological Association (APA). The program’s emphasis in Social Justice and Diversity is supported through a multicultural-focused curriculum, grants from the National Science Foundation, faculty mentored student research, brown bags and other co-curricular activities, and a variety of practicum experiences that focus on underrepresented and underserved populations.
- The Bachelors of Science in Psychology offered by the College aims to prepare majors for both careers and graduate school by providing students with a contemporary psychology curriculum and a variety of High Impact Practices (HIPs) including: Study Abroad, Honors Courses, Work-Based Learning, and Undergraduate Research. Faculty with expertise from neuroanatomy to social psychology mentor students in faculty-led projects, and majors may opt to design and conduct original research in their capstone course. About 40% of TSU psychology majors pursue graduate degrees.
- The College of Education, a partner with the Educational Testing Service, succeeded in obtaining a Race to the Top grant three years ago, making TSU one of the few institutions to acquire the competitive funds. The grant has allowed the College to provide professional development in mathematics instruction for practicing elementary school teachers throughout Tennessee.



- The Colleges of Education; Engineering; and Agriculture, Human, and Natural Sciences have collaborated to obtain a National Science Foundation grant, entitled Career Commitment and Retention in STEM: Building the STEM Workforce. The project is designed to develop and validate culturally-appropriate career management intervention for science, technology, engineering and mathematics (STEM) majors.

The Teacher Education Program is undergoing a major redesign that will place teacher candidates at a school site for a year-long residency during the senior year. The new initiative, Ready2Teach, is scheduled for full implementation in fall 2013 and will involve intense mentoring for candidates and teachers who will engage in co-teaching.

College of Engineering

The College of Engineering is challenged and committed to providing the highest quality industry-driven curricula in Engineering, Technology, Mathematical Sciences and Computer Science to meet the growing demand for STEM (Science, Technology, Engineering, and Math) professionals in industry, government and entrepreneurship.

- The College currently provides bachelor's degrees in Architectural, Civil, Electrical and Mechanical Engineering with several concentrations such as manufacturing, environmental, facilities and computer engineering. The college also awards degrees in Aeronautical & Industrial Technology, Computer Science, Mathematical Sciences and graduate degrees for the Master of Engineering and M.S. and Ph.D. in Computer and Information Systems Engineering.
- The College of Engineering's students and faculty continue to receive national recognition for their top-notch research. Students from the College recently received praise for their design of a special transport vehicle for the U.S. Air Force Special Operations Force. Studies by several graduate and undergraduate students have also been used by local city officials to determine the safety of bridges around Nashville.



- Recognizing the need for developing graduates with an appreciation for global awareness, solid engineering fundamentals and professionalism, the college strives to develop and promote an educational experience that produces the “global engineer” through life or language learning, a FE-based (Fundamentals of Engineering) curriculum for outcome assessment and critical skills in research, design, problem solving and communication. A dedicated faculty and staff seek to integrate innovative approaches to instruction, laboratory experience and internships to address the contemporary challenges of the profession and engage the community through service and outreach.
- The College of Engineering's programs complement the student learning experience with aggressive research initiatives in areas such as intelligent sensors, robotics, manufacturing, environmental issues, data fusion, cyber-security, renewable energy, nano-materials and signal/image processing. The Engineering Research Institute (ERI) serves as the primary entity to collaborate and partner



- with industry and government, complemented by several research centers in specific areas of scientific investigation.
- As the leading producer of African-American engineers in the state, the college continues to strengthen its partnerships with local, regional and national corporations and government. Producing a diverse population of graduates has prepared quality students for employment with companies such as IBM, GM, Corps of Engineers, TDOT, Raytheon, Lockheed Martin, P&G, and Boeing and the U.S. Navy and Air Force.

College of Health Sciences

The College of Health Sciences at Tennessee State University serves 742 students in programs ranging from Associate to Doctoral degrees. Some unique aspects of the College are:



- The College offers two Clinics that serve the public: Dental Hygiene and Speech and Language – at low or no cost.
- The College's Dental Hygiene program has two degrees, an AAS in Dental Hygiene and a BS Degree Completion. Our state-of-the-art Dental Hygiene Clinic utilizes emerging equipment and technology, and provides service to nearly 600 patients a year, including students, as well as the Greater Nashville Community. We currently maintain 83% persistence to graduation rate, along with two (2) year didactic/written based - National Board Dental Hygiene Examination, (NBDHE) pass rate of 94% and clinical based - Southern Regional Testing Agency, (SRTA) test score of 94% that lead to professional licensure.
- The Department of Speech Pathology and Audiology offers a Master of Science (MS) Degree in both traditional and distance education formats. The online graduate program in Speech and Hearing Science holds the distinction of being the first distance education program at Tennessee State University as well as the first distance education program in the area of Speech-Language Pathology in the State of Tennessee.
- The School of Nursing offers two career mobility accelerated degree completion programs in nursing including: the LPN-AASN/RN Program and the RN/BSN Program, each specifically designed for the working nurse.
- The Physical Therapy Program has a partnership with LEND (Leadership Education in Neurodevelopmental Disabilities) program with Vanderbilt University. The two-year aggregate pass rate of graduates of the Doctorate of Physical Therapy program for the classes of 2016 and 2017 is 97 percent.
- The College has a new partnership with Hillwood High School's Academy of Health Sciences.
- The Occupational Therapy program has ten year accreditation through ACOTE; job outlook according to U.S. News & World Report, January 2018: OT is ranked number 11 of the Best Jobs for 2018. Class of 2018 passrate is 93 percent as of August 2018. 30 students admitted annually.
- The Public Health, Health Administration and Health Sciences programs offer two undergraduate degrees and one graduate degree program: Health Sciences, Health Care Administration and Planning and Master in Public Health.
- The Cardio Respiratory Care program has an overall employer satisfaction of 100 percent.
- The Health Information Management program has an overall 95 percent retention rate of students accepted junior/professional level class and over 90 percent job placement.
- HPSS was awarded a transformational 5-year Title III grant to renovate/develop state-of-the-art classrooms and two applied physiology laboratories, beginning October, 2017.



Associate Degree Programs

Dental Hygiene • Nursing

Bachelor's Degree Programs

Cardio Respiratory Care • Dental Hygiene
Health Care Administration and Planning
Health Information Management • Health Sciences
Human Performance Sport Sciences • Nursing

Master's Degree Programs

Occupational Therapy • Speech Pathology
Human Performance Sport Sciences

Doctoral Degree Program

Physical Therapy

Certificate Programs

Holistic Nursing • Nursing Education
Nursing Administration • Family Nurse Practitioner

College of Liberal Arts

The College of Liberal Arts offers courses and programs in the arts, humanities, and social sciences, preparing students for a wide range of graduate and professional opportunities.

From the traditional academic disciplines at the heart of a university education to new interdisciplinary fields, major and minor programs in the College promote a vision of liberal learning that recognizes the unique gifts, interests and goals of each student.

By engaging with the rich intellectual traditions, promoting knowledge of global cultures, and developing vital career skills, Liberal Arts courses and programs prepare their graduates for resilience and adaptability, lifelong learning, and leadership in a changing world.

The faculty of the College of Liberal Arts is committed to helping students make the most of their college education. Whether majoring in a Liberal Arts program, enriching a degree with a Liberal Arts minor or simply taking a class, the College supports each student on their intellectual journey.

The College boasts one of the top Forensics teams in the nation. It's so well respected, that TSU was selected in 2018 to host the Pi Kappa Delta National Forensics Tournament. It was the first time in nearly two decades that a historically black college or university hosted the tournament.

The Liberal Arts vision of education is about exploration. From English, art, theater, and music to history, political science, criminal justice, and mass communications, Liberal Arts disciplines put the intellectual growth of the student at the center of the university experience.

All of the majors in the College of Liberal Arts are guided by common core values:

- Integrative Learning
- Creativity
- Responsibility
- Critical Thinking and Reasoned Judgment
- Professional Competency
- Student Service and Support



Bachelor's Degree Programs

Art
Communications
Criminal Justice
English
History
Interdisciplinary Studies
Music
Political Science

Master's Degree Program

Criminal Justice

College of Life and Physical Sciences

The College of Life and Physical Sciences offers research opportunities and instruction in biological sciences, chemistry and mathematics. A specific goal of the college is to increase the proportion of underrepresented minorities in life and physical sciences and mathematics fields.

Department of Biological Sciences

The Department of Biological Sciences offers a variety of undergraduate and graduate degrees:

- Bachelor of Science (B.S.) - General Biology
- Bachelor of Science (B.S.) - Cell and Molecular Biology
- Bachelor of Sciences (B.S.) - Teacher Certification/Licensure (Grades 7-12)
- Master of Science (M.S.) - Biology
- Doctor of Philosophy (Ph.D.) in Biological Sciences



A variety of courses in the botanical, microbiological, molecular biological and zoological life science areas are offered at both the undergraduate and graduate levels. The Department also has a cooperative program with Meharry Medical College in which students complete their TSU degree while working on a medical or dental degree at Meharry, thus saving a year in their education.

The Bachelor of Science program provides training in the basic biological sciences leading to the B.S. degree in biology for:

- pre-health professionals
- entry into life science graduate training programs
- acquisition of entry level positions in the job market
- students seeking certification for secondary teaching careers, and
- graduate training leading to the master of science and doctor of philosophy degrees

Department of Chemistry

Chemistry involves the composition, structure, and behavior of matter. The Department of Chemistry offers a variety of undergraduate and graduate degrees, and its Bachelor of Science program is approved by the Committee on Professional Training (CPT) of the American Chemical Society (ACS).

The following undergraduate and graduate degrees are offered in the Department of Chemistry:

Bachelor of Science (B.S.) in Chemistry with the following concentrations:

- Professional Chemistry-ACS Approved
- Biochemistry Concentration (Pre-Med, Pre-Pharmacy and Pre-Dentistry Conc)
- Teacher Certification Concentration
- Chemistry Concentration

Master of Science (M.S.) in Chemistry with the following concentrations:

- Professional Chemistry Concentration
- Biochemistry Concentration

Department of Mathematical Sciences

Mathematics is an essential grounding for many different disciplines and is used in many of the sciences for quantifying statistics and data. The Department of Mathematical Sciences provides students a general framework in mathematics which will suit the critical thinking and problem-solving skills required in varying fields.

A Bachelor of Science (B.S.) degree is offered in:

- Mathematics

An undergraduate minor is offered in:

- Mathematics
- Astronomy



College of Public Service

The College of Public Service became operational January 2008 with the appointment and arrival of the founding dean, former Nashville Mayor Bill Purcell. The new College fulfilled the Geier Consent Decree of 1984 and from the Institute of Government has expanded to include the Department of Public Administration and the Department of Sociology, Social Work and Urban Professions. The intent of the Consent Decree was to establish a division that would address the workforce needs of the city and state in the various areas of government and public service.

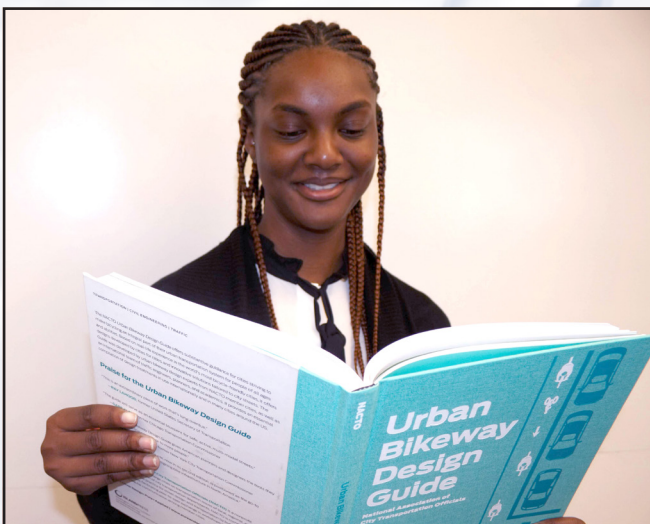
The mission of the College is to educate, socialize and serve students and employers of nonprofit, health and urban organizations by:

- **THINK** – Providing educational programs that build skills in knowledge of sociology, social work, urban affairs, public administration and leadership;
- **WORK** – Conducting scholarly and applied research activities supportive of these educational purposes;
- **SERVE** – Consulting and applying research and knowledge of social programs.



The College features three undergraduate degrees:

- B.S. in Urban Studies, B.S. in Sociology and B.S. in Social Work;
- Two undergraduate minors in Nonprofit Management and Leadership;
- Six graduate degrees: online Master of Professional Studies, Master of Public Administration, a Graduate Certificate in Health Planning and Administration, a Graduate Certificate in Non-Profit Management, a Master of Social Work (the only multi-collaborative master's program among three universities in the country), and a Ph.D. in Public Administration (the only degree of this level in Tennessee at a public institution).

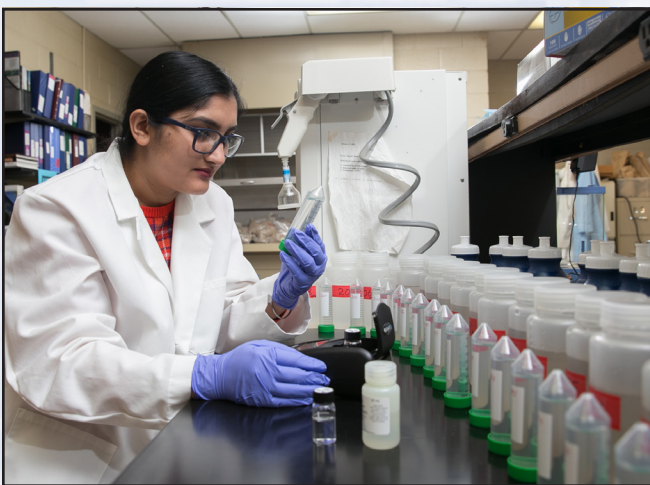


Where are CPSUA graduates? At the Tennessee Department of Labor, the Tennessee Department of Safety and Homeland Security, the U.S. Missile Defense Agency, the Tennessee Department of Human Services, TennCare Bureau, Juvenile Justice, serving in Student Professional Development, as elected officials, in social services in cities throughout Tennessee, the Tennessee Division of Intellectual Disabilities, the Tennessee Supreme Court, the Tennessee Department of Corrections, the Board of Regents, the Department of Internal Revenue, Centerstone, youth service agencies and many others.

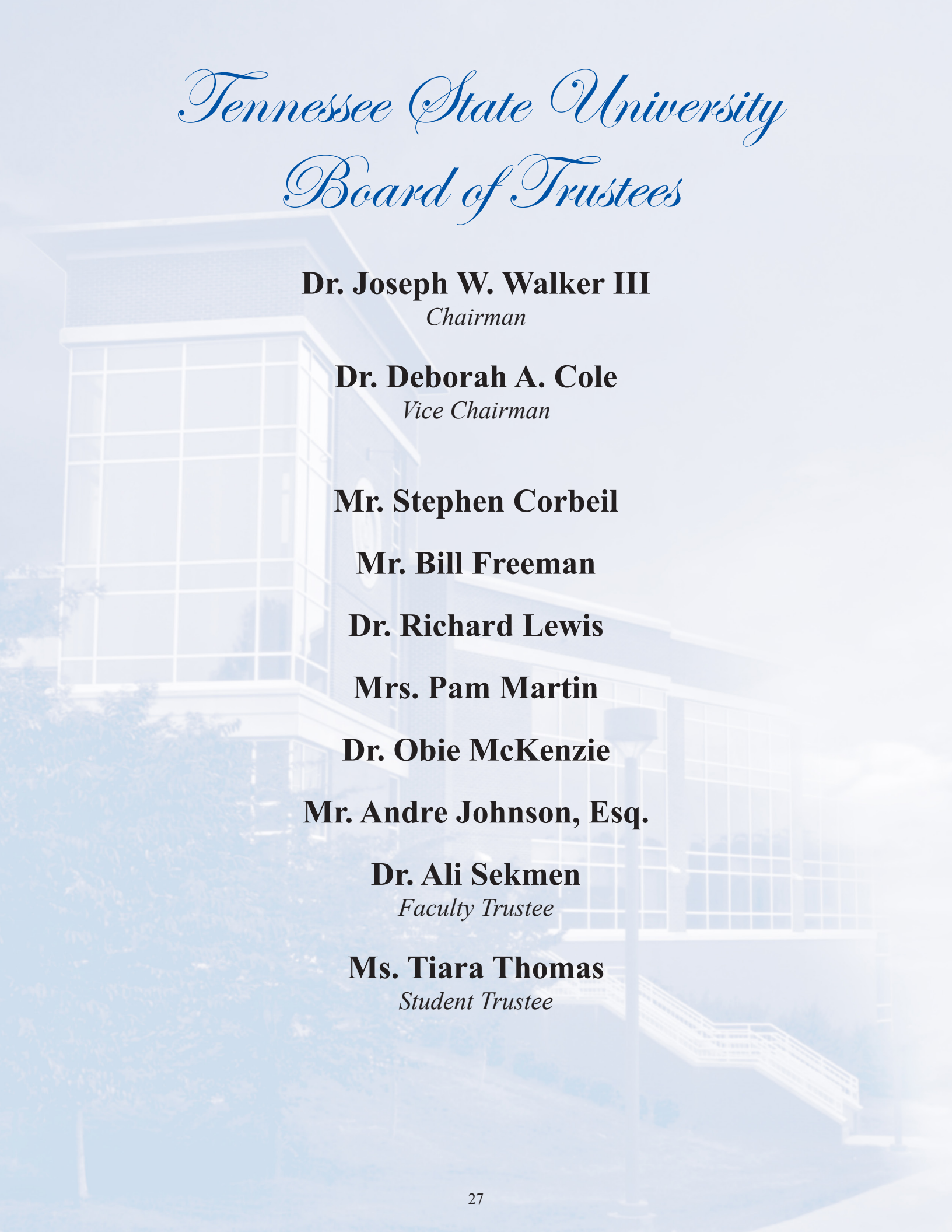
School of Graduate Studies and Research

The Tennessee General Assembly authorized the state Board of Education to establish graduate studies leading to the master's degree in several fields at Tennessee State University (then called Tennessee Agricultural and Industrial (A & I) State College) in 1941. Today, the School of Graduate Studies and Research offers seven doctoral degrees, 24 master's degrees, one educational specialist degree and six graduate certificate programs.

- In fiscal year 2011-2012, the School of Graduate Studies and Research, in collaboration with various units on campus, awarded more than 300 graduate assistantships to qualified graduate students totaling approximately \$3 million.
- In collaboration with the TSU Foundation, the School of Graduate Studies and Research in the past two years awarded the Walter S. Davis Scholarships to several first-time high achieving graduate students (with minimum undergraduate cumulative GPA of 3.75). The Walter Davis Scholarship Fund was established in memory of Dr. Walter S. Davis, president of Tennessee State University (1943-1968).
- Each spring semester, the School of Graduate Studies and Research recognizes excellence in graduate student research by awarding the Helen Barrett Award to one TSU graduate student. The 2012 winner and recipient of the Helen Barrett Award was Victor L. Roland II, a master's student in engineering. In recognition of his work, Roland received a prize of \$200 and certificate signed by the University's president and graduate dean. As the winner of the Helen Barrett Award, Rowland showcased his research at the annual poster presentation organized by the Tennessee Conference of Graduate Schools at the Legislative Plaza in downtown Nashville on April 4, 2012.



Dr. Mengistu Hailu, a 2011 graduate of Tennessee State University, has been appointed director of the Institute of Pedagogical Sciences of Mekelle University, Ethiopia. Dr. Hailu is tasked with moving the institute forward by developing a new College of Education. The institute currently offers undergraduate and graduate programs in the field of Educational Planning and Management; a post graduate diploma in teaching (a program that certifies high school teachers); and a higher diploma program that certifies university lecturers.



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The Symbols of Office

The University Seal

In 1922, Dr. William Jasper Hale, first president of Tennessee A. and I. Normal School, asked Frances Thompson, professor and department head of Art, to design the University Seal. Enclosed in a circle, the seal is divided into three parts: 'Agriculture' upper left, 'Industry' upper right, 'Education' in lower center. Education is further emphasized by a hand holding a light with rays extending above the seal. The motto, "Think. Work. Serve." is placed beneath the seal for support.



Presidential Medallion and Chain of Office

The Presidential Medallion and Chain of Office serves as a symbol of authority as head of the university. It originated in medieval times and is worn by the president of the university on ceremonial occasions such as commencement, convocations or other formal occasions.

The front of the Medallion and Chain of Office bears the official University Seal. The backside of the medallion contains a circular seal with a blue border bearing the President's motto in latin: NIL SINE MAGNO LABORE - "Nothing without Great Effort."

Each link of the chain holding the medallion is inscribed with the name of a past president of the institution and his term in office. Holding together these links and supporting the medallion is a bronze leaf cluster.

University Mace and Baton

In 2005, the mace and baton was conceptualized. The Lapis stone characterizes the TSU Blue and is used to stimulate inner vision and give enhanced wisdom, insight and good judgment. The pearl stone represents the TSU White and symbolizes the wealth, purity and power of knowledge. The head and flanges of the mace are modeled after the Floyd-Payne Campus Center Tower located on the university's main campus. The reflective quality of the polished silver signifies the vision of the university.

The baton of the mace is made of wood which is a forest symbol or the symbol of a provider. It represents a tree of knowledge around which each college and school is mounted. This aspect of the mace serves to link the university with its cultural heritage, as well as TSU's ancestral past.

The three-tier stand for the mace embodies the motto: "Think. Work. Serve." This aspect of the mace constitutes the foundation of the university that holds the mace in place and represents the classical architectural structure of the educational values at the university. On top of the mace is the seal of the university. Together, the mace and baton are borne as a symbol of authority in the Processional and Recessional at occasions such as Commencement and Inaugural ceremonies.

The mace is carried by the University Chief Marshal in front of the Platform party that is composed of the President, Vice Presidents, Tennessee Board of Regents Representatives, other authorities and distinguished guests.



University's Academic Excellence Award

The University's Academic Excellence Award was commissioned in 2008. The award is a two-inch light oxidized bronze seal pendant medallion attached to a blue ribbon and serves as a symbol of recognition for academic achievement for students graduating summa cum laude and with the highest grade point average in the class.



University's Distinguished Student Leadership Award

The University's Distinguished Student Leadership Award was commissioned in 2008. The award is presented to the student whose record of leadership and outstanding contributions to student life and government has had a great impact on improving the quality of the student experience at Tennessee State University.

The History of Academic Regalia

The history of academic dress began with the medieval European universities of the 14th century. In a time when all students were clerics, the gown and its attached hood served the dual function of keeping the student warm in unheated buildings and identifying the particular order to which he belonged. Modern academic costume in the United States is based upon an intercollegiate code established in 1895. These early agreements have been revised periodically to cover standardization of the cap (two basic styles), the gown (three basic styles) and the hood (subject to greater variation than either the cap or the gown). The cap, originally round in shape, is usually the more familiar mortarboard square with tassel or black Oxford style.

The gown, commonly black, differs in sleeves and trimming according to the level of degree. The bachelor's gown is relatively simple in design. It is full-cut, falling in a straight line from an elaborate yoke, with long pointed sleeves as its distinguishing mark. The master's gown is similar to the bachelor's, except for its peculiar arrangement of the oblong sleeves that terminate in square ends at the wearer's knees; the wearer's arms emerge through slits in the sleeves made at the elbows. Short-sleeved master's gowns are also worn. The doctoral gown is an elaborate, full-cut, flowing costume distinguished by velvet panels down the front and around the neck and by three bars of velvet on the voluminous bell-shaped sleeves. The velvet is usually black, but it may be a color designating the field of study (for example, dark blue for philosophy).

The hood, traditionally bearing the heaviest symbolic burden, is the most important feature of the academic costume. The length of the hood and the width of its velvet trimming designate the level of the degree. The hood's lining identifies the institution that granted the degree, and the color of the velvet heralds the major field of learning.

Colors

For all academic purposes, including trimmings of doctoral gowns, edging of hoods, and tassels of caps, the colors associated with the different disciplines are as follows:

Agriculture	Maize
Arts, Letters, Humanities	White
Business, Accounting, Commerce	Drab
Dentistry	Lilac
Economics	Copper
Education	Light Blue
Engineering	Orange
Fine Arts including Architecture	Brown
Forestry	Russet
Journalism	Crimson
Home Economics	Maroon
Law	Purple
Library Science	Lemon
Medicine	Green
Music	Pink
Nursing	Apricot
Pharmacy	Olive Green
Philosophy	Dark Blue
Physical Education	Sage
Public Administration	Peacock Blue
Public Health	Salmon Pink
Science	Golden Yellow
Social Work	Citron
Speech, Oratory	Silver-Gray
Theology, Divinity	Scarlet
Technology	Bright Red
Veterinary Science	Gray

Origin of Awarding Degrees

The first academic degree was conferred in approximately 1160 A.D. at the University of Bologna, Italy with the practice spreading quickly to other European universities, most notably the University of Paris, Oxford University, and Cambridge University. The procedure used for awarding degrees at most American universities is based on a practice developed at the University of Paris in the late 12th or early 13th century. In those days, the Bishop of Paris, like every other bishop, was responsible for local educational curriculum and degree setting. His authority, however, soon came to be disputed by the teachers. They asserted that only they could be proper judges of the qualifications of their students. The threatened impasse was resolved by a compromise, under which the teachers, or masters, judged the merits of the students and then recommended them to the Bishop for the conferring of their degrees.

Virtual Commencement

Order of Ceremony

Saturday, August 1, 2020
Dr. Glenda Glover, Eighth President
Tennessee State University
Presiding Officer

Academic Processional <i>Pomp and Circumstance</i> -- Sir Edward Elgar	University Wind Ensemble Dr. Reginald McDonald, <i>Conductor</i>
<i>The Star-Spangled Banner</i> -- Francis Scott Key	University Wind Ensemble
<i>Lift Ev'ry Voice and Sing / Balm in Giliad</i>	Video Presentation
Greetings	President Glenda Glover
Invocation	Pastor Frank Stevenson Friendship Missionary Baptist Church
Music	Mr. Landon Griffin 2020 Graduating Senior, Business Administration Major
Introduction of Speaker	Ms. Orica Kuttan Highest GPA, Tennessee State University
Commencement Address	The Honorable Rev. Dr. Harold Love, Jr. <i>State Representative, 54th District / Pastor, Lee Chapel AME</i>
The Student Academic Excellence Award	Dr. Michael Harris <i>Interim Provost and Vice President for Academic Affairs</i>
Introduction of Speaker	Graduate Student
Commencement Address	The Honorable Myra Dixon
Presentation of the Student Academic Excellence Award	President Glenda Glover
Presentation of Deans of Colleges and Candidates for Degrees	Dr. Michael Harris <i>Interim Provost and Vice President for Academic Affairs</i>

Dr. Chandra Reddy, Dean of the College of Agricultural
 Dr. Millicent Lownes-Jackson, Dean of the College of Business
 Dr. Jerri Haynes, Dean of the College of Education
 Dr. S. Keith Hargrove, Dean of the College of Engineering
 Dr. Ron Barredo, Dean of the College of Health Sciences
 Dr. Samantha Morgan-Curtis, Interim Dean of the College of Liberal Arts
 Dr. Nolan McMurray, Interim Dean of the College of Life and Physical Sciences
 Dr. Elizabeth Williams, Interim Dean of the College of Public Service
 Dr. Robbie K. Melton, Associate Dean of Graduate Studies and Research

Conferring and Awarding of DegreesPresident Glenda Glover

Alumni Induction Ceremony Mr. Charles H. Galbreath, Jr.
National President, TSU National Alumni Association

I hereby fervently pledge my lifelong loyalty, service, and financial support to my alma mater in appreciation for the opportunities afforded me at Tennessee State University.

I pledge to maintain active membership in the national alumni association, to encourage others to attend Tennessee State University, and to become a part of a global society of notable alumni who promote excellence as a way of life.

I further pledge to exemplify the high ideals of my alma mater, and to continue to hold fast to the University's motto - *Think. Work. Serve.*

The Alma MaterUniversity Wind Ensemble

Music Ms. Jazmin Ghent
 2015 Alumnae, NAACP Image Award Winner

Benediction Reverend James C. Turner, II
New Hope Missionary Baptist Church

RecessionalUniversity Wind Ensemble

Commencement Speaker
Dr. Harold M. Love, Jr.

State, Representative, 54th District / Pastor, Lee Chapel AME

Harold M. Love., Jr. was born in Nashville, TN to the Late Rep. Harold M. Love, Sr. and Mary Y. Love. Love began serving in the TN House of Representatives for the 58th District in 2012. He serves on the following House Committees: Education, State Government, Consumer and Human Resources.

Love is a member of several organizations and boards, including being a 33° Mason and a Shriner, Board Member of the 18th Avenue Family Enrichment Center, Tennessee Second Look Commission, Tennessee Advisory Council on Intergovernmental Affairs, and Omega Psi Phi, Fraternity, Inc.

Love was educated in Metro Nashville Public Schools and graduated with Honors from Whites Creek High School in 1990. He received his Bachelor's in Economics and Finance with a minor in Political Science and a Ph.D. in Public Policy and Administration from Tennessee State University, and a Masters degree in Theological Studies from Vanderbilt University School of Divinity. While in undergraduate school, he marched in the Aristocrat of Bands and pledged the Mighty Rho Psi Chapter of Omega Psi Phi, Fraternity, Inc.

Love was ordained by the African Methodist Episcopal Church (A.M.E.) Church in 1999 and was assigned to Pastor Hopewell A.M.E. Church in Columbia, TN. From October 2002 to November 2016 he was the Pastor of St. Paul A.M.E. Church in Nashville, TN and in 2015 was also the Presiding Elder of the South Nashville District of the A.M.E. Church. On November 21, 2016, he was appointed Pastor of Lee Chapel A.M.E. Church in Nashville, TN.

Love is married to the former Leah Dupree who is an attorney and serves as the Government Affairs Officer at Tennessee State University. The couple resides in North Nashville.



Doctoral Candidates for Degrees

2020 Spring Commencement

COLLEGE OF EDUCATION

Dr. Jerri Haynes
Dean

DOCTOR OF EDUCATION

CURRICULUM AND INSTRUCTION

Maram Saeed Alghamdi *Abha, Saudi Arabia*
A Phenomenological Study of Saudi Arabian Female Students' Experiences and Sense of Belonging in One HBCU in the Southeast of the United States
Chair: Dr. John Mark Hunter

Azhar Sendi *Denver, CO*
The Knowledge Level of Teachers Regarding the Instruction of Gifted Students in the KSA
Chair: Dr. John Mark Hunter

EDUCATIONAL LEADERSHIP

Deborah K. Alexander *McMinnville, TN*
B.S., University of Tennessee, 1977
Pre-Kindergarten and Kindergarten Teachers' Practices and Attitudes of the Student Growth Portfolio Model in Tennessee
Chair: Dr. Carole de Casal

Deborah Mallette Chisom *Antioch, TN*
An Analysis Pertinent To An Intervention Strategy To Increase Alumni Engagement At A Historically Black College And University (HBCU)
Chair: Dr. Jewell Winn

Kimkinyona F. Dale *Antioch, TN*
Ed.S., Tennessee State University, 2007
M.S., Trevecca Nazarene University, 2003
An Examination of Factors that May Contribute to High School Graduation among Individuals with Adverse Childhood Experiences: A Retrospective Study
Chair: Dr. Trinetia Respress

John Richard Fanning *Elora, TN*
Ed.S., Tennessee State University, 2002
M.Ed., Tennessee State University, 1998
B.S., Cumberland University, 1994
Rural School Leaders' Perception of Digital Branding: A Case Study
Chair: Dr. Carole de Casal

Harold Edward Lovin, Jr. *Kingston, TN*
M.B.A., Cumberland University
M.A.Ed., University of Mississippi, 2002
B.A., University of Mississippi, 2001
A Comparative Analysis of Self-Reported Consequences of Alcohol Use in Greek-Affiliated and Non-Affiliated Traditional-Age Students in Tennessee
Chair: Drs. Carole De Casal and Eric Vogel

Brittney Elaine Mabry Young *Nashville, TN*
M.Ed., Tennessee State University, 2017
B.A., Murray State University, 2006
The Impact of Leadership Style on the Feature-Level Usage of Graduate Processing Technologies in the Former TBR Universities: A Case Study
Chair: Dr. Kristin Bailey Wilson

Shannon Farrar Martin *Manchester, TN*
Ed.S., Tennessee Tech University, 2007
M.A., Trevecca Nazarene University, 2004
B.S., Belmont University, 1998
The Relationship between High School Students' Academic Performance and Their Perceptions of School Climate
Chair: Dr. Trinetia Respress

Heather R. Sanders *Antioch, TN*
M.A.Ed., Tennessee State University, 2016
B.S., Belmont University, 2014
Exploring Black Student Accounts Of Anti-Black Structural Violence at an HBCU
Chair: Dr. Kristin Bailey Wilson

Chaerea La Neise Snorten *Nashville, TN*
Big Picture Learning Network Graduates' Perceptions about Student-Centered Learning
Chair: Dr. Trinetia Respress

Tokesha Lynn Warner *Nashville, TN*
M.A., Bellevue University, 2008
B.A., Earlham College, 1996
Analysis of HBCU Faculty Awareness and Perceptions Regarding Open Educational Resources (OER) for Teaching Enhancement
Chair: Dr. Robbie Melton

Sara Wehrmann *Cookeville, TN*
Ed.S., Tennessee Tech University, 2004
M.Ed., Texas A&M University, 1989
B.S.N., University of Missouri, 1986
Rural School Principals' Perceptions Regarding Cultural Responsiveness
Chair: Dr. Jewell Winn



COLLEGE OF ENGINEERING

Dr. S. Keith Hargrove
Dean

DOCTOR OF PHILOSOPHY

COMPUTER AND INFORMATION SYSTEMS ENGINEERING

Ronald Dwyane Davis *Muscle Shoals, AL*
M.S., Tennessee State University, 2009
M.S., Default University, 2009
M.B.A., Lagrange College, 1999
B.S., Georgia Inst Technology, 1995
Development of a Wait Time Prediction Model for the
Service Industry
Chair: Dr. Charles McCurry

Nagendrababu Vanamala *Huntsville, AL*
M.S., Foreign Institution, 2012
Enhanced Mid-Wave Infrared Absorption of HgCdTe (Mct)
Via Integration of Plasmonic Metal Oxide Nanostructure
Chair: Drs. Samuel Hargrove and Kevin Santiago

COLLEGE OF HEALTH SCIENCES

Dr. Ron Barredo
Dean

DOCTOR OF PHYSICAL THERAPY

PHYSICAL THERAPY

Virginia D. Anderson *Huntsville, TN*
B.S., Maryville College, 2015

Braden Kenneth Askvig *Brentwood, TN*
B.S., Biola University, 2016

Lauren Ashley Atkinson *Brownsville, TX*
B.S., Texas A&M University, 2015

Killian Reilly Barry *Nashville, TN*
B.S., Michigan State University, 2014

Andrew Aaron Blank *Albany, OR*
B.S., Oregon State University, 2014

Colton Thomas Bradfield *Huron, TN*
B.S., Austin Peay State University, 2016

Shannon Elaine Brady *Nashville, TN*
B.A., Bellarmine University, 2016

Kris Alexander Camelio *Lexington, MA*
M.S., University of Memphis, 2017
B.S., Gordon College, 2012

Jordan Carman *Mt Juliet, TN*
B.S., Tennessee Tech University, 2013

Wasit Jimmy Chuasiriporn *Midlothian, VA*
A.A.S., Montgomery College, 2015
B.S., University of Maryland, 2010

Robert B. Coleman *Nashville, TN*
M.A., Southern Methodist University, 2005
B.A., Middle Tennessee State University, 2003

April Dawn Collins *Mount Juliet, TN*
B.S., University of Tennessee, 2016

Ashley Sarah Hernandez *Nashville, TN*
B.A., Cuny Herbert H. Lehman College, 2013

Samuel Blake Huddleston *Murfreesboro, TN*
B.S., Middle Tennessee State University, 2016

Mahaley Keele *McMinnville, TN*
B.S., Lipscomb University, 2017

Lisamarie Labela *Richmond, CA*
B.S., University of California, 2015

Elaina Nicole Laikos *Wadsworth, OH*
B.S., Ohio State University, 2016

Megan Patricia Lurty *Franklin, TN*

Brian Michael Matthews *Knoxville, TN*
B.S., University of Tennessee, 2015



Ryan E. McQueen *Nashville, TN*
B.S., Middle Tennessee State University, 2013

Brady John McWilliams *El Paso, IL*

Ken Melrose *Nashville, TN*

Benjamin Robert Moroney *Nashville, TN*
B.S., Trevecca Nazarene University, 2017

Juan Manuel Onate Jr. *Clarksville, TN*
B.S., Austin Peay State University, 2015

Andrew T. Palmer *Maryville, TN*

Vance Pounders *Nashville, TN*
M.S., Lipscomb University, 2016
B.S., Lipscomb University, 2014
B.S., University Tennessee Martin, 2014

Audrey Laurence Powers *Signal Mountain, TN*
B.S., Centre College, 2015

Caleb Thomas Reyes *Columbia, TN*
B.S., Lipscomb University, 2016

Julian T. Rinehart *Spring Hill, TN*

Rebecca Slape *Nashville, TN*
B.A., Stony Brook University, 2011

Alexandria Denise Stewart *Birmingham, AL*
B.S., Tennessee State University, 2016

Nathanael Alexander Stokes *Franklin, TN*
B.S., University of Tennessee, 2017

Jennifer Leigh Thomas *Baxter, TN*
B.S., Tennessee Tech University, 2015

Sarah McArthur Warren *Brentwood, TN*
B.S., Samford University, 2016

Brandon R. White *Pleasant View, TN*

Alexander Redding Whitfield *Marietta, GA*
B.S., Appalachian State University, 2011

Autumn Yates *Hornbeak, TN*

COLLEGE OF LIFE AND PHYSICAL SCIENCES

Dr. Nolan McMurray
Interim Dean

DOCTOR OF PHILOSOPHY

BIOLOGICAL SCIENCE

Fahdah Alshammari *Arlington, TX*
Factors Affecting Bacteriocin Production by *Bacillus* Thuringiensis from Stock Cultures Isolated from Middle Tennessee
Chair: Dr. Anthony Ejiofor

COLLEGE OF PUBLIC SERVICE

Dr. Elizabeth Williams
Interim Dean

DOCTOR OF PHILOSOPHY

PUBLIC POLICY AND ADMINISTRATION

Tonia Lee Hardyway *Nashville, TN*
M.S., University of Tennessee, 1996
B.S., Vanderbilt University, 1991
Impact of the Implementation of the Patient Protection and Affordable Care Act on Veterans Health Administration: Study of Utilization, Access and Patient Satisfaction by Veterans 64 Years or Younger
Chair: Dr. Rodney Stanley



Graduate Candidates for Degrees

2020 Spring Commencement

COLLEGE OF AGRICULTURE

Dr. Chandra Reddy
Dean

GRADUATE CERTIFICATE

APPLIED GEOSPATIAL INFORMATION

Derek William Frisby *Woodbury, TN*
B.A., Middle Tennessee State University, 1994

David Lee Keiser *Nashville, TN*
M.A., Western Illinois University, 2005
B.A., Hastings College, 1997

MASTER OF SCIENCE

AGRICULTURAL SCIENCES

Molly Elisabeth Gore *Livingston, TN*
B.S., Tennessee Tech University, 2017

Wilson Kihugu Ouma *Norfolk, VA*

FOOD AND ANIMAL SCIENCES

Jordan Ryan Jennings *Killen, AL*
B.S., Freed-Hardeman University, 2015

Winnie Wanja Mukuna *Nairobi, Kenya*

COLLEGE OF BUSINESS

Dr. Millicent Lownes-Jackson
Dean

MASTER OF BUSINESS ADMINISTRATION

BUSINESS ADMINISTRATION

Tokia A. Abram *Memphis, TN*
M.B.A., Jackson State University, 2018

Mohammad Mansour Abukhadair *Nashville, TN*

Olusola Morayo Adefurin *Lagos State, Nigeria*

Rawan A. Alghamdi *Riyadh, Saudi Arabia*

Daniel Esteban Bernal *Bogota, Colombia*
B.B.A., Tennessee State University, 2016

Danielle Nicole Dunn *Nashville, TN*
B.B.A., Tennessee State University, 2015

Danielle Friends *Antioch, TN*
B.B.A., Tennessee State University, 2017

Morgan Jean Miller *Roseville, MN*

Jacob Osoro Obure *Antioch, TN*
B.B.A., Tennessee State University, 2016
A.A.S., Nashville State Community College, 2014

Muqtasid Naseer Qureshi *Antioch, TN*
B.S., Middle Tennessee State University, 2016

Alexis Sheppard *Orlando, FL*
B.S., Alabama State University, 2018

Sasha Smith *Nashville, TN*
B.S., Athens State College, 2011

Kenechi T. Udeh *Nashville, TN*

Darrell Shane Williams *Clarksville, TN*
B.S., University of North Carolina, 2012

Darrin Merv Woods *Nassau, Bahamas*
B.A., Lee University, 2017

COLLEGE OF EDUCATION

Dr. Jerri Haynes
Dean

MASTER OF EDUCATION

CURRICULUM AND INSTRUCTION

Ghadah Rashed Almasari *Riyadh, Saudi Arabia*

Laura Patricia Buechler *Franklin, TN*
M.A.Ed., Tennessee State University, 2020
B.D.O., Vanderbilt University, 1989

Christina M. Gomez *Antioch, TN*
B.A., Tennessee State University, 2015
A.A., Nashville State Community College, 2012

Jeremy Kellem *Antioch, TN*
B.S., Middle Tennessee State University, 2010

ELEMENTARY EDUCATION

Ri'an Resha Murphy-Wilson *Madison, TN*
B.A., Tennessee State University, 2013

INSTRUCTIONAL LEADERSHIP

Chary Anita Parker *Columbia, TN*
B.S., Tennessee Tech University, 2015

Leroy Joe Webster *Nashville, TN*
B.S., Fisk University, 2008
B.A., Fisk University, 2008

SPECIAL EDUCATION

Kendra Allyse Campbell *Madison, TN*
Nicole Inez Nouwen *Clarksville, TN*
Kaylan R. Tisdale *Whites Creek, TN*

MASTER OF SCIENCE

PROFESSIONAL SCHOOL COUNSELING

Maya Victoria Brooks *Decatur, GA*
B.S., Tennessee State University, 2016

Angelique Celeste Bryant *Nashville, TN*

Carol Frances Chaparro *Nashville, TN*
B.S., Tennessee Tech University, 2013

Teryn Brielle Patrick *Atlanta, GA*
B.S., Tennessee State University, 2017

PSYCHOLOGY

Marquita Adams *Nashville, TN*
B.S., Tennessee State University, 2010

Kernisha Denise Chaney *Plantersville, AL*

Jasmine K. Jester *Nashville, TN*

Mariah S. Judon *Newport, NC*
B.S., Fayetteville State University, 2014

Kristin A. Lagan *Nashville, TN*

Edrena M. Lewis *Antioch, TN*
B.A., Columbia College, 2015

Gabriel Moon Lockett *Murfreesboro, TN*
B.S., Tennessee State University, 2014

Nickolys D'Won Stanton *Nashville, TN*

Moriah Angela Taylor *Antioch, TN*

Artenzia C. Young-Seigler *Ashland City, TN*
DNPH, Meharry Medical College, 1998

COLLEGE OF ENGINEERING

Dr. S. Keith Hargrove
Dean

MASTER OF ENGINEERING

ENGINEERING

Adeola Akorede Adebajo *Lagos, Nigeria*

Ethan Scott Messimore *Mount Juliet, TN*
B.S., University of Tennessee, 2016

Suleiman Adam Swai *Iringa, Tanzania*

Rachel Weber *Nashville, TN*
B.S., University of Nevada, 2016

MASTER OF SCIENCE

COMPUTER SCIENCE

Aaron Jones *Memphis, TN*

Damon Snyder *Nolensville, TN*

Jing Xu

Linlin Yin *Nashville, TN*

Yingde Zhu *Suzhou, China*
M.E., University of Dayton, 2014



COLLEGE OF HEALTH SCIENCES

Dr. Ron Barredo
Dean

GRADUATE CERTIFICATE

FAMILY NURSE PRACTITIONER

Kelsey Ann Choate *Murfreesboro, TN*
B.S.N., Belmont University, 2013

MASTER OF SCIENCE IN NURSING

NURSING

Nicole Carlin *Gallatin, TN*
B.S.N., University of Wisconsin, 2009

Rachel Nicole Cucci *Brentwood, TN*

Tammy Barrett Dunson *Lebanon, TN*
B.S.N., Cumberland University, 2017
A.A.S., Southern Union State Community College, 2011

Tiffany Nicole Guerrieri *Mt Juliet, TN*

Roya Hajostad Nourani *Brentwood, TN*
A.A.S., Tennessee State University, 2012

Belinda Hatcher *Lebanon, TN*
B.S.N., Tennessee State University, 2016

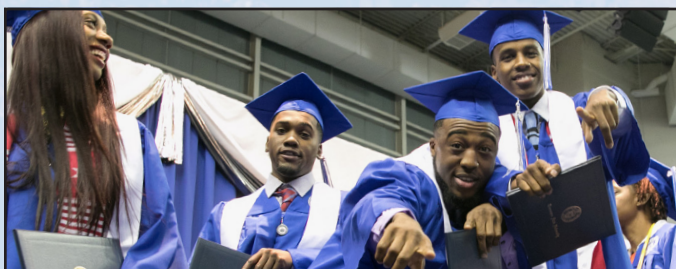
Lindsay Kay Jost *Nashville, TN*
B.S.N., University of Missouri, 2011

Sherene A. Marsh *Antioch, TN*
B.S.N., Union University, 2016
M.S., Tennessee State University, 2010
B.S., Tennessee State University, 2010

Nancy Ann-Martin Palombo *Nashville, TN*
B.S.N., Northern Michigan University, 2004

Kendra Richardson *Columbia, TN*

Kasi Rebecca Wells *Nashville, TN*
B.S.N., Cumberland University, 2016



MASTER OF ARTS IN EDUCATION

HUMAN PERFORMANCE AND SPORT SCIENCE

Gershom H. Jordan *Nashville, TN*
B.S., Tennessee State University, 2016

Deonta Dajuan McChester *Flint, MI*

Shashank Nautiyal *Nashville, TN*

Moesha L. Overstreet *Clarksville, TN*

Marquis J. Seabrook *Lithonia, GA*
B.S., Tennessee State University, 2018

Jaymon Montrelle Smith *Nashville, TN*
B.S., Middle Tennessee State University, 2016

James P. Stewart *Nashville, TN*
B.S., Tennessee State University, 2018

MASTER OF PUBLIC HEALTH

PUBLIC HEALTH

Dariel Noel Buchanan *Nashville, TN*

Stacie L. Gaines *Nashville, TN*
A.A.S., Volunteer State Community College, 2015
B.S., Middle Tennessee State University, 2012

Zandra Greene *Jackson, TN*
B.S., University of Tennessee, 2013

Atanu Kumar Khatua *Nashville, TN*

Abibat Kosoko *Nashville, TN*
B.S., University of Memphis, 2016

Elizabeth Louise Manis *Greeneville, TN*
B.S., East Tennessee State University, 2017

Sokoamshe Bayettinna Ogun *Abuja, Nigeria*
B.S., University of Pittsburgh, 2017

Remesha L. Palmer *Memphis, TN*
B.S., Middle Tennessee State University, 2016

Khiala T. Tyson *Lees Summit, MO*
B.S., Tennessee State University, 2018

Willie Wyatt *Nolensville, TN*
M.P.H., Tennessee State University, 2019
M.A., Prairie View A&M University, 2007
B.S., University of Tennessee, 2002

MASTER OF SCIENCE

SPEECH AND HEARING SCIENCE

Rola Talib Ahmad *Murfreesboro, TN*

Asia Alexia Crenshaw *Greenville, AL*
B.A., University of Alabama, 2018

Hannah Jan Cupples *Hermitage, TN*

Madison Tate Edwards *Rolesville, NC*
B.A., North Carolina A&T State University, 2017

Olivia Mercedes Eggleston *Salinas, CA*

Lauren Fischer *Cotati, CA*
B.S., Northern Arizona University, 2016

Danielle Meghan Habrat *Feeding Hills, MA*
B.S., University of Rhode Island, 2017

Matthew Ryan Hailey *Nolensville, TN*

Shelby L. Herlong *Murfreesboro, TN*

Sabrina Ashley Jones *Antioch, TN*
B.S., Middle Tennessee State University, 2018

Adrienne Maddox *Orlando, FL*
B.A., Florida Atlantic University, 2016

Juliana Brooke Martin *White Pine, TN*
B.S., University of Tennessee, 2017

Elizabeth Mason *Dowelltown, TN*

Kelsey Mauck *Arrington, TN*
B.S., Lipscomb University, 2013

Priscilla Michelle Randolph *Atlanta, GA*

Rachel Lynn Schermerhorn *Ligonier, IN*
B.S., Ball State University, 2017

Baylee Leanne Shelton *Hixson, TN*
B.S., Middle Tennessee State University, 2017

Kimberly Genoise Washington *Columbia, SC*
B.A., University of South Carolina, 2017



COLLEGE OF LIBERAL ARTS

Dr. Samantha Morgan-Curtis
Interim Dean

MASTER OF CRIMINAL JUSTICE

CRIMINAL JUSTICE

Quintin L. Gillum *Gary, IN*
B.S., Tennessee State University, 2018

Jayla Johnson *Indianapolis, IN*

COLLEGE OF LIFE AND PHYSICAL SCIENCES

Dr. Nolan McMurray
Interim Dean

MASTER OF SCIENCE

BIOLOGY

Jamill L. Jackson *Mount Juliet, TN*
B.S., Tennessee State University, 2016

Kyle Asher Simtion *Peoria, AZ*
B.S., Grand Canyon University, 2016

Brice Alan Wagner *Herscher, IL*
B.S., Southern Illinois University, 2018

CHEMISTRY

Houra Ahmed Alalwan *Qatif, Saudi Arabia*

Jackson Barrett Cassada *Cleveland, TN*

Abiodun Samuel Oyedele *Lagos, Nigeria*

COLLEGE OF PUBLIC SERVICE

Dr. Elizabeth Williams
Interim Dean

GRADUATE CERTIFICATE

HEALTH ADMINISTRATION

Mary Byrd Ferrara *Nashville, TN*
B.A., Lambuth University, 1983

NONPROFIT MANAGEMENT

Maria D. Aboubaker *Nashville, TN*
M.S.W., Southern Adventist University, 2018
B.S.W., Georgia State University, 2015
A.S., Atlanta Metropolitan College, 2012

Kieyana L. Carter *Nashville, TN*
B.S., Tennessee State University, 2006

Gloria Jean Delk *Nashville, TN*
M.Ed., Tennessee State University, 2016
B.S., University of Memphis, 2005

PUBLIC POLICY

Tina Aneva Davidson-Guest *Nashville, TN*

Chris Michael Fears *Nashville, TN*
B.A., University of Memphis, 2017

Noranda Misty French *Hermitage, TN*

Arshida S. Moore *Nashville, TN*
M.P.A., Tennessee State University, 2019
B.S., Tennessee State University, 2000

Eric Shaye Olmstead *Nashville, TN*
B.A., Florida State University, 2008

Jordan Allen Wilkins *Smithville, TN*
B.S., Tennessee Tech University, 2018

MASTER OF PROFESSIONAL STUDIES

PROFESSIONAL STUDIES

Joyce Ann Fletcher *Cleveland, TN*
B.S., Middle Tennessee State University, 1987
A.A.S., Roane State Community College, 1985

Alicia Jane Helton *Lynnville, TN*
B.S., Martin Methodist College, 2015

Ricky Shane Hill *Ridgely, TN*

Rachel Millicent Hinkle-Payne *Maple Heights, OH*
B.A., Wilberforce University, 2006

James Earl Moore *Madison, TN*

Randy J. Patterson *Lebanon, TN*
B.S., ITT Technical Institute, 1998

Mark Edward Watson *Troy, TN*
B.S., University of Tennessee, 1989

MASTER OF PUBLIC ADMINISTRATION

PUBLIC ADMINISTRATION

Kelly Baker-Hefley *Franklin, TN*
B.S., Middle Tennessee State University, 2007

Evan W. Kersten *Nashville, TN*
B.A., Lipscomb University, 2015

Arshida S. Moore *Nashville, TN*
M.P.A., Tennessee State University, 2019
B.S., Tennessee State University, 2000

Eric Shaye Olmstead *Nashville, TN*
B.A., Florida State University, 2008

Elizabeth Michelle Tullos *Murfreesboro, TN*
B.S., Middle Tennessee State University, 2016

MASTER OF SOCIAL WORK

SOCIAL WORK

Nichole L. Clark *Nashville, TN*

Kiara Marqui Dawkins-Freightman *Nashville, TN*
B.A., Fisk University, 2016

Ashley Erin Durr *Murfreesboro, TN*
B.S., Middle Tennessee State University, 2016

Sarah E. Fraser *Murfreesboro, TN*

Brittany C. Haas *Nashville, TN*
B.A., Princeton University, 2009

Amber L. Hardy *Clarksville, TN*
B.S.W., Austin Peay State University, 2018

Soncharre Chantay Hodges *Murfreesboro, TN*

Kayla D. Holt *Mt Juliet, TN*

Koryan Yumbonnie Isom *Holly Springs, MS*

Alexis Kaufman *Nashville, TN*
B.S., University of West Georgia, 2015

Jazzi Laster *Smyrna, TN*
A.S., Nashville State Community College, 2016

Jamie Beth Love *Hendersonville, TN*
B.S., University of Illinois, 2012

Stephanie Roxanne Manning *Madison, AL*

Jalisa Autumn McBee *Memphis, TN*

Bailee Murray *White House, TN*

Tiffani J. Robertson *Nashville, TN*
M.Ed., Trevecca Nazarene University, 2018

Brittany Tiara Taylor *Antioch, TN*

Andrea C. Word *Lebanon, TN*

Academic Honors

- Summa Cum Laude A senior who has earned a grade point average of 3.75 or above.
Magna Cum Laude A senior who has earned a grade point average of 3.50 to 3.74.
Cum Laude A senior who has earned a grade point average of 3.25 to 3.49.
University Honors A senior who has earned a grade point average of 3.25 or above
and has fulfilled other requirements of the University Honors Program.

Candidates who have achieved honors in general scholarship are distinguished in procession by three-tassel gold braid cords. Those graduating with University Honors are distinguished by a scarlet braid cord with three gold tassels. The scarlet is symbolic of the University Honors Program; the gold, of general scholarship. The cords are provided by the University Honors Program.

COLLEGE OF AGRICULTURE

Summa Cum Laude

Taylor Y. Crawford
Kayla A. Smith
Ryan Denise Smith
Maggie L. Syversen

Magna Cum Laude

Gabriel Omar Carrasquillo Roque
Taynan Cattozatto
Emoni Symone White

Cum Laude

Simon A. Bishara
Rodney H. Blackwell
Nijaia Brielle Bradley
Clifford A. Clayton
Erica Nichelle Howse
Mia S. Montgomery
Derrick Allen Peevy Jr.
Taylor R. Pikes
Devionia D. Sanders
Mikaela Ashira Wiley

COLLEGE OF BUSINESS

Summa Cum Laude

Karina Monique Abella
Adam Christopher Cirone
Kaleb M. Dones
Hope Tuombe Kayihura
Foday Lamin
Joel Porter
Alexis E. Sears
Kristian C. Taylor
Ismael M. Turner
Anastasia Marie Willits
Mina Safwat Yousef

Magna Cum Laude

Yahya B. Bana
Robyn A. Barnett
Andrea McCrary Bowen
Monique Edwards
Brooklynn Gold
Kalesha R. Jones
Redour Ata Nawkas
Savanah Lindsay Wallace
Christian Zemat

Cum Laude

Majed Alharbi
Hassan Aljohani
Nada Saleh Alzahrani
Rebwar Gardi Abdullah Bustamante
Darrielle D. Garrison
Autumn A. George
Janay Hepburn
Deja Renee Hutton
Nicquayleeonntea Sherry Jashay Moore
Kato E. Richardson
Savannah Noel Szozda
Donald Wayne Thompson

COLLEGE OF EDUCATION

Summa Cum Laude

David L. Anderson
Cayla Strong

Magna Cum Laude

Aaliyah Porche Box
Shelby Nicole Davis
Jamnay L. Green
Essma N. Qureshi
Akira N. Rufus
Robin L. Treadwell
Autumn Beatrice VanHorn

Cum Laude

Ayanna Monique Candie
Camisha Farley
Imani Mykel Flowe
Brianna Alyse McCollum
Antonia Monee Merritt
Larry Kendell Sloan
Henry Daniel Thomas III
Katelyn C. Thompson

COLLEGE OF ENGINEERING

Summa Cum Laude

Jaclyn M. Abdalla
Patton M. Akers
Salwa Adel Bader
Jacob Bryce DeGraftenreid
Micheal Chaz Floyd
Nelson Kambaliya
Nalin D. Khounviengxay
Sarah Snell

Magna Cum Laude

Pola E. Aguib
Roa Alghamdi
Hassan Mohsen O Alotaibi
Ryan A. Black
Vala Zana Jamal
Maruo S. Kamel
Jada Racquel McCoy
Aliya Navas
Zhiwar H. Rashid
Garrett Donovan Smith
Duane Christopher Smoot

Cum Laude

Bandar Sarray Alshammari
Kristy Marie Eley
Daniel Ochoa
Brandon Alejandro Perez
Natalio Ramirez
Ali Abbas Subahi

COLLEGE OF HEALTH SCIENCES

Summa Cum Laude

Oluyomi Oreoluwa Ajeneeye
Marwah Alharbi
Fahad saleh Alharthi
Sarah Madan Alkhatam
Latisha Kashay Baker
Danielle Cindra Davis
Ronniecia Jatierni Howell
Anani M. Love
Raeana Pearl Russell
Sandy S. Shehata
Kiarra S. Smith
Abdulrahman Abbas M Tai
Amani M. Taylor
Haveen R. Yunus

Magna Cum Laude

Mohammed Alamri
Neil Reginald Astaphan
Taylor Chaylse Bailey
Nikayla Cobb
Rosemary A. Gerges
Jeremy Alexander-Edward Hall
Kotia Ladale Harris
Kamuran Hasan
Dymonde N. Henry

Nirvana M. Mikhail
Jamia I. Pennington
Justin Ross
Yasmin Sayid
Tatyona Staten

Cum Laude

Aya B. Agid
Khalid Othman Alabbush
Abdulmohsen Hameed D Almutairi
Yusra B. Bana
Marvina Makar Boulus
Tracy L. Carter
Tyler Elizabeth Cook
Taylor A. Crutcher
D'Arrikyia L. Fields
Cynthia M. Henning
Ja'Kwante K. Howze
Najmo H. Issa
Andrea D. Johnson
Ashia Demya Jones
Paige Victoria Jones
Samantha Nicole Jones
Rebeca Elizabeth Melton
Javona Oakman
Carube M. Oliver
Haleigh Blair Riley
Afnan Mohammed Saleh
Ashley L. Sharpely
Emelia Anyala Siekpe
Spring Whited

COLLEGE OF LIBERAL ARTS

Summa Cum Laude

Taylor Melony Denese Bernard
Kimberly A. Bradley
Ladrekus D. Clark
Courtney Alexis Conyer
Shana E. Ferris
Ashley N. Hammock
Anna K. Hopkins
Tyroneshia Nicole Johnson
Sydney Koch
Natasha M. Maclin
Amy Elizabeth Mryncza
Chelsie S. Nitschke
John David Penmore
Michaela Danielle Perkins
Shai Polston
Tiana Lasha' Smith
Sarah Ann Sulewski
Eunicia Lanaile Turner
Andrew J. Walker
Jennifer Wall-Muniz
Jennifer Zaragoza

Magna Cum Laude

Roaa Alghamdi
Sierra Kayland Bernard
Eric B. Bihembo
Shyenne Rai Blanton
Joe Dylan Bradley
Breion T. Dixon
Sharde' Thelessia Dodson
Adonis Maurice Dotson
Candace Kay Duncan
Niara Kalila Durley
Dakota B. Engelhart
Chania Denise Forte
Jacob Thomas Hale
Jakori Adon Hollinger
Khalia Reve Jordan
La Toria M. Lane
Ta'Nae S. Locke
Jasmine E. Moseley
Natasha Nicole Norman-Barton
James R. Reed
Mckenzie Danielle Reid
DeAngela L. Robinson
Milos Sarenac
Alexandria Tenesha Reynolds Wells

Cum Laude

Micah A. Darden
Camisha Farley
Crystal Faulkner
Jaime D. Fields
Doreann L. Grant
Keith Gwathney
Aareon Marsha Hall
Keja Hanes
Crystal M. Hogan
Savannah Brooke Jackson
Brianna Shanterica Jones
Kelvin Bernard Jones
Patrick Lynn Labat
Bisa Ranae Lasco-Gilchrist
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Farah A. Ismail
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Camille Katrice Stevenson

Magna Cum Laude

Marcus Cooper
Shelby Nicole Davis
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Cum Laude

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Magna Cum Laude

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Delandris Moore

Cum Laude

Latoya D. Crowder
Khaia B. Gracey
Shakisia S. McKethan
Tonii Li'Brenda-Cordia Tucker

Undergraduate Candidates for Degrees

2020 Spring Commencement

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Onye M. Crews Mableton, GA
Ciera N. Farley Antioch, TN
Kalondria M. Harper La Vergne, TN
Mi'Kaela Caprice Harris Nashville, TN
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Faith Le'Shaun Holmes New Market, AL
Sierra Nicole Holmes Ocala, FL
Erica Nichelle Howse Nashville, TN
Tia V. Kent Brownsville, TN

Mia S. Montgomery La Vergne, TN
Daquon Myles Chattanooga, TN
Alicia Mechele Patton Antioch, TN
Derrick Allen Peevy Jr. Birmingham, AL
Evan O. Randle Nashville, TN
Shalumar Ahmani Randolph Winchester, CA
Shamon Rucker Nashville, TN
Shannon D. Walton Memphis, TN
Kaitlyn White Saint Louis, MO
Lashayna S. Wilder Belleville, IL
Mikaela Ashira Wiley Nashville, TN
McKenna Lauren Willis Decatur, GA

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Kearia D. Coney Homewood, IL

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NURSING

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Marwah Alharbi *millersville*
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Abdulmohsen Hameed D Almutairi *Riyadh, Saudi Arabia*
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Madison Brown *Memphis, TN*
Malik City *Nashville, TN*
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Kristy Marie Eley *Nashville, TN*
Talal A. Hasan *Nashville, TN*
Vala Zana Jamal *Nashville, TN*
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Maruo S. Kamel *Antioch, TN*
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Aliya Navas *Nashville, TN*
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MATHEMATICAL SCIENCES

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MECHANICAL ENGINEERING

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Hassan Mohsen O Alotaibi *Damamm, Saudi Arabia*
Vadar Tahir Galnasky *Nashville, TN*
Justin Ryan Hinds *Madison, TN*
Brandon Alejandro Perez *Nashville, TN*
Ruben Urbina *Mount Juliet, TN*

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Darian Aliyah Barr *Lebanon, TN*
Khalil Anthony Cook *Decatur, IL*
D'Arrikya L. Fields *Madison, TN*
Taylor Alexis Garner *Huntsville, AL*
Cole Malik Gilbert *Jonesboro, GA*
Emmaly D. Gott *Ooltewah, TN*
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Kotia Ladale Harris *Cleveland, OH*
Kylie N. Hayes *Collierville, TN*
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Alan I. Jackson *Antioch, TN*
Ashia Demya Jones *Stone Mountain, GA*
Paige Victoria Jones *Pittsburgh, PA*
Jamaya Elise McClanahan *Memphis, TN*
Javona Oakman *Roswell, GA*
Jamia I. Pennington *Birmingham, AL*
Tyfani Ashli Stubbs *Memphis, TN*
Amani M. Taylor *McDonough, GA*
Kayla Nycole Wells *Chicago, IL*

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Aaron D. Cauthen *Douglasville, GA*
Nikayla Cobb *Saint Paul, MN*
Joseph T. Graham *Memphis, TN*
Jeremy Alexander-Edward Hall *Lithia Springs, GA*
Sparrow N'Leea Haynes *Antioch, TN*
Derek Hill Jr. *Nashville, TN*
Gynger R. Johnson *Oxon Hill, MD*
Rebeca Elizabeth Melton *Charlotte, TN*
Norian H. Moss *Decatur, GA*
Michael Isaiah Owens *Antioch, TN*
Dalvin T. Reffegge *Franklin, TN*
Justin Ross *Madison, TN*
Raeana Pearl Russell *Old Hickory, TN*
Grenetria D. Shell *Madison, TN*
Taylor Janeah Smith *Decatur, GA*
Tatyona Staten *Franklin, TN*
Kelsey Rebekah Watkins *Saint Louis, MO*
VaJohn Monee Watkins-Perkins *Nashville, TN*
Henry Tre'Shaun Whitfield *Danville, IL*
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Taylor A. Crutcher *Memphis, TN*
Airres Taylor David *Cincinnati, OH*
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Savannah Brooke Jackson *Ashland City, TN*

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Shana E. Ferris *Nashville, TN*

MUSIC

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Illiyha Mijoi Gopher *Huntsville, AL*
Dontrez Johnson *Macon, GA*
Orica Kutten *Antioch, TN*
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Sammatha Stiff *Newburgh, IN*
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Reese Morgan Weber *Steelville, MO*
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Darian Q. McGhee *Memphis, TN*
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Justice N. Johnson *Collierville, TN*
Kayla M. Little *Gallatin, TN*
Samuel Courtney Mucker *Louisville, KY*
Amanda Marie Smith *Madison, TN*
Alisha N. Thompson *Antioch, TN*
Tonii Li'Brenda-Cordia Tucker *Memphis, TN*

SOCIOLOGY

Taylor Melony Denese Bernard *Detroit, MI*
India A. Brown *Somerville, TN*
Latoya D. Crowder *Phoenix, IL*
Monica D. Dalton *Nashville, TN*
Nawrouz A. Ibrahimi *Antioch, TN*
Shakisia S. McKethan *Nashville, TN*
Boris Lee Morring Jr. *Cedar Park, TX*
Jonathan D. Phillips *Germantown, TN*
Nicholas Ja'Von Vincent *Antioch, TN*
MiKayla Ann Williams *Altamont, TN*

URBAN STUDIES

Aniya Bryant *Nashville, TN*
Susan Hatley *Memphis, TN*
La Toria M. Lane *Memphis, TN*
Delandris Moore *Antioch, TN*
Jacob Tyler Thompson *Naperville, IL*
Durice Wallace *Clarksville, TN*



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Dr. Thurman Webb

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College of Liberal Arts

College of Health Sciences

Division of Enrollment Management

College of Engineering

Division of Enrollment Management

College of Engineering

College of Business

Division of Student Affairs

College of Liberal Arts

College of Liberal Arts

College of Engineering

College of Business

Division of Enrollment Management

College of Life and Physical Sciences

College of Engineering

College of Liberal Arts

Mace and Standard Bearer

Dr. Oscar Miller

Professor of Sociology and Department Head
Department of Sociology, Social Work, and Urban Professions
College of Public Service and Urban Affairs

Announcer

Mr. Marc Payne

Instructor

Department of Communications
College of Liberal Arts

Program Notes

- Photographs: Guests are requested to refrain from taking photographs during the exercises.
- The audience is requested to remain seated during the Academic Procession and Recession.
- The assembly is requested to stand for the Alma Mater.
- Interpreters are provided by the university for hearing-impaired members of the audience. They are seated near the front of the stage on the second level of the gym.
- This program is not an official graduation list. It lists students who were eligible to participate in the graduation ceremonies pending the outcome of final examinations and final grades. Therefore, it should not be used to determine a student's academic or degree status.
- Candidates: Any display of disruptive behaviors--stumping, dancing, etc.--on stage or in the audience will not be tolerated. No talking on cell phones. All phones must be turned off! Failure to comply with these University rules will necessitate the removal of the graduate from the ceremony, and other possible consequences.
- Audience: Please turn off cell phones, keep the noise level to a minimum, and do not display behaviors that disrupt the ceremony (bull horns, signs, whistles are prohibited).

Alma Mater

In the land of golden sunshine
By the Cumb'rland's fertile shore.
Stands a school for greatest service
One that we adore
Alma Mater, how we love thee,
Love thy white and blue
May we strive to meet Thy mandates
With faith that's true.

Many come to Thee for knowledge,
Come from East, North, South and West.
For they know that Thou dost offer
Such a rich bequest.
Alma Mater, all Thy children
Worship at Thy shrine;
May the God of nations bless thee
With gifts divine.

Send forth sons both strong and valiant,
Send forth daughters wise and true.
Filled with hope and dauntless courage
Motives sane and true.
Alma Mater, kindly mother
Smile on Tennessee
May she lift her head toward Heaven
Honor Country, God and Thee.

